



Exciting career opportunity



#Thrive with us and #Come as you are

Actuarial Senior Associate – Business Consulting Services, Kenya

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, and Rwanda.

The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients’ expectations.

Position Summary

We are currently looking for an Associate in our Business Consulting Services Unit to provide essential senior-level actuarial expertise and project management, ensuring the timely, accurate, and strategic delivery of client engagements. This role is critical for maintaining the firm's technical excellence, developing future talent, and supporting the firm’s strategic objectives in the actuarial marketplace.

Key roles and responsibilities

Managing Engagements.

- Assist in the development of a work plan, budget and quality plan to ensure efficiency, high performance and high-quality work on engagements.
- Maintain a progress tracker of engagement milestones, tasks and deliverables.
- Schedule and conduct engagement internal and client kick-off, progress and close out meetings
- Keep KPMG and client team members (engagement stakeholders) updated of progress
- Develop strong business acumen and industry knowledge to demonstrate value-add client service.
- Maintain compliance with all firm policies and procedures
- Build strong working relationships and interactions with clients to ensure continuous efficient information flow from the client to the audit team.
- Perform engagement recovery, quality risk management and administrative analysis
- Undertake tasks as directed by engagement Manager, Director or Partner.

Business Development and cash profits.

- Assist in preparation of technical and commercial value propositions.
- Support in business development initiatives within the department.
- Build an understanding of client business and markets to assist in the development of client relationships and developing a commercial mindset on how work performed impacts profitability at the engagement and practice levels.
- Identify, escalate, and pursue opportunities for further work while on an engagement while demonstrating learning from previous engagements
- Manage pipeline and revenue as required, maintain a cross-selling value, meet individual targets and ensure proper billing and timely follow up.

Team Development.

- Supervise staff level engagement teams. Direct and review the work product of associates and provide direction and training as necessary
- Conduct trainings and capacity development for junior team members and raise training needs to Managers/Directors where needed
- Share knowledge and work across boundaries
- Demonstrate cultural awareness, sensitivity, and role model for junior staff
- Participate in reverse mentoring sessions in areas with specific skillsets or attributes

Personal Development.

- Participation in firm wide activities e.g. Graduate recruitment, Staff meetings etc.
- Build industry knowledge through involvement in internal and external events, documenting and circulating articles and thought leadership.
- Strengthen critical thinking and professional judgment skills including improving technical research skills as well as oral and written communication skills.
- Maintain a relentless focus on quality and strive to uphold the highest professional standards and levels of objectivity, independence, ethics and integrity within our system of quality management and be as transparent as possible with colleagues and clients to help deliver exceptional services.
- Demonstrate capacity and capability for continuous learning including actively seeking specific feedback from peers and managers and providing constructive, honest and timely feedback to team members working under you.

Risk Management

- Ensure risk management documents and are signed off and a task code obtained before starting any engagement.
- Complete all files as allocated and ensure that they are reviewed by the Partner/Director/Manager for risk management compliance prior to sending out any draft or final reports while observing 100% compliance to Quality and Risk Management Policies, Standards and Procedures.
- Coordinate and consult with the firm quality risk management team on appropriate guidance and controls that ensure quality of the engagement at all stages (planning, execution, reporting and closure)



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Academic/Professional qualifications and Experience:

- Bachelor's degree actuarial science, financial engineering, economics, statistics, or related relevant degree course from an accredited college/university.
- Must have passed five (5) actuarial professional papers from IFOA or SOA.
- Must have a **minimum of 4- 6 years** of working experience in similar role.
- Professional qualifications e.g., FRM, ACCA, CPA, CFA are highly desirable.
- Demonstrated track record of quality work, project management and productive team interactions.
- Strong understanding and experience with IFRS, International Standards on Auditing, and other assurance-based reporting standards

Personal attributes:

- Excellent advisory and compliance skills.
- Excellent verbal and written communications skills and the ability to articulate complex information.
- Ability to build positive relationships with team members and clients.
- Ability to handle simultaneously multiple engagements and client service teams.
- Flexibility in prioritizing and completing tasks.
- Strong organizational skills.
- Willingness to work under supervision and learn new skills quickly.
- Good analytical and problem-solving skills.
- Comfort interacting with C-level professionals.

We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.
- Opportunity for international travel.

If your career aspirations match this exciting opportunity, please use the link below to apply:

[Actuarial Senior Associate BCS – Candidate's Summary](#). Filling the link is mandatory for consideration alongside your application to talentrecruit@kpmg.co.ke quoting 'Actuarial Senior Associate – BCS' by 30 January 2026.

Please note that only shortlisted candidates will be contacted.