

# Turbocharge your career Be in Front with us

## Internship Opportunities



### Explore and Apply for our Internship Opportunities Today!

Every individual has an opportunity to shine at KPMG in Singapore. Shape your professional journey by turbocharging your career with us!

If you are currently enrolled in a university, explore and apply for our internship opportunities today!

<b>Mid-Year Internship Period</b>	May 2026 to July/August 2026 (Min. 10 Weeks)
<b>Off-cycle Internship Period</b>	May/July 2026 to December 2026 (Min. 24 Weeks)

### Audit

Business Unit	Field of Study	Internship Type	Job Description
Audit	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Technology Assurance	Management Information Systems, Accounting, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Audit Innovation	Accountancy, Data Analytics, Data Science, Computer Science	• Mid-Year • Off-Cycle	<a href="#">Click here</a>

### Tax

Business Unit	Field of Study	Internship Type	Job Description
BEPS COE	Accountancy, Business, Finance, Law	• Mid-Year	<a href="#">Click here</a>
Corporate Tax Planning & Compliance	Accountancy, Business, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Corporate Tax Consulting	Accountancy, Business, Economics, Finance, Law	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Managed Services	Accountancy, Business	• Mid-Year	<a href="#">Click here</a>
Mergers & Acquisition (M&A) Tax	Accountancy, Business, Economics, Finance, Law	• Off-Cycle	<a href="#">Click here</a>
Research & Development and Incentives Advisory	Engineering, Science, Information Technology	• Off-Cycle	<a href="#">Click here</a>
Tax Technology & Transformation	Computer Science, Data Analytics, Information Technology	• Off-Cycle	<a href="#">Click here</a>
Transfer Pricing	Accountancy, Business, Economics	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Tax Reimagined	Accountancy, Data Analytics, Information Technology	• Off-Cycle	<a href="#">Click here</a>

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Internship Opportunities



### Advisory

Service Line	Business Unit	Field of Study	Internship Type	Job Description
Consulting	Cyber Strategy & Governance	Technology, Computer Science, Engineering, or Accounting, Business with Information Systems, Data Analytics, Computer Security, Computer Science, IT, Software Engineering	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Cyber Response	Technology, Computer Science, Engineering, or Accounting, Business with Information Systems, Data Analytics, Computer Security, Computer Science, IT, Software Engineering	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Cyber Defence	Technology, Computer Science, Engineering, or Accounting, Business with Information Systems, Data Analytics, Computer Security, Computer Science, IT, Software Engineering	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Cyber Operational Technology	Technology, Computer Science, Engineering, or Accounting, Business with Information Systems, Data Analytics, Computer Security, Computer Science, IT, Software Engineering	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Governance and Risk	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Forensic (Non-Tech)	Accountancy, Business, Commerce, Banking & Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Forensic Data Analytics	Data Analytics, Computer Science, Information Technology	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Forensic Technology	Engineering, Information Technology	• Off-Cycle	<a href="#">Click here</a>
	Technology Risk	Accountancy, Business, Computer Science, Engineering, Finance, IT, Information Systems, Mathematics	• Mid-Year	<a href="#">Click here</a>
	Customer Transformation	Analytics, Business, Finance, Marketing	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Healthcare and Life Sciences	Healthcare and Life Sciences professional qualifications	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Data & Cloud (Data Analyst)	Computer Science, Information System, IT, Mathematics, Statistics	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Data & Cloud (Data Scientist)	Computer Science, Information System, IT, Mathematics, Statistics	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Data & Cloud (Business Analyst)	Mathematics/Statistics, Computer Science, Information System, IT	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Digital Village (Consulting)	Open to all disciplines, relevant experience in UI/UX, product and project management	• Off-Cycle	<a href="#">Click here</a>
	Digital Village (Developer)	Degree in Computer Science, Computer Engineering, Information Systems.	• Off-Cycle	<a href="#">Click here</a>
	Economics & Regulation	Economics	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Finance Advisory	Business, Accounting, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>

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## Internship Opportunities



	Risk & Regulatory Advisory	Accountancy, Banking and Finance	• Mid-Year	<a href="#">Click here</a>
	ESG Consulting	Accountancy, Business, Finance, Environmental Science, Social Science	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Accounting Advisory Services	Accountancy, Finance	• Off-Cycle	<a href="#">Click here</a>
Deal Advisory	Corporate Finance (Mergers & Acquisition)	Accountancy, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Corporate Finance (General Valuation)	Accountancy, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Corporate Finance (Valuation-Financial Instruments)	Computational Finance, Master of Science in Financial Engineering, Financial Mathematics	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Infrastructure Advisory (Energy and Utilities, and Transport and Mobility)	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Infrastructure Advisory (Infratech Projects Advisory)	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Transaction Services	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Turnaround and Restructuring Services	Accountancy, Business	• Mid-Year	<a href="#">Click here</a>

## Central Services

Team	Business Unit	Field of Study	Internship Type	Job Description
Business Operations	Business Operations (KYC)	Business	• Off-Cycle	<a href="#">Click here</a>
Clients & Markets	Clients & Markets (Experience Marketing)	Communications, Marketing	• Off-Cycle	<a href="#">Click here</a>
	Clients & Markets (Campaigns Excellence)	Business and other relevant fields	• Off-Cycle	<a href="#">Click here</a>
	Clients & Markets (Generative AI Content & Model Trainer)	Business, Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
	Clients & Markets (Communications & Corporate Affairs)	Communications, Marketing	• Off-Cycle	<a href="#">Click here</a>
	Clients & Markets (Go-to-Market)	Business, Marketing, Communications, and other relevant fields	• Off-Cycle	<a href="#">Click here</a>
Quality & Risk	Office of General Counsel	Law and other relevant fields	• Off-Cycle	<a href="#">Click here</a>
	Projects and Operations	Open to any field	• Off-Cycle	<a href="#">Click here</a>
Finance	Financial Accounting & Operations	Accountancy and other relevant fields	• Off-Cycle	<a href="#">Click here</a>

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Information Technology Services	IT Services (Data Office)	Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
	IT Services (Insights & Intelligence)	Computer Science, Information Management, Data Analytics	• Off-Cycle	<a href="#">Click here</a>
	IT Services (Enterprise Application & Engineering - Developer)	Computer Science, Information Management, UI/UX, Design	• Off-Cycle	<a href="#">Click here</a>
	IT Services (IT Security)	Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
	IT Services (Infrastructure & Operations)	Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
	IT Services (Enterprise Architecture)	Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
	IT Services (CTO Office)	Computer Science, Information Management, Business	• Off-Cycle	<a href="#">Click here</a>
People, Performance & Culture	HR Talent Acquisition (Campus)	Human Resources, and other relevant fields	• Off-Cycle	<a href="#">Click here</a>
	HR Compensation & Benefits		• Off-Cycle	<a href="#">Click here</a>
	HR Business Partner		• Off-Cycle	<a href="#">Click here</a>
	HR Learning & Development		• Off-Cycle	<a href="#">Click here</a>
	HR Talent Management & Engagement		• Off-Cycle	<a href="#">Click here</a>
	HR Operations		• Off-Cycle	<a href="#">Click here</a>
	HR Information Systems and Process Improvement	Human Resources, Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
Private Enterprise	Private Enterprise	Business and other relevant fields	• Mid-Year	<a href="#">Click here</a>

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## Application Process & Timeline



### Online Application

Complete the online application form and submit your resume



### Psychometric/Cognitive Assessment

Attempt a series of engaging and challenging tests to assess your verbal, logical and numerical reasoning skills. This will give us a little more insight into you as a person



### Interviews

Meet our interviewers to assess your suitability and to learn more about the role



### Offer

Receive an offer to join us if your application is successful

## Things to take note:

- You need to be currently enrolled in a full-time university program.
- Candidates to submit their application via the Internship Campaign 2026 of the respective functions (Audit, Tax, Advisory, Central Services).
- Applications will be reviewed on a rolling basis, and you are encouraged to apply early

**APPLY NOW!** 

Please reach out to [sg-fm-kpmgcampus@kpmg.com.sg](mailto:sg-fm-kpmgcampus@kpmg.com.sg) if you are facing any issues and our Campus Talent Acquisition team will reach out as soon as possible. We look forward to receiving your application!

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Internship Opportunities



## Audit, Intern

Jumpstart your future with an internship at KPMG Singapore, where you will have the flexibility and power to create your own career journeys through our various internship programmes stretching from 10 weeks to 40 weeks long.

