KPMG

Exciting career opportunity

Internal Audit Manager

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, Rwanda and Ethiopia.

The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations. We are looking for a Manager to join our Internal Audit team in Dar es salaam, Tanzania.

Position Summary

KPMG Enterprise Risk Services wish to recruit an Internal Audit Manager with a passion for Governance, risk management and internal audit to support in leading in the delivery of related services for clients in Tanzania and the broader East Africa region.

Key roles and responsibilities

The manager will have the following responsibilities:

- Lead high-impact risk management and internal audit engagements, integrating data analytics to enhance internal audit efficiency.

- Lead teams to deliver Board Advisory Services, client trainings as well as other Consulting engagements.

- Design risk-based audit strategies aligned with COSO, SOX, and Global Internal Audit standards, ensuring compliance while driving business value.

- Manage cross-functional teams, mentor talent, and foster a culture of innovation and continuous improvement.

- Stay ahead of emerging risks, regulations, and trends to deliver proactive, future-ready solutions.

- Build strong working relationships and interactions with clients to ensure client satisfaction and continued business.

- Business development: Identifying and pursuing opportunities with potential and existing clients that addresses market and clients evolving business needs.

- Any other duties and responsibilities as may be assigned from time to time.

Academic/Professional qualifications and Experience:

- Bachelor's degree preferably Commerce, Economics or Actuarial Sciences related.

- Must have at least 8 years of experience in internal audit, risk advisory, or consulting, with exposure to financial services, manufacturing, or development and public sector

- Must have a professional certification, such as CIA, ACCA, CPA, CISA

Technical competencies and Personal attributes:.

- Strong expertise in audit technologies (e.g., Power BI, IDEA, TeamMate+) and frameworks (GIAS, COSO, King IV, etc.).

- Exhibits strong project management skills

- Client focused delivery that is effective and efficient.

- Demonstrates creativity, agile performance and innovation in the way they work

- Ability to train and mentor team members on different tasks.

- Possess strong written, verbal and research skills with the ability to work well both autonomously and collaboratively.

- Resilience and Tenacity: must be able to always sustain motivation and commitment and can contain and absorb stressful moments and issues.

- Multicultural Skills: must be able to operate and interact in a multicultural environment and uphold cultural diversity; and

- Pragmatic Problem-Solving Skills: ability to handle and resolve unstructured problems and provide effective solutions or avenues for the solutions to come from other team members.

- An eye for detail

We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.

- Opportunity to lead the adoption of Global Internal Audit standards – work in setting the standard for internal audit of the future in the region.

- Continuous learning and development.

- Exposure to multi-disciplinary client service teams.

- Unrivalled space to grow and be innovative.

- Collaborative culture: Join a team of innovators, problem-solvers, and industry experts.

If your career aspirations match this exciting opportunity, please submit your CV and cover letter to tz-fmtalentrecruit@kpmg.co.tz quoting **'Internal Audit Manager' by 17 November 2025.**

Please note that only shortlisted candidates will be contacted.