Exciting career opportunity



#Thrive with us and #Come as you are

Transfer Pricing Associate – Tax & Regulatory Services

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, and Rwanda.

The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations.

Position Summary

We are currently looking for an Associate in our Tax & Regulatory Services Unit to work as part of a multi-disciplinary team applying industry knowledge and experience to documenting transfer pricing policies, providing advisory services to clients. This will include but not limited to assisting in research, documentation, conducting benchmarking studies and assisting in transfer pricing audits within the firm and across the network.

Key roles and responsibilities

- Support the process for the functional analysis, industry research and benchmarking studies and to apply information to assess client's position and develop effective transfer pricing approaches accordingly.
- Prepare concise and fully formatted documents and memos using appropriate business and technical language.
- Conduct analysis with applicable research databases, Transfer Pricing resources, general internet resources to collect and interpret relevant research and comparable data.
- Manage client portfolio in the area of transfer pricing. You shall be responsible for all Transfer Pricing assignments and ensure they are finished with high quality and timely manner.
- Work with managers, peers, and partners on the delivery of transfer pricing solutions to local and multinational clients across industries within the region and globally.
- Support the team and adopt the firm's overall process for the preparation of transfer pricing policy, compliance documentation and planning reports.
- Be involved in transfer pricing advisory projects and related tasks as and when required.
- Build strong external and internal relations with clients, networks, teams and across other service lines.

Academic/Professional qualifications and Experience:

- Business related Bachelor's degree from an accredited college/university.
- Must have a **minimum of 2 -3 years** of working experience.
- Experience in international tax specifically transfer pricing documentation.
- Knowledge of transfer pricing regulations and international transfer pricing guidance and standards.
- Professional qualifications e.g., ACCA, CPA are highly desirable.
- Any professional qualification in Taxation from an accredited college/university will be an added advantage.
- Proficient in Microsoft Office applications including Word, Excel, and Access along with experience performing internet research.

Personal attributes:

- Excellent advisory and compliance skills.
- Excellent verbal and written communications skills and the ability to articulate complex information.
- Ability to build positive relationships with team members and clients.
- Ability to handle simultaneously multiple engagements and client service teams.
- Flexibility in prioritizing and completing tasks.
- Strong organizational skills.
- Willingness to work under supervision and learn new skills quickly.
- Good analytical and problem-solving skills.
- Excellent negotiation skills.
- Good knowledge of Tax laws, rules and regulations.
- Working knowledge of accounting information systems and Tax tools.
- Comfort interacting with C-level professionals.

We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.
- Opportunity for international travel.

If your career aspirations match this exciting opportunity, please use the link below to apply:

Transfer Pricing Associate – Tax – Candidate's Summary. Filling the link is mandatory for consideration alongside your application to talentrecruit@kpmg.co.ke quoting '**Transfer Pricing Associate - Tax'.** This role will be shortlisted on a rolling basis.

Please note that only shortlisted candidates will be contacted.

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