At KPMG, we will provide you with the opportunity to gain exposure to top companies within one of the key industry clusters we serve. You will be part of a dynamic and purpose driven firm where we inspire confidence and empower change. We are committed to helping you achieve your greatest potential by giving you the necessary support, training and practical experience. We are also focused on innovation, and we leverage on cutting-edge audit tools and technologies to automate audit processes and enhance the accuracy and productivity, so that you can concentrate on delivering high-value service to our clients. As a KPMG Intern, you will work collaboratively with a team of experienced audit professionals to solve real client problems. Interns will also be exposed to ample opportunities to network and make meaningful memories. The Audit Function is structured along five lines of businesses, each addressing the unique demands of a key industry cluster in the marketplace:

### **Diversified Industrials & Infrastructure**

Manufacturing Distribution & Trading | Shipping, Marine & Offshore Marine | Building & Construction | Transport & Logistics | Diversified Industries | Energy & Natural Resources | Power & Utilities

### **Technology, Life Sciences & Aviation**

Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals

### **Financial Services**

Retail Banking | Wholesale Banking | Private Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

### **Real Estate, Consumer & Tourism**

Real Estate | Investment Management | Hospitality & Tourism | Retail | Food & Beverage | Consumer Products | Healthcare | Education | Media & Entertainment

### **US Audit**

US-based firms in technology, e-commerce, digital payments, electronics, and energy sectors etc.

## **The ideal candidate should possess the following attributes:**

- Pursuing a bachelor's degree in accounting or finance related field
- A team player who can build accountability for delivering high quality and accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- A keen learner who continuously strives for improvement
- Communicates and articulates confidently and concisely, both verbally and written

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## Internship Opportunities



### Audit – Technology Assurance, Intern

At KPMG in Singapore, we understand that trust is paramount in today's rapidly evolving digital landscape. Trust in the reliability and integrity of data, and confidence that technology functions as intended is critical for organisations across all industry sectors. Our Technology Assurance team provides this assurance to stakeholders, which will range from your colleagues in financial audit teams to the C level executives in government agencies, banks, and private companies as they embark on their digital journey.

#### We have:

- Collaborative opportunities with Financial Audit colleagues to evaluate IT systems in the context of their impact on business processes and enhance audit quality.
- Engagements to provide assurance to third parties who require an independent party to review, assess and evaluate IT controls and/or compliance with IT-related regulations.
- Opportunities for you to identify and communicate technology-related findings and recommendations to stakeholders; assess the impact of these risks on the audit/assurance engagement and advise stakeholders accordingly.
- Exposure to diverse global and local businesses and technology used by these organisations, supported by innovative data and analytics technology and automated solutions like KPMG Clara.
- A dynamic culture where technical expertise is not mandatory; we value curiosity, agility, and a willingness to learn.
- Global and regional mobility opportunities to broaden your exposure.
- Internal and external training opportunities to equip you with the skills to succeed as a KPMG professional.

#### As an intern, you will get the opportunity, but not limited to:

- Documenting understanding of client processes and IT systems, identifying risk points and controls.
- Executing and documenting testing of IT controls, identifying deficiencies, and supporting Data and Analytics (D&A) in audits including data extraction and analysis; utilise a range of technologies and data analysis tools to execute substantive IT Audit procedures, including SQL, Python, IDEA, Excel, Alteryx, QlikView and Power BI and assist in the preparation of the related documentation.
- Supporting system implementation and digital transformation reviews.
- Assisting with project management activities, communicating findings, and building client relationships.
- Learning new technologies and collaborating with cross-functional teams globally.
- Contributing innovative ideas to drive business transformation.

#### The ideal candidate should possess the following attributes:

- Pursuing a Bachelor's degree or higher in Management Information Systems, Accounting, Finance, or related fields is preferred.
- Strong analytical skills, technical aptitude, and critical thinking skills; demonstrated quality service mindset, proficiency in MS Office, and a desire to provide exceptional client experiences.
- Excellent communication, time management and leadership skills; flexible and adaptable team player; resourceful in delivering high quality work; ability to demonstrate project management skills is a plus.
- Exposure to ERP systems such as SAP, Oracle or Workday is preferred but not required.

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Internship Opportunities



## Audit – Audit Innovation, Intern

**Reimagining audit through innovation—both technological and human-centred.**

At KPMG, we are shaping the future of audit by harnessing the power of leading technologies & new ways of working in an accelerating digital world.

The Singapore Audit Innovation Lab (SAIL) promotes creativity and experimentation, driving technology adoption to uphold audit quality, deliver value and maintain trust as we scale.

SAIL also invests in structured upskilling, secondments, and community-building, making innovation a shared mindset for both staff and clients.

### As an intern, you will get the opportunity, but not limited to:

- Mentor by experienced audit data analysts
- Learn how to use our data & analytical tools (eg. Microsoft Excel Power Query Editor, Alteryx) that are widely used in the industry
- Pick up skills in processing and analysing data with D&A tools
- Assist with building automated sanitization workflows

### The ideal candidate should possess the following attributes:

- Pursuing a Bachelor's degree in Accountancy, Data Analytics, Data Science, Computer Science, or related fields is preferred.
- Possesses an analytical mind, self-motivated, strong sense of commitment and a team player
- People-oriented with excellent communication skills
- Strong organization skills with an eye for detail.

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Internship Opportunities



## **Tax – BEPS COE, Intern**

KPMG BEPS COE team is the newly established team set up to address the challenges and needs arising from the adoption of the Base Erosion Profit Shifting (BEPS) Action Plan 2.0 – Global Anti-Base Erosion Rules (GloBE Rules) by countries worldwide. This is a challenging and complex law which affects all Multinational Enterprises (MNEs) exceeding a EUR750 million revenue threshold test.

### **As an intern, you will get the opportunity, but not limited to:**

- Researching and technical analysis of GloBE rules and their application to in-scope MNE clients.
- Preparing draft top-up tax returns, computations, and GloBE Information Returns.
- Preparing proposals and pitch decks for client meetings and seminars.
- Supporting key client accounts on ongoing project management work and deliverables.

### **The ideal candidate should possess the following attributes:**

- Pursuing a Bachelor's degree in Accounting, Finance, Business or Law.
- Keen interest in the area of taxation, particularly international tax.
- Willing to invest time to read and research on the developments of the GloBE Rules.
- Able to work independently, multitask and perform in a fast-paced environment.
- Team player with effective communication skills.

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Internship Opportunities



## **Tax – Corporate Tax Planning & Compliance, Intern**

KPMG Tax Planning and Compliance team helps in preparing and submitting income tax returns and computations, attending to queries and resolving complex tax issues with tax authorities, helping our clients manage their tax affairs, finding legitimate tax savings opportunities while facilitating compliance with tax laws, income tax planning and advisory services, applications to the relevant authority for tax and other related incentives and tax due diligence reviews.

### **As an intern, you will get the opportunity, but not limited to:**

- Identifying and delivering tax planning ideas and approaches that offer value to their businesses.
- Preparing and submitting income tax returns and computations.
- Attending to queries and resolving complex tax issues with tax authorities.
- Managing client's tax related matters including identifying tax savings while complying with tax laws.
- Applications to the relevant authorities for tax and other related incentives and tax due diligence reviews.

### **The ideal candidate should possess the following attributes:**

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- Knowledge in Singapore Corporate Tax will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong numeracy skill, meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

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## Internship Opportunities



### Tax – Corporate Tax Consulting, Intern

KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

Our Corporate Tax Consulting comprises different industry sectorisations and you will be allocated to one of the following:

- Asset Management & Real Estate
- Energy & Natural Resources
- Financial Services
- Infrastructure, Government & Healthcare

#### **As an intern, you will get the opportunity, but not limited to:**

- Advising clients on projects such as mergers and acquisitions, cross border transactions, corporate restructuring, initial public offerings, tax due diligence, tax rulings, incentive planning and tax risk management
- Providing clients with tax efficient solutions which take into consideration sound knowledge of our clients' businesses
- Providing assistance and coordination for regional and/or global projects in various industries

#### **The ideal candidate should possess the following attributes:**

- Pursuing a Bachelor's degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

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Internship Opportunities



## **Tax – Managed Services, Intern**

We provide outsourcing services to clients from multiple industries on various work ranging from bookkeeping, payroll and Corporate Secretarial work and other ad-hoc work requested by our client. Our range of services to our clients provides a good learning ground to shape you into a better and more complete finance professional.

