Exciting career opportunity



#Thrive with us and #Come as you are

Senior Associate - Restructuring, Turnaround and Insolvency (Deal Advisory)

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, and Rwanda.

The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations.

Position Summary

The Senior Associate will support the delivery of financial restructuring, turnaround, lender advisory and formal insolvency engagements for businesses and their stakeholders.

The role involves analysing financial and operational information, preparing cash-flow forecasts and restructuring options, supporting creditor recoveries, and coordinating assigned workstreams. The successful candidate will translate incomplete or complex information into accurate analysis and clear, practical deliverables for lenders, management teams and engagement leaders.

Key roles and responsibilities

Independent business reviews and financial diagnostics:

- Analyse historical financial performance, management accounts, balance sheets, cash flows and business plans to identify the causes of financial distress.
- Assess profitability, working capital, liquidity, debt-servicing capacity and the sustainability of management forecasts.
- Prepare assigned sections of independent business reviews, liquidity assessments, options reports and lender presentations.

Cash-flow forecasting and financial modelling:

- Build and maintain 13-week cash-flow forecasts, supported by receipts and payments analysis, funding requirements and weekly variance reporting.
- Develop integrated financial models and debt-repayment schedules.
- Perform scenario and sensitivity analysis, including downside cases and alternative restructuring assumptions.
- Support working-capital reviews and identify practical opportunities to improve cash collection, inventory management and payment planning.

Debt restructuring and creditor advisory:

- Prepare facility summaries covering outstanding debt, repayment terms, covenants, security and relevant intercreditor arrangements.
- Support analysis of refinancing, repayment rescheduling, standstill arrangements, asset disposals and other restructuring alternatives.
- Prepare indicative creditor recovery analyses using documented assumptions and legal input on security and priority.
- Maintain lender information requests, meeting records, action trackers and restructuring documentation schedules.

Formal insolvency and recovery execution:

- Support pre-appointment planning and the day-to-day administration of receivership, administration and liquidation assignments.
- Maintain case records, asset registers, creditor schedules, claims logs, cash records and statutory compliance calendars.
- Prepare draft notices, correspondence, progress reports and supporting schedules for review by the engagement lead and relevant advisers.
- Coordinate approved activities with legal advisers, valuers, agents and other specialists.
- Track asset realisations and recovery actions, escalating delays, disputes and compliance risks promptly.
- Undertake formal appointment work under the direction of the appointed Insolvency Practitioner and engagement leadership.

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Turnaround implementation and monitoring:

- Support operational reviews, site visits and management discussions.
- Monitor agreed liquidity, operating and financial indicators and investigate material variances.
- Supervise turnaround implementation plans, milestone trackers and lender-monitoring reports.
- Support distressed transaction work through financial analysis, information preparation and data-room coordination.

Independent business reviews and financial diagnostics:

- Own assigned workstreams and communicate progress, dependencies and emerging issues clearly.
- Prepare concise reports, presentations and stakeholder correspondence.
- Guide Associates on assigned tasks and review supporting analysis for accuracy and completeness.
- Support proposals, credentials, sector research and reusable restructuring tools.
- Follow the firm's requirements for confidentiality, independence, information security and engagement documentation.

Academic/ Professional qualifications and Experience:

- Bachelor's degree in finance, accounting, economics, law or a related field.
- Must have 2 -5 years' work experience in restructuring, transaction advisory, corporate finance, credit analysis, special assets, financial modelling or related.
- CPA, ACCA or CFA or any other relevant professional qualification will be an added advantage.
- Experience preparing analytical reports and presentations.
- Direct exposure to independent business reviews, debt workouts, receiverships, administrations or liquidations is preferred.
- Experience within a bank's special-assets function, a DFI, a restructuring practice or a business undertaking a turnaround Is preferred.
- Working familiarity with Kenyan insolvency processes and willingness to develop jurisdiction-specific knowledge across East Africa is preferred.

Technical competencies & Personal attributes:

- Excellent communication skills (written and verbal).
- Strong financial statement analysis and Excel modelling skills.
- Ability to work with incomplete information, meet time-sensitive deadlines and document assumptions carefully.
- Demonstrate project management, business, and commercial acumen.
- Demonstrated record of accomplishment in relationship management.
- Excellent organizational skills, having the ability to prioritize workload whilst being resilient, able to cope well under pressure and meeting tight deadlines.

We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.
- Opportunity for international travel.

If your career aspirations match this exciting opportunity, please use the link below to apply:

Senior Associate - Restructuring, Turnaround and Insolvency) – Candidate's Summary. Filling the link is mandatory for consideration alongside your application to talentrecruit@kpmg.co.ke quoting **'Senior Associate - Restructuring, Turnaround and Insolvency)' by 18 December.**

Please note that only shortlisted candidates will be contacted.

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