

S.No	List of CSR projects approved	Ans./subjects specified under Schedule VI of the Companies Act, 2013	Manner of execution	Actual budget FY23-24 in INR	Unspent budget ongoing projects FY23-24 in INR	Actual budget for FY23-24 in USD	Unspent budget ongoing projects FY23-24 in USD	Modalities of utilization of funds and implementation schedules (Fund utilization review for all projects is done based on the year summary shared by the NGO and year-end CA-certified utilization certificate.)
				38,161,207	6,200,637	1,014,039	75,616	Implementation Schedules of Program Milestones:
1A	The main objective of the program is to work with women in Jharkhand to help develop their skills in diversified livelihoods (agriculture, livestock and small trade). This also aims to realize National Rural Livelihood Mission's (a Government of India flagship program) to eradicate rural poverty) and to address ultra-poverty by helping develop a social strategy, design and guidelines by way of targeting the poorest of the poor through the graduation approach adapted to and built on top of community institutions.		i) Promoting employment enhancing vocational skills among women, and livelihood enhancement projects;	30,633,497		376,018		This is an ongoing project and the fund is disbursed in tranches. Major fund components include: Supporting the National Project Management Unit (NPMU) & Jharkhand State Project Management Unit (JSPMU) Drafting, validation and approval of concept note to MORD (Ministry of Rural Development), MOWA (Ministry of Tribal Affairs) to facilitate access to the larger policy makers, viz. NITI Aay, etc. Setting up of SPMU at Jharkhand, Nudge staff salaries, assessors, etc.
1B	The main objective of this program is to build capacities of non-profit organizations from The Nudge Incubator and Accelerator cohorts to undertake charitable activities towards poverty alleviation. The Atal Incubator Centre (AIC Nudge) Development Impact Foundation (AIC Nudge) is a special purpose vehicle set up in partnership with NITI Aayog. The Nudge, along with AIC Nudge, will work towards the implementation of this program. KPMG will provide resources to build capacities of these incubators through various interventions.		ii) research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State	2,000,000		24,330		This is an annual project. Major fund components include: Supporting personnel cost (mainly salary) and technology cost (includes towards technology enablement of the product. This includes both personnel and cost of tech tools.)
2	Supporting skilling programs for youth at Ritinaji's Second Chance School which is a residential and day school program for disadvantaged boys in the age range of 16-24 years. The transformational program aims to reintegrate young adults into social and work life in a secure, loving and stimulating environment.		ii) Promoting employment enhancing vocational skills and livelihood enhancement projects;	10,615,524	1,956,644	129,462	12,866	This is an ongoing project and the fund is disbursed in instalments. Major fund components include education-based classroom training, technical education, entrepreneurship program, hostel expenses, staff salaries and administrative costs.
3	Supporting skilling program in software engineering with guaranteed job to young women from low-income families. The program is a residential course in the state of Karnataka.		ii) Promoting employment enhancing vocational skills and livelihood enhancement projects;	8,974,430		109,444		This is an ongoing project and the fund is disbursed in instalments. Major fund components include supporting girls from underserved communities to pursue the Advanced certificate course in Software Programming in a residential facility.
4	To address the problem of biodegradable waste through a decentralized circular solution we are setting up a plant of 2 tons per day capacity at a hot site in Delhi, which has a community kitchen/cafeteria, e.g. public housing/government hospital/communal kitchen.		iv) Ensuring environmental sustainability	5,200,000	5,143,899	63,416	62,730	This is an ongoing project and the fund is disbursed in instalments. Major fund components include: Identification of hot and end-user for biogas & onboarding the stakeholders, installation of biogas unit and streamlining collection of biodegradable waste; commissioning of biogas operations and data monitoring; awareness campaigns in government and NGO-run schools.
5	Conserving mangroves in the deltaic region of the Sundarbans to build a climate resilient community. The project aims to protect the Sundarbans region from ever-increasing erosion while promoting sustainable practices and enhancing local ecosystems. By employing a multi-tiered approach, this will provide long-lasting environmental benefits, economic opportunities, and social empowerment for the communities residing in the area.		iv) Ensuring environmental sustainability	5,023,879		61,267		This is an ongoing project. The fund is disbursed in tranches. Major fund components include: Ecological and mangrove conservation by creating livelihoods for impoverished women. The major costs include program cost, salaries of staff and other administrative costs.