As an intern, you will support various teams providing a range of outsourcing work to our clients.

### **The ideal candidate should possess the following attributes:**

- Pursuing a bachelor's degree in accounting or finance-related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Knowledge or interest in data analytics is essential

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Internship Opportunities



## **Tax – Mergers & Acquisitions (M&A) Tax, Intern**

We invite highly motivated, dynamic professionals to join our M&A Tax practice. KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

### **As an intern, you will get the opportunity, but not limited to:**

- Advising clients on various areas related to cross border M&A transactions, deal structuring, tax due diligence, corporate restructuring, and tax aspects relevant on deals.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects including driving regional and/or global tax projects from Singapore.

### **The ideal candidate should possess the following attributes:**

- Pursuing a degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

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Internship Opportunities



## Tax – Research & Development (R&D) and Incentives Advisory, Intern

The R&D and Incentives Advisory team in Singapore comprises experienced consulting professionals with different technical expertise who work effectively together to assist local, national, and multinational companies across multiple industries to access various grants and incentives schemes that the Singapore Government offers, including making claims under the R&D tax incentive. As a vibrant, dynamic, and growing practice, we are seeking an Intern who is eager to grow with and contribute to the team.

### What is in store for you?

- An exciting career opportunity in a leading practice.
- Exposure to high-impact projects in areas such as automation/digitalisation, technology development, business expansion into Singapore.
- Access to the latest market trends, industry developments and key emerging R&D innovations in Singapore.
- Opportunities to network and collaborate with various professionals from different industries.
- Enhance knowledge on financial and tax structures of the businesses' operations.

### What does your role entail?

You will be part of a comprehensive end-to-end consulting process which includes the following key areas of contribution:

- **Understanding our client needs** - Alongside other members of an engagement team, participate in discussions with our clients to understand their envisioned business models and operational plans (including the qualitative and quantitative factors) in Singapore.
- **Preparation of engagement deliverables** - Strategize and prepare the necessary documentations / materials, such as business plans, project plans, technical descriptions.
- **Collaboration** – Partner with colleagues to ensure the delivery of timely and high-quality professional services to a wide myriad of clients.

### The ideal candidate should possess the following attributes:

- Pursuing a Bachelor's or Master's degree in an Engineering, Science or Information Technology related discipline
- Have good project management, written and communication skills
- Have the ability to work effectively in an R&D and incentives team of professionals from diverse technical backgrounds.
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum of industries.

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Internship Opportunities



## Tax – Tax Technology & Transformation, Intern

We invite highly motivated and dynamic professionals with relevant experience to join our Tax practice. You will be part of the Tax Technology and Transformation team providing a cycle of innovative improvements for clients and other KPMG's tax services. As part of our team, you will create innovative digital solutions that boost productivity and performance, explore new business opportunities with emerging technologies, and deliver value to our clients. You will use your creativity, skills, and passion to shape the future of tax technology.

As a tax technologist, you will collaborate with users and clients to understand their needs and design solutions that enhance their tax functions. You will leverage your analytical and problem-solving skills to help them navigate the complex and dynamic tax landscape.

You will have the opportunity to grow and learn in a dynamic environment that embraces a growth mindset and challenges the status quo. You will be part of a team that values your feedback and ideas to redesign work processes for the better.

### As an intern, you will get the opportunity, but not limited to:

- Assisting in gathering and documenting business requirements, while also translating and simplifying them for technical teams
- Documenting requirements, defining scope and objectives and formulating systems to parallel overall business strategies
- Designing, documenting and executing end to end test scenarios on various tax technology applications
- Supporting post go live activities by enhancing existing products and raising change requests

### The ideal candidate should possess the following attributes:

- Pursuing a Bachelor's degree in Accounting or Finance-related fields; or
- Pursuing a Bachelor's degree in Information Systems with a keen interest in the professional services industry and in toB products
- Possess the ability to communicate effectively, both verbally and in writing
- Possess the ability to organise, coordinate, and execute on details and instructions
- Take initiative to understand the procedure and expected results, to interpret test results and log issues effectively
- Have a positive attitude, willingness to learn and take on responsibility that might be outside the scope of your current skills
- Have excellent self-motivation, enthusiasm and team spirit
- Candidates with similar experiences in digital transformation projects are welcomed to apply as well.

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Internship Opportunities



## Tax – Transfer Pricing, Intern

KPMG's Global Transfer Pricing Service team works with multinational companies to meet their transfer pricing compliance requirements and helps to enhance their commercial value through tax optimization and aligning tax strategies with overall business strategy.

As an intern, you will get the opportunity to work in a multi-disciplinary team consisting of economists, tax practitioners, lawyers, accountants, and financial analysts and providing our clients with effective and incisive transfer pricing advice, which includes:

- Transfer Pricing Compliance and Documentation
- Transfer Pricing Planning
- Transfer Pricing Review and commentary, audit defense, Advance Pricing Agreements ("APA"s), etc.

### **The ideal candidate should possess the following attributes:**

- Pursuing a Bachelor's degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- A fluent communicator with strong language skills.
- Has a good balance of both quantitative and qualitative analytical skills.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

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Internship Opportunities



## Tax – Tax Reimagined, Intern

As an intern within the Tax Reimagined team, you will have the opportunity to learn and contribute to technology-enabled solutions across our tax practice. Working closely with experienced professionals, you will play a pivotal role in supporting the design, implementation, and management of tax technology solutions. Your role will involve collaborating with teams, gaining hands-on experience, and applying your skills to assist in optimizing tax processes and leveraging data analytics for insights.

### As an intern, you will get the opportunity, but not limited to:

- Assisting in designing and implementing tax technology solutions aimed at enhancing efficiency and compliance.
- Collaborating with tax professionals and technology experts / cross functional teams to identify opportunities for technology integration and automation in the tax practice.
- Analysing client tax processes and challenges to help propose innovative technology-driven solutions.
- Participating in data gathering and analysis using tools like SQL, Alteryx to support data integrity and accuracy improvements.
- Contributing to the use of visual analytical tools such as PowerBi, Tableau, or others for generating insights.
- Supporting the implementation and integration of tax technology tools across various areas of tax practice.
- Engaging in research to stay updated on tax regulations, industry trends, and emerging tax technology solutions.

### The ideal candidate should possess the following attributes:

- Pursuing a Bachelor's or Master's degree in Accounting, Finance, Information Systems, Data Analytics, or a related field.
- Strong interest in tax technology, data analytics, or a related field.
- Eagerness to learn data analytics tools for data gathering and transformation.
- Strong analytical and problem-solving skills, with a passion for finding innovative solutions.
- Good organizational skills and the ability to manage multiple tasks and meet deadlines.
- Effective communication and teamwork skills for collaborating with colleagues and assisting with client interactions.
- Self-motivated with a willingness to contribute to a fast-paced and dynamic environment.

Join our dynamic Tax Reimagined team as an intern and gain valuable experience while contributing to the future of tax services through technology-driven solutions. Apply your passion for tax and data to help clients navigate complex tax landscapes and drive efficiencies.

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Internship Opportunities



## Consulting – Cyber Strategy & Governance, Intern

At KPMG, your long-term future is every bit as important to us as it is to you. That's why our aim is to give you experiences that will stay with you for a lifetime. Whether it's great training and development, working across functional sectors, mobility opportunities or corporate responsibility volunteering activities – you'll gain a wealth of experiences on which to build a rewarding career. We're proud of our culture – it's one that recognises hard work, encourages new ways of thinking and embraces diversity and inclusion. We have an innovative spirit which inspires what we do and how we do it – striving to be better lies at the heart of who we are.

Technology underpins many of the most influential organisations in the world and presents opportunities for businesses that want to seek out new markets and are prepared to invest in transformational change. The last ten years have seen a rapid emergence of new technology, greater connectivity for organisations and individuals, and a 24/7 approach to global commerce. However, this has left many organisations behind the curve and struggling to achieve their business aspirations without feeling exposed to risks.

We believe that by turning traditional thinking on its head, adopting a positive approach to managing risk, will set organisations free to achieve their business aspirations.

