

**CSR Action Plan - KPMG Global Services Management Private Limited (KGSMP)**

**KGSMP CSR Action Plan is for FY23-24**

All figures are in USD at  
INR 82:1 USD

S.No	List of CSR projects approved	Areas/subjects specified under Schedule VII of the Companies Act, 2013	Manner of execution	Actual budget FY23-24 in INR	Actual budget for FY23-24 in USD	Modalities of utilization of funds and implementation schedules (Fund utilization review for all projects is done basis the mid-year summary shared by the NGO and year-end CA-certified utilization certificate.)
	<b>Total budget</b>			<b>1,104,970</b>	<b>13,475</b>	<b>Implementation Schedules or Program Milestones:</b>
1	<b>Supporting skill development training for underprivileged youth with disabilities from the local communities of Delhi NCR</b>	ii) Promoting employment enhancing vocation skills and livelihood enhancement projects;	This project is being implemented by the <b>Samarthanam Trust for the Disabled</b> , which is a not-for-profit organization. <b>Project location - Delhi NCR</b>	1,061,000	12,939	<b>This is an annual project. The fund is disbursed in tranches.</b> Major fund components include trainer salaries, hostel rent and maintenance, and exposure visits.
2	Administrative overheads		Reserved for admin overheads Direct spent by KGSMP	43,970	536	Expenses incurred by the company for 'general management & administration' of CSR

**Monitoring & Reporting mechanism**

1. Due diligence of the implementing agency is conducted prior to onboarding.
2. Monitoring is done on the basis of the MoU details, project status reports and fund utilization certificates received from the implementation agency.
3. Monthly meetings and project site visits are organized to review the project progress (visits are conducted wherever possible.)
4. An annual meeting is organized with the implementation agency to discuss the strategic matters regarding the sustainability of impact, program and capacity gaps at the agency.
5. An annual review is conducted to verify the documents submitted and fund spent by the implementation agency.
6. All CSR-related matters are reported during the quarterly Board of Directors meetings.
7. The CSR annual report is submitted to the MCA in accordance with the guidelines given.
8. The recommendations are shared with the agencies and are incorporated into the next fiscal year's MoUs.

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