

# We consult across the legal function target operating model

Are you high-performing? How do you define performance, in alignment with business, and showcase your value and contribution?

Is the team diverse and open to change? Are there plans and structures for development? Does the allocation of roles and workload reflect the team's capabilities and capacity?

Are there clear, documented processes for tasks, activities and projects? Have you created fit-for purpose self-service tools and are playbooks, SOPs and templates available and updated?



Do you have governance frameworks that ensure clear oversight and control? Is the org. design right and division of responsibilities clear? Are you managing risk and compliance effectively?

Do you have a clear view on what needs to be done, where and how? Are you allocating work effectively across different resourcing options and developing your delivery model? Is your outsourcing strategy effective?

Do you have a digital strategy (e.g. buy or build), a tech roadmap and a target tech architecture? Are you successful with tech implementations and resource initiatives properly? Do you have a data strategy and leverage data in the legal and compliance domain?