KPMG Cybersecurity professionals assist clients to address their concerns around Confidentiality, Integrity, Availability and Privacy of their technology, business systems, and information assets. Using a holistic view of how Technology and Business integrate, the Cyber team performs technology-risk focused assessments, technology compliance, IT/operational process reviews, and design of information risk & cyber security solutions.

### We are looking for Interns to join a growing team to assist clients in the following area:

KPMG Cyber Strategy and Governance (S&G) professionals advises senior executives, including CEOs, CISOs and CIOs, on establishing resilient and effective cybersecurity security. This team helps organizations design their cyber operating models and define strategic approaches that integrate people, processes, and technology. You will work across industries to assess cyber risks, shape policies, and roll out governance frameworks that align with business objectives and regulatory requirements. Key areas of focus of Cyber S&G team include:

- Cyber Strategy development and implementation
- IT Governance, Access Management,
- Business Continuity & Crisis Management
- Cyber laws & regulatory compliance
- Technology Risk Management, and Third-party Risk
- Data Governance, Data Protection, and Privacy Management

### The role involves:

- Assist in the development of cybersecurity strategies and operating models.
- Support assessments of clients' cybersecurity maturity, governance structures, and risk exposure.
- Contribute to the design of policies, frameworks, and roadmaps that enhance cyber resilience.
- Conduct research on emerging cyber threats, regulatory changes, and industry best practices.
- Prepare client deliverables such as reports, presentations, and dashboards.
- Collaborate with cross-functional teams to support project delivery and client engagement.

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Internship Opportunities



## **The ideal candidate should possess the following attributes:**

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity

### **Technical Skills:**

- Basic understanding of cybersecurity principles, including risk management, governance, and compliance
- Familiarity with cybersecurity and governance frameworks such as NIST CSF, ISO 27001, or COBIT
- Awareness of IT governance and access management concepts, including identity and access controls
- Knowledge of business continuity and crisis management planning
- Understanding of cyber laws and regulatory compliance, especially in the context of data privacy (e.g., GDPR, PDPA)
- Basic familiarity with cloud platforms (AWS, Azure, GCP) and their security considerations
- Exposure to AI governance and data protection, including ethical considerations in AI use
- Participation in cybersecurity competitions, clubs, or capstone projects would be advantageous
- Prior hands-on experience in developing and implementing AI/ML solutions would be considered a strong advantage.
- Relevant certifications in cybersecurity, AI/ML, data analytics would be considered an advantage. Candidates without certifications but with equivalent skills or willingness to obtain them are also encouraged to apply.

### **Soft Skills:**

- Strong analytical and problem-solving skills with the ability to think critically about risk and governance issues
- Effective communication skills, both written and verbal, for documentation and stakeholder interaction
- Team collaboration and willingness to work in cross-functional environments
- Curiosity and eagerness to learn, especially in fast-evolving areas like AI and cybersecurity
- Adaptability and resilience, especially in dynamic consulting environments
- Time management and organizational skills to handle multiple tasks and deadlines
- Initiative and self-motivation to pursue certifications, training, or side projects
- Both business and IT challenges, which will help you in designing strategy, policies and processes

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Cyber Response, Intern

At KPMG, your long-term future is every bit as important to us as it is to you. That's why our aim is to give you experiences that will stay with you for a lifetime. Whether it's great training and development, working across functional sectors, mobility opportunities or corporate responsibility volunteering activities – you'll gain a wealth of experiences on which to build a rewarding career. We're proud of our culture – it's one that recognises hard work, encourages new ways of thinking and embraces diversity and inclusion. We have an innovative spirit which inspires what we do and how we do it – striving to be better lies at the heart of who we are.

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### We are looking for interns to join a growing team to assist clients in the following area:

KPMG Cyber Response professionals work at the forefront of major cyber-attacks, supporting our clients as the "First Responders" to cyber security incidents and any major cyber emergency. Cyber Response helps clients who have experienced a cyber security incident or is suspecting an ongoing cyber-attack such as ransomware, business e-mail compromise, data-breach, security incidents in cloud, unauthorised access to IT resources or other kinds of network intrusion. We investigate the root cause of the incident and the extent of the breach, like data exfiltration, compromised accounts, identifying impacted hosts and servers, active threats and malicious files in the environment. We help clients with containment and remediation for effective and timely recovery from the incident and the restoration of the systems, expel intruders from the network, as well as provide practical recommendations on how to prevent further incidents.

KPMG Cyber Response also helps clients with non-emergency engagements involving Compromise Assessment (CA) and Threat Hunting (TH). Such engagement helps detect threat and/or possible compromise during early stages of cyber-attack before disrupting major business operations. To support clients in enhancing their IR capabilities and security posture, KPMG also supports with other engagements like Table-Top Exercise (TTX), IR Training, Playbook development and Incident Response (IR) plan review.

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## Internship Opportunities



### **The role involves:**

- The security professional will work closely with KPMG cyber security subject matter experts to design, implement, test and support solutions for KPMG's clients.
- The security professional will work closely with KPMG engagement managers to assist in log analysis, review of endpoint data to identify anomalies, indicators of compromise (IOCs), malicious files, and threat actor to determine the root cause and incident impact.
- Support in containment and eradication efforts.
- Assist with documenting findings and contribute to IR update calls.
- Collaborate with other cyber teams to deliver end-to-end incident response and recovery which may include supporting the delivery of Cyber OT/IoT security services like risk assessment, VAPT, OT cybersecurity audit and cybersecurity maturity assessment.
- Work closely with senior team members to assist with preparation of playbooks, TTX materials and business proposals.

### **The ideal candidate should possess the following attributes:**

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity
- The ideal candidate should understand core cybersecurity principles, including threat vectors, vulnerabilities, and basic defence mechanisms.
- Awareness of standards and frameworks such as NIST, ISO 27001 and SANS PICERL model.
- Familiarity with Windows artifacts, endpoint logs, network device logs, experience in forensic Triage is preferred but not mandatory.
- Familiarity with the incident response lifecycle and ability to support containment and recovery efforts.
- Ability to contribute to incident reports, playbooks, TTX reports.
- Programming skills is preferred.
- Strong understanding of Operating Systems – Windows, Linux, Mac and cloud environments (Azure, AWS and Google) is preferred.
- Entry level certifications such as CompTIA Security+, CHFI, CEH or mid-level certifications from GIAC is desirable but not mandatory.

### **Soft Skills:**

- Strong problem-solving skills with the ability to break down complex issues into smaller components.
- Ability to work as a part of larger team and independently.
- Clear verbal and written communication skills, especially while documenting findings or interacting with clients and team members.
- Demonstrates integrity, accountability, and a client-focused mindset.
- Eagerness to learn and grow in the cybersecurity domain through continuous learning, keen interest in research in evolving technologies and sharing across the larger team.

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Cyber Defence, Intern

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### We are looking for Interns to join a growing team to assist clients in the following area:

KPMG Cyber Defence, we provide comprehensive security solutions including vulnerability assessment, application and network penetration testing, wireless and mobile security, cloud security evaluation, and system security testing. Our mission is to identify blind spots in defences and offer an in-depth assessment of previously overlooked weaknesses. We specialize in red teaming to simulate real-world attacks, and purple teaming to enhance the collaboration between offensive and defensive security teams.

As an Ethical Hacker/Penetration Tester, you will utilize the latest techniques and tools to pre-emptively test and challenge cyber security defences for our clients. You will be at the forefront of simulating advanced threat scenarios through red and purple teaming exercises, helping our clients redesign their defences to be more resilient against actual cyber-attacks.

### The role involves:

- Conduct comprehensive vulnerability assessments and penetration tests across diverse platforms, including web and mobile applications, networks, wireless systems, cloud environments
- Engage in purple and red teaming exercises to rigorously test client defences and provide actionable insights into security posture enhancements.
- Develop detailed technical reports outlining findings, vulnerabilities, and recommended mitigations.
- Present findings and technical recommendations to senior management and clients in a clear and concise manner.
- Continually research and stay up to date with the latest cybersecurity trends, tools, and techniques.