6	Supporting project Vidyaapeeth, which is being run out of a school based in village Baghera, Gurugram. The school supports students from nearby underprivileged communities. They run classes up to high school.		i) Promoting education	5,000,000		60,976		This is an annual project. The fund is disbursed in tranches. Major fund components include teachers' salary, uniforms for students, school supplies, tuition fees, upkeep/maintenance and admin costs.
7	Supporting sports training for the students of government schools. This includes a baseline program focused on developing physical literacy and socio-emotional skills for all children.		vi) Training to promote rural sports	3,000,000		36,585		This is an annual project. The fund is disbursed in tranches. Major fund components include sports coach salaries, curriculum and program cost, sports supplies, tournament, exposure visits and admin cost.
8	Supporting skill development training and job placement for underprivileged youth with disabilities		ii) Promoting employment enhancing vocational skills and livelihood enhancement projects;	2,978,000		31,451		This is an annual project. The fund is disbursed in tranches. Major fund components include trainer salaries, hostel rent and maintenance, and exposure visits.
9	Supporting digital learning and remedial education and development of underprivileged children and youth in remote and rural areas		i) Promoting education	1,500,000		18,230		This is an annual project. The fund is disbursed in tranches. Major fund components include teachers' salaries, center rent and maintenance, training and exposure visits.
10	Supporting the "knowledge and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and along with volunteering opportunities for our colleagues		i) Promoting education	1,354,500		16,518		This is an annual project. The fund is disbursed in tranches. Major fund components are program design and curriculum, staff cost and admin cost.
11	Supporting skill development and entrepreneurship program for underprivileged transgender persons		ii) Promoting employment enhancing vocational skills and livelihood enhancement projects;	1,250,000		15,244		This is an ongoing project. The fund is disbursed in tranches. Major fund components include seed fund support to marginalized transgender individuals to start their business, recruitment drives and project coordinators salaries.
12	Relief support to the affected families of Himachal Pradesh with Family Relief Kit during the flood of 2022.		iii) Disaster management, including relief and rehabilitation	1,100,000		13,415		This is an annual project. The fund is disbursed in tranches. Major fund components include development of relief kits, livelihood support, and travel.
13	Supporting the "knowledge and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and KGS employees can also volunteer.		i) Promoting education	934,000		6,512		This is an annual project. The fund is disbursed in tranches. Major fund components are program design and curriculum, staff cost and admin cost.
14	Supporting skilling and education of young men and women in Kochi. This project supports higher education pursued by disadvantaged youth to secure a future in gaining meaningful employment.		i) Promoting education	500,000		6,098		This is an annual project. The fund is disbursed in tranches. Major fund components include identifying beneficiaries who are in need of support, planning initiatives ensuring impact and engaging KGS colleagues as volunteers.
15	Supporting the "mentorship and skill development programme" for school and college students along with organizing volunteering opportunities for our colleagues.		i) Promoting education	392,000		4,780		This is an annual project. The fund is disbursed in tranches. Major fund components are program design and curriculum, staff cost and admin cost.
	Administrative overheads			3,294,000		40,171		Expenses incurred by the company for general management & administration of CSR

**Monitoring & Reporting mechanism**

- Due diligence of the implementing agency is conducted prior to onboarding.
- Monitoring is done on the basis of the MoU details, project status reports and fund utilization certificates received from the implementation agency.
- Monthly meetings and projects are organized to review the project progress (visits are conducted wherever possible).
- An annual meeting is organized with the implementation agency to discuss the strategic matters regarding the sustainability of impact, program and capacity gaps at the agency.
- An annual review is conducted to verify the documents submitted and fund spent by the implementation agency.
- All CSR-related matters are reported during the quarterly Board of Directors' meetings.
- The CSR annual report is submitted to the MCA, in accordance with the guidelines given.
- The recommendations are shared with the agencies and are incorporated into the next fiscal year's MoUs.