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Internship Opportunities



## **The ideal candidate should possess the following attributes:**

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity
- Familiarity with multiple operating systems, including Windows, Linux, and macOS, and their related security mechanisms.
- Familiarity with scripting and programming languages such as Python, JavaScript, Bash, or PowerShell.
- Understanding of web protocols such as HTTP, HTTPS, and SSL/TLS, and how to secure web applications. Knowledge of common vulnerabilities and exploitation techniques, such as those listed in the OWASP Top Ten.
- Exposure to cloud computing environments like AWS, Azure, or Google Cloud, and a basic understanding of cloud security best practices.
- Basic proficiency in penetration testing tools such as Nmap, Metasploit, Burp Suite, Wireshark, and familiarity with Kali Linux.
- Understanding of large language models (LLMs) and their applications in cybersecurity.
- Certifications such as Offensive Security Certified Professional (OSCP), CREST Registered Tester (CRT), Certified Penetration Tester (CPTS), and Certified Bug Bounty Hunter (CBBH) are highly desirable. Candidates currently planning to pursue these certifications are encouraged to apply.
- Strong analytical and problem-solving abilities.
- Excellent communication skills with the capability to relay complex technical information clearly.
- Eagerness to learn and adapt to new technologies and methodologies.
- A proactive approach to identifying and addressing security challenges.

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Cyber Operational Technology, Intern

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### We are looking for Interns to join a growing team to assist clients in the following area:

Cybersecurity in Operational Technology (OT) is a challenging but fulfilling field. One challenging aspect of this field is that it sits in intersection of two disciplines that usually do not intersect. Cybersecurity has its origins in Information Technology (IT), while OT system and Industrial Internet of Things (IIoT) are used by engineers to control and monitor physical processes. Professionals with expertise in both disciplines are rare. OT security is also a fulfilling field because we have been tasked by our clients to solve a broad range of issues including regulatory compliance, cyber risk assessments, penetration testing, red teaming, incident response and more. We have been successful in delivering quality services to our clients because of our ability to constantly evolve and the teamwork between a good blend of our cybersecurity and engineering professionals.

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## Be in Front with us

Internship Opportunities



### **The role involves:**

- Most of your talent will be put to use in performing risk assessment or threat modelling for a variety of industry control systems, on-prem IT systems and those deployed on the cloud.
- Using your technical grounding in IT or OT/IoT or Engineering or Cloud Computing, you will be tasked to digest sizeable amounts of information about complex systems (e.g. their network architecture, firewall rules etc) to assemble an accurate understanding of those systems and their parts;
- With a clear understanding of those systems, you will analyse and identify the cybersecurity risks associated to them e.g. how an attack might get into a network and cause disruption to operations or cause a dangerous situation in which safety might be compromised; You will interact with our clients to obtain information or clarifications, manage their expectations, provide clear explanations about your work; in many cases, you might provide recommendations that might improve the client's security posture but at the same, introduce change to their environment and current practices; In a similar fashion, you might be performing other assessment for different purposes e.g. in a compliance audit, you might be identify gaps between regulatory requirements and what is practiced in an OT or IT system; You will be working mostly project teams and supervised by more experienced members of the team e.g. Assistant Managers and Managers;
- Other than risk assessments, you will be part take in delivering a wide range of services to our clients;
- You will also work with subject matter experts in different areas of cybersecurity to deliver work to our clients e.g. you might work with our penetration testing team to deliver red teaming exercises to an owner/operator of a critical infrastructure

### **The ideal candidate should possess the following attributes:**

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Experienced cybersecurity professionals with keen interest in OT/IoT; OR
- Experienced SCADA or DCS engineers with relevant skills / experience / aptitude to further development in the field of cybersecurity;
- Experienced Internet of Things (IoT) developers / testers with relevant skills / experience / aptitude to further development in the field of cybersecurity;
- Certifications in cybersecurity e.g. CISSP, CISM etc might be advantageous;
- Certifications in OT cybersecurity e.g. GICSP, GRID, IEC62443 might be advantageous;

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Internship Opportunities



## Consulting – Governance and Risk, Intern

KPMG in Singapore's Governance and Risk (G&R) Business is a market leading practice that consults on solutions in managing and enhancing Governance, Risk and Compliance transformational activities. Working with top tier clients in both the private and public sector, we are trusted advisors in the field.

The incumbent will work closely with Consultants from our G&R business and gain deep seated exposure within engagement across project teams, working on specializations like Corporate Governance, Enterprise Risk Management, Internal Audit as well as niche and exciting fields like Sustainability Consulting. This opportunity opens a wealth of learning and networking opportunities as you build relationships with both internal stakeholders and clients alongside practical, first-hand experience into a career within Consulting, right from the get-go.

### As an intern, you will get the opportunity, but not limited to:

- Support our consultants in projects pertaining (but not limited to) developing frameworks to address new regulatory requirements, facilitating risk workshops and governance conversations with C-suite clients, highlighting improvement insights on business processes, advising on climate and sustainability related topics across the varied sectors such as Financial Services, Transport, Healthcare, Education, Real Estate, Government, etc.
- Build understanding of solutions and producing analysis, reports or presentations that outline findings and recommendations
- Deliver assignments to a high level of professionalism and client satisfaction
- Work with our consultants in assessing and developing sound and effective compliance, assurance and control framework
- Work on a range of engagements across the teams, including advisory, assurance and strategy development
- Facilitate and support meetings and workshops, including preparing workshop material, taking notes and meeting minutes
- Conduct core analyses as well as market research on Reporting

### The ideal candidate should possess the following attributes:

- Strong interest in Corporate Governance, Risk Management and Control
- Detail orientated with a penchant for curiosity
- Able to write clearly and articulate well
- Business & Accountancy students are encouraged to apply but otherwise open to graduating students from any discipline
- Relevant Data analytics skills will be advantageous (not a must-have)

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Forensic (Non-Tech), Intern

KPMG's Forensic practice consists of experienced professionals with a wealth of experience in investigations, AML/CTF, data analytics, FATCA/CRS, forensic technology and disputes. We have helped some of the world's biggest companies on some of the most important matters of public interest in Singapore.

We help clients deal with:

- Fraud, misconduct and corruption investigations
- Assess and improve client's AML controls and financial crime compliance
- Commercial disputes
- Regulatory compliance
- Managing risk on buying or selling a business, intellectual property and contract governance
- Preventing and detecting fraud and financial crime

We also deploy technology tools to help clients deal effectively with large amounts of data and documentation, to manage and disclose important material or highlight fraud, weaknesses and business opportunities from within corporate data.

## Our Interns will be part of our Investigations and Disputes Advisory, AML, Data Analytics or Forensic Technology service lines. Interns can expect to:

- Gain hands-on experience in Forensic engagements which can range from fact-finding reviews into allegations of fraud and misconduct, assessing AML frameworks and systems, assisting in customer due diligence remediation and backlog reviews for transaction monitoring and screening alerts, and supporting complex investigations through digital forensic procedures and advanced data analytics
- Grow your network through participation in Forensic practice development with senior management, including drafting proposals, thought leadership and coordinating team building activities
- Gain insights into the methodology and approach used in conducting Forensic engagements
- Obtain an understanding of stakeholder management and project delivery
- Take responsibility in engagement planning and keep senior team members informed of significant developments and progress of the engagement
- Learn and understand how to build relationships with client contacts and maintain these relationships after the work has been completed

# Turbocharge your career Be in Front with us

## Internship Opportunities



### What skills and backgrounds are we looking for:

Our diverse team is built of people from professional backgrounds including accounting, law, economics, computer science and data analytics.

We are looking for individuals who possess:

- Undergraduate with excellent academic records, pursuing a bachelor's degree in accounting or business-related degrees.
- Analytical skills to quickly synthesise quantitative and qualitative data and interpret it into meaningful insights.
- Strong attention to detail – Forensic is about finding the needle in the haystack! You should be comfortable with dealing with complex and sometimes imperfect data, to draw credible findings.
- Strong communication skills. You should be comfortable presenting your findings to your colleagues and clients in an interactive manner, both orally and in writing.
- Demonstrated ability to work in a cohesive team environment and be able to collaborate with a wide range of personalities.
- Time management skills. It is not uncommon to work on 2-3 projects at the same time. You should be able to understand priorities, be confident enough to clarify the priorities from senior team members and raise concerns if these are not achievable.
- A continuous desire to learn and grow. Forensic is always evolving, and we adapt to these changes. While you are expected to learn through research and experience, KPMG will provide opportunities to support your desire to learn and grow.
- Willing to participate in practice growth and development initiatives.
- Prior internship experience in areas related to Audit, AML, Forensic Accounting, Fraud & Financial Investigations, Business Intelligence, Internal Audit and Compliance would be an advantage but not essential.

### As a Non-Tech Intern, what could my day-to-day tasks look like:

#### Forensic Investigation and Dispute Advisory

As an Intern in the investigations and dispute advisory service line, your scope of work will include:

- PAs an Intern in Forensic investigations and dispute advisory services, you will obtain:
- Hands-on experience by conducting reviews of documents and devices as part of our investigation and dispute advisory procedures;
- Insights into the methodology and approach used in conducting fraud investigations and dispute advisory services; and
- An understanding of stakeholder management and project delivery.

# Turbocharge your career Be in Front with us

## Internship Opportunities



### Anti Money-Laundering

As an Intern in the AML service line, your scope of work will include:

- Tackle financial crimes with hands-on experience: Collaborate and work closely with the AML/CFT team in supporting Financial Institutions and companies in their fight against financial crimes. You will be exposed to trainings with use of consistent methodologies to deliver value on engagements.
- Be at the forefront of stakeholder management: Liaise with internal stakeholders to ensure timely completion of tasks and handling of enquiries from both internal and external stakeholders. You will gain an understanding of stakeholder management and key elements of project delivery.
- Stay ahead with research: Assist in researching the latest technologies and emerging trends in Money laundering and Terrorism Financing. You will play a key role in ensuring we are updated in our go-to-market materials and presentations.
- Obtain exposure to other opportunities within Forensic: Assist in investigative work through reviews of documents and devices as part of our investigation and dispute advisory procedures

### FATCA/CRS

As an Intern in the FATCA/CRS service line, your scope of work will include:

- Assists primarily in FATCA/CRS projects which can range from designing FATCA/CRS frameworks and assessing FATCA/CRS frameworks and systems, provide recommendations on FATCA/CRS Entity Classification, assist in registration and reporting obligation with local and US tax authority. As part of the delivery of the projects, the individual may need to perform sample testing, participate in client discussion, and assist in the preparation of deliverables to clients.
- Participates in effort to grow the FATCA/CRS service line together with Managers. Activities can include drafting proposals, thought leadership, training workshops etc.
- Works in other projects unrelated to FATCA/CRS such as fraud investigation, anti-money laundering and other regulatory compliance engagements.

### **The ideal candidate should possess the following attributes:**

- Undergraduate, pursuing either a degree in Accounting and/or Commerce or Business
- Proficient at Microsoft Office applications (e.g., Excel, Word and Powerpoint)
- Team player with strong interpersonal and collaborative skills
- Ability to work independently and meticulously to complete tasks in a timely manner

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Forensic Data Analytics, Intern

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We help clients deal with:

- Fraud, misconduct and corruption investigations
- Assess and improve client's AML controls and financial crime compliance
- Commercial disputes
- Regulatory compliance
- Managing risk on buying or selling a business, intellectual property and contract governance
- Preventing and detecting fraud and financial crime

We also deploy technology tools to help clients deal effectively with large amounts of data and documentation, to manage and disclose important material or highlight fraud, weaknesses and business opportunities from within corporate data.

## Our Interns will be part of our Investigations and Disputes Advisory, AML, Data Analytics or Forensic Technology service lines. Interns can expect to:

- Gain hands-on experience in Forensic engagements which can range from fact-finding reviews into allegations of fraud and misconduct, assessing AML frameworks and systems, assisting in customer due diligence remediation and backlog reviews for transaction monitoring and screening alerts, and supporting complex investigations through digital forensic procedures and advanced data analytics
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- Learn and understand how to build relationships with client contacts and maintain these relationships after the work has been completed

# Turbocharge your career Be in Front with us

Internship Opportunities



**For our Forensic (Tech Stream), we look for individuals with the below backgrounds for our technology stream:**

- Undergraduate degrees with excellent academic records, in computer science, digital forensics, data analytics or related degrees.
- Be able to use forensic software to identify, collect, preserve and analyse electronic data from laptops, desktops, servers, cloud, backup tapes and mobile devices.
- Proficient working knowledge in evidence handling, chain-of-custody, acquisition techniques, analysis of digital evidence, forensic lab practices and procedures.
- Ability to code in any popular language is an advantage. This will help you in automating some of the routine tasks. Knowledge of database management and SQL is preferred.
- Good understanding of Microsoft Windows, Macintosh and other Operating Systems (OS). You should be able to understand and translate the artefacts extracted from the OS into investigation outcomes supported by detailed documentation.
- Any certifications in the field of cloud technologies, computer forensics and/or e-discovery will be an advantage.

**As a Forensic Data Analytics Intern, what could my day-to-day tasks look like:**

- Gain insights into how forensic professionals analyze and interpret data through exploratory data analysis, meaningful statistical models, and machine learning.
- Manage and work with large data sets from a wide variety of industries.
- Apply your knowledge in both accounting and data analytics to assigned tasks during your internship.
- Build rules and models that provide valuable insights from a forensic/fraud perspective.
- Develop solutions that support fraud investigation and monitoring.
- Support the development and delivery of presentations and product demonstrations.
- Participate in the documentation of processes and knowledge, including how-to guides, technical notes, and training materials.

**The ideal candidate should possess the following attributes:**

- Pursuing a degree or professional qualification in data science, computer science, or software engineering.
- Proficient in SQL and Python. Business/accounting knowledge is an advantage.

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Forensic Technology, Intern

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- Proficient working knowledge in evidence handling, chain-of-custody, acquisition techniques, analysis of digital evidence, forensic lab practices and procedures.
- Ability to code in any popular language is an advantage. This will help you in automating some of the routine tasks. Knowledge of database management and SQL is preferred.
- Good understanding of Microsoft Windows, Macintosh and other Operating Systems (OS). You should be able to understand and translate the artefacts extracted from the OS into investigation outcomes supported by detailed documentation.
- Any certifications in the field of cloud technologies, computer forensics and/or e-discovery will be an advantage.

**As a Forensic Technology Intern, what could my day-to-day tasks look like:**

- Assist in the collection, preservation, and analysis of digital evidence from laptops, servers, mobile device and cloud platforms
- Help process and review large volumes of electronically stored information (ESI) using industry-leading eDiscovery tools
- Support investigations by identifying suspicious activities, deleted files and digital footprints
- Get hands-on experience with tools like EnCase, Nuix, Relativity and more
- Contribute to documentation and reports
- Collaborate with our team of experienced forensic technology professionals and learn from each other in a fast-paced environment
- Conduct research on forensic techniques to support ongoing investigations and improve team knowledge

**The ideal candidate should possess the following attributes:**

- Having a curious mind with strong interest in technology and digital investigations
- Pursuing degree in Computer Science, Cybersecurity or related fields
- Having basic knowledge of file systems, operating systems
- A team player who thrives in collaborative environments
- Bonus points if you have experimented with Python, PowerShell, or have a knack for Googling like a pro.

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Technology Risk, Intern

As a Technology Risk intern, you will be an essential part of our Technology Risk team. You will collaborate with a dynamic team of experienced consultants and engage directly with our clients from different sectors, addressing their technology risk challenges and implementing robust risk management strategies. This role offers extensive learning opportunities, exposure to diverse projects across different geographical locations, and emerging technologies, and the chance to contribute to shaping the risk landscape for our clients and helping organizations navigate the digital landscape with confidence.

### As an intern, you will get the opportunity, but not limited to:

As a Technology Risk intern, your role will encompass a diverse range of responsibilities aimed at mitigating technology-related risks. Here's an overview of what you'll be doing in this exciting and dynamic position:

- You will be involved in end-to-end technology risk engagements, working alongside experienced team members to overlay point-of-views and industry insights via research and analysis, and formulate solutions and recommendations to address client's needs, challenges, and risks.
- Support the assessment of technology risks and evaluate the design and operation of controls related to complex IT environments and systems against KPMG's frameworks, regulatory and third-party frameworks; and assist in the development of risk-based IT internal audit programmes.
- Use advanced tools and technology to analyse and review data
- Attend meetings with clients to define problem statements, analyse key priorities/issues, and work with team members to conduct workshops, develop responses to client enquiries, produce documentation and reports.
- Assist the management team with business development activities including formulating KPMG's offerings and propositions, proposals, presentations and publications.
- Collaborate across global and advisory teams in technology consulting, cyber security, internal audit, and deals advisory to deliver holistic solutions and POVs to clients.

### The ideal candidate should possess the following attributes:

- Tertiary qualifications in Computer Science, Information Technology, Information Systems, Business, Engineering, Mathematics, Accounting / Finance or related disciplines.
- Specific interest or past internship experience in IT audit/assurance, IT governance, IT internal controls, technology risk management, technology advisory, information security, data analytics and governance.
- A passion for technology, understanding of key technology trends, eagerness to learn emerging technologies and new skills quickly.
- Self-motivated individual with inquisitive, innovative and resourceful mindset, able to work under pressure with changing priorities.
- Strong analytical and problem-solving skills, demonstrated interpersonal, organisational, presentation and report writing skills with attention to details.

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Internship Opportunities



## Consulting – Insurance, Intern

We are seeking a motivated and detail-oriented university intern to join our dynamic insurance consulting team. This is an excellent opportunity for students interested in gaining real-world experience in the insurance and financial consulting industry. The intern will support ongoing client projects, contribute to internal research initiatives, and assist with the preparation of consulting deliverables.

### As an intern, you will get the opportunity, but not limited to:

- **Research and Analysis:**
  - Assist in researching market trends, regulatory updates, and best practices in the insurance industry.
  - Support data analysis tasks to identify insights and trends for client reports.
- **Project Support:**
  - Collaborate with consultants to prepare presentations, reports, and proposals for clients.
  - Help gather and organize client data to support modeling and decision-making processes.
- **Administrative Assistance:**
  - Maintain project documentation and ensure timely updates to key stakeholders.
  - Coordinate meeting schedules, prepare agendas, and take minutes for internal and client meetings.
- **Knowledge Management:**
  - Assist in building and maintaining a repository of resources, templates, and research materials.
  - Document case studies and success stories from client engagements.
- **Collaboration:**
  - Work closely with team members across various functions, including actuarial, regulatory, and technology teams.
  - Participate in brainstorming sessions to contribute innovative ideas for solving client challenges.

### The ideal candidate should possess the following attributes:

- Currently enrolled in a bachelor's or master's degree program in Business, Finance, Economics, Actuarial Science, Data Science, or a related field.
- Excellent communication and interpersonal skills.
- Proficiency in Microsoft Office Suite (Word, PowerPoint, Excel).
- Demonstrated ability to manage multiple tasks and meet deadlines in a fast-paced environment.
- Interest in the insurance or consulting industry is highly desirable.

# Turbocharge your career Be in Front with us

## Internship Opportunities



### Consulting – Customer Transformation, Intern

At KPMG, our **Customer team** is at the forefront of innovation and excellence, driving impactful change for organisations worldwide. We collaborate with our colleagues within the Corporate Transformation division to deliver four key service pillars: CIO Advisory, Finance Transformation, Customer Transformation, and Org Transformation. These transformative pillars are supercharged by our Data & Analytics team, which turns raw data into actionable intelligence, and our Digital Village team, a hub of creativity where innovation and technology converge to deliver groundbreaking solutions.

We empower global clients across sectors, with a special emphasis on Financial Services, Public Sector and Healthcare & Life Sciences industries to make data-driven, customer-centric decisions that enhance customer satisfaction, loyalty, and business results. Our work revolves around designing and implementing strategies and technologies to deliver Total Experience (TX) – empowering organizations to create cohesive, outstanding experiences that resonate with their customers and drive value.

In addition to our core expertise, we are continuously exploring AI-driven solutions to help clients uncover deeper insights, deliver personalised experiences, and future-proof their customer strategies.

#### As an intern, you will get the opportunity, but not limited to:

- **Customer Experience Strategy:** We design, assess, recommend and implement customer experiences that deliver business value best on our expertise and best-in-class principles. This involves analyzing Voice of Customer and Voice of Business through collecting large volumes of customer data, uncovering actionable insights, and advising on industry-specific strategies.
- **CRM Implementation:** We lead enterprise-wide transformations that bridge functional silos and drive large-scale digital initiatives. These projects focus on centralizing customer data and enhancing interactions to improve satisfaction, retention, and growth through personalized, data-driven engagement.
- **Marketing Strategy:** We empower clients to unlock the full potential of their marketing investments. We develop strategic roadmaps and actionable recommendations to optimize operations, ensuring efficiency, innovation, and measurable ROI.

#### Your responsibilities will include:

- Work in client engagements related to customer experience strategy, CRM implementation and digital marketing
- Contribute to data gathering, research and analysis to proposals and project deliverables
- Work closely with the project team to analyze business processes and requirements and identify opportunities for improvement and streamlining
- Support the consolidation, design, preparation, and analysis of reports and findings in a clear, logical and concise manner
- Build and maintain strong relationships with client stakeholders while actively identifying opportunities to enhance and expand collaboration.

#### With us you will get the opportunity to:

- Be involved in a wide range of advisory projects across industries
- Collaborate closely with senior stakeholders, experts both within KPMG and on the client-side
- Engage with cross-functional teams within the Advisory department to support projects in other domains

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Internship Opportunities



- Receive direct coaching from experienced team members and guidance from managers, enabling you to accelerate your learning and smoothly transition into your new role
- Maintain up-to-date knowledge of trends and market information related to customer experience strategy and digital transformation
- Support the business development efforts to grow our Customer practice together with Senior Management. These can include proposals or thought leadership/ white papers, etc.
- Participate in practice development through in-house activities such as our Rec Club, Sports Teams or other initiatives to enhance our people's experience

## The ideal candidate should possess the following attributes:

- Excellent academic background with at least a Bachelor's degree
- Strong analytical and problem-solving skills with the ability to analyze data and breakdown and solve problems through quantitative and qualitative thinking and analysis
- Excellent foundational skills including written and verbal communication skills (English), impactful client presence, compelling facilitation and presentation skills
- Strong team spirit with excellent interpersonal skills to build strong relationships with colleagues and clients alike
- Highly motivated individual with the ability to work independently in a fast-paced environment and adapt to changing priorities and projects
- Demonstrate a commitment to learning and growth, with an expectation to regularly pursue certifications in Salesforce, Microsoft, and other relevant platforms as part of our project requirements
- Show interest in latest technology developments such as AI or Data & Analytics
- Prior experience in Management Consulting, Technology Consulting, Customer Experience / Marketing Strategy or IT is preferred

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Internship Opportunities



## Consulting – Healthcare and Life Sciences, Intern

KPMG's Global Healthcare and Life Sciences team brings a breadth of experience working with and within the industry and leverages real-world experience to support clients to define, translate and execute on their strategic ambitions. We leverage this global strength, localised to Asia Pacific, to work in partnership with our clients and the healthcare ecosystem to address a range of strategic imperatives, such as digital innovation, data and AI strategy, new business and care models, commercial excellence and go-to-market (GTM) strategies, and supply chain and operational excellence.

Healthcare and Life Sciences is a strategic priority sector for KPMG in Asia Pacific. KPMG is looking for an intern to join our growing practice and help us drive impact and deliver outcomes in market and to our clients.

### As an intern, you will get the opportunity, but not limited to:

- Supporting engagement teams to develop business strategies and business plans for existing/new businesses
- Developing perspective on markets and products in an industry/sector
- Developing project proposals and plans

### The ideal candidate should possess the following attributes:

- Have relevant Healthcare and Life Sciences professional qualifications
- Possess foundational knowledge or academic exposure in areas such as data strategy, data science and AI, operational excellence, supply chain, commercial strategy, or market access within the healthcare or life sciences domain.
- A learning and growth mindset; who is comfortable navigating ambiguity and challenge
- Possess good communication, analytical and problem-solving skills with strong skills in MS PowerPoint and MS Excel

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Internship Opportunities



## Consulting – Data & Cloud (Data Analyst), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### As an intern, you will get the opportunity, but not limited to:

- Assist with work across all aspects of data from engineering to building sophisticated visualisations, machine learning models and experiments
- Assist to perform exploratory data analysis, generate, and test working hypotheses to uncover interesting trends and observations
- Analyze and model structured data and implement algorithms to support analysis using advanced statistical and mathematical methods from statistics, machine learning, data mining, econometric and operations research
- Learn to leverage tools for data analytics (e.g. SQL, Python, R), visualization (e.g. Tableau, QlikView, PowerBI) and mapping (e.g. GIS) to conduct analysis, produce charts/graphs and reports/slide decks in support of client engagements

### The ideal candidate should possess the following attributes:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Fluency in SQL or other data programming languages
- Demonstrate a keen interest in statistical and quantitative analysis and comfortable with working with large data-sets
- Experience using data visualisation tools (e.g. Tableau, QlikView, PowerBI) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Data & Cloud (Data Scientist), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

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- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

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### As an intern, you will get the opportunity, but not limited to:

- Assist to build both supervised and unsupervised machine learning models
- Assist in performing data exploration, data processing and data analysis
- Help develop analytical solutions and deploy them in client premises
- Learn in-depth knowledge and understanding of digital solutions and products capabilities
- Support the development and delivery of presentations and product demonstrations
- Participate in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

### The ideal candidate should possess the following attributes:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Proficiency in Python/R, SQL
- Demonstrate a keen interest in data analytics, machine learning and software engineering
- Comfortable to work with large amounts of data
- Experience with platforms (Google Cloud, Azure, and AWS) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills

# Turbocharge your career Be in Front with us

Internship Opportunities



## Consulting – Data & Cloud (Business Analyst), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organization-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### As an intern, you will get the opportunity, but not limited to:

- Support client engagements related to customer insight, strategy, and digital transformation
- Assist to gather and document business requirements/user stories with business users and translate them into functional requirement documents for development
- Help with requirements analysis and report findings
- Interact with client peers to understand their IT and business environment, challenges and strengths
- Assist in writing detailed specifications for the development team
- Assist to train and communicate to end users as part of product delivery
- Support post go live activities and continuous enhancement of existing products

### The ideal candidate should possess the following attributes:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Demonstrate an interest in testing activities such as functional testing, user acceptance testing, with basic SQL skills
- Experience in Agile delivery projects will be an advantage
- Technical knowledge and ability to understand technical specifications will be an advantage
- Strong communication, written, analytical, organisational and problem-solving skills

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Internship Opportunities



## Consulting – Digital Village (Consulting), Intern

KPMG Digital Village is at the forefront of emerging technology, helping companies to transform through business model innovation and experience design. We are a dynamic tribe of entrepreneurs, designers, strategists and technologists, sharing a passion for innovation. Through ideation and collaboration, we identify new opportunities and deliver end to end solutions from design to development, enabling our clients to meet evolving customer demands.

### As an intern, you will get the opportunity, but not limited to:

- Support project teams working with our corporate clients to understand and prioritise challenges and growth opportunities
- Support market research and user immersion to identify key pain points and unmet needs
- Contribute to the ideation of new products, services and business models
- Support the definition of the key features and functionalities of solutions
- Bring the proposed solution or business model to life through user personas and journey mapping
- Support the product development process by writing user stories, test scripts and performing user testing across mobile apps and web platforms
- Input into the design and strategy of pilots and launches of new products and services

### The ideal candidate should possess the following attributes:

- Strong interest in GenAI and emerging technology
- Highly driven, 'can-do' attitude
- Creative approach towards problem solving
- Willingness and ability to take initiative and learn independently
- Highly collaborative team player

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Internship Opportunities



## Consulting – Digital Village (Developer), Intern

KPMG Digital Village team is at the forefront of emerging technology to bring the future of tomorrow to our clients today. At KPMG Digital Village, we empower end to end approach from design to development of the products for our clients mainly focused on emerging technology solutions. We advise our clients on applicable use cases of emerging technologies and enable the use of such technologies through development and co-creation to help our clients become disruptors and leaders in their respective industries.

### As an intern, you will get the opportunity, but not limited to:

- Work with product team to develop and implement next-generation products
- Identify and address performance bottlenecks
- Participate in code reviews, prompt testing and system prompt evaluation
- Interact with other team members to incorporate their innovations and vice versa

### The ideal candidate should possess the following attributes:

- Familiar with JavaScript, Python or an equivalent programming language with willingness to learn new paradigms and languages
- Familiar with GenAI development, data chunking, opensource LLM, RAG, adaptive routing techniques and prompt engineering
- Knowledge in HTML and CSS
- Familiarity with Git or any other source control methods
- Knowledge of data structures and algorithms
- Pursuing BS or MS degree in Computer Science or a related technical field is a plus but not required
- Able to thrive in a startup environment

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Internship Opportunities



## Consulting – Economics & Regulation, Intern

KPMG's Economics and Regulation practice delivers trusted independent and expert advice that adds value to public and private sector organizations. Our deep sector knowledge is diverse with recent engagements including Transport, Infrastructure, Real Estate, Finance, Tourism, Energy, Oil and Gas, and Information and Communication services.

Our solutions include complex economic modelling and analysis through cost-benefit analyses, economic impact assessments, market studies and demand forecasts, as well as rigorous policy analysis and development.

### As an intern, you will get the opportunity, but not limited to:

- Contributing to economic modelling, and data gathering, research and analysis to proposals and project deliverables
- Working in project/engagement teams to support any project administration, management and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting
- By supporting clients on their economic and regulatory analysis needs, our team works hard to provide an insightful, focused approach to helping our clients develop strategy and realize their vision

### The ideal candidate should possess the following attributes:

- Interest in economics and public policy

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Internship Opportunities



## Consulting – Finance Advisory, Intern

At KPMG, our Finance Advisory practice partners with clients to transform the finance function and create strategic value through innovative, tailored solutions. We provide expert insights, inspire confidence and empower change to CFOs and the Finance Function. With passion and purpose, we support CFOs and finance leaders to enhance financial planning, analysis, reporting, and operations by leveraging innovative technology and process improvements. As part of our dynamic practice, you will help drive strategic change in finance operations and deliver impactful results.

As an intern in Finance Advisory, you will be supporting clients to rethink and reshape their finance processes, systems, and technologies. You will be part of multidisciplinary teams delivering advisory projects that blend finance expertise with digital innovation to drive automation, enhance decision-making and embed new operating models that support business goals. You will be exposed to diverse projects including finance process redesign, financial planning and analysis, financial close and consolidation, management reporting, operational finance and technology enablement – all essential for developing a modern finance function.

### As an intern, you will get the opportunity, but not limited to:

- Support finance transformation initiatives for clients by analysing current finance operations and identifying opportunities for improvement and digital enablement
- Collaborate with teams to develop finance process maps, workflows, and automation strategies that enhance efficiency and accuracy
- Assist in financial modelling, budgeting, and forecasting exercises to support strategic decision-making
- Leverage data analytics tools and technologies to extract insights and improve finance reporting and controls
- Participate in client meetings, workshops, and presentations, contributing ideas and gaining business exposure
- Support in reports preparation, documentation, and presentations for both internal and external stakeholders
- Support on initiatives on industry trends, emerging technologies, and regulatory changes impacting finance functions

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## Internship Opportunities



### Consulting – Risk & Regulatory Advisory, Intern

The financial services landscape is evolving at an unprecedented pace of change and KPMG is at the heart of this change. At KPMG, you will work across a broad range of financial institutions, including private banks, commercial banks, digital banks, capital markets intermediaries, payment services providers, and fintechs.

Our global network of experienced professionals offer tailored services to clients and provide deep industry knowledge, insightful opinions, and technology-enabled delivery to help improve processes, governance and strategy to address financial and operational risks and drive business performance.

You will help financial institutions enhance performance, enable better decision-making and satisfy compliance demands by shaping their risk strategy, improving risk-adjusted performance and implementing pragmatic recommendations.

#### As an intern, you will get the opportunity, but not limited to:

- Being a key team player in helping our financial services, fintech and digital banking clients uplift their regulatory compliance processes and controls, including development of regulatory policies and procedures and sharing of insights and best practices by leveraging the knowledge base and capabilities of our Global Fintech network
- Working with financial institutions on regulatory compliance matters such as advising on regulatory definitions and interpretations, performing quality reviews of existing risk processes and controls and developing relevant regulatory risk processes and controls to help manage the institutions' regulatory obligations
- Collaborate with clients to identify potential growth opportunities and establish new business lines in Singapore (e.g. review business plans and licence applications, review new products or services, define new target operating models, re-design current processes etc.)
- Working with our Solutions team on ideation and development of regulatory tools to enable our clients manage their regulatory risks efficiently
- Keep up-to-date with technology trends in the financial services industry and bring any learnings to the table as to drive the successful adoption of innovative solutions for clients
- Performing valuations of derivative positions for our banking, financial institution and corporate clients
- Conduct reviews and analysis of financial risks in various banking, treasury and trading organisations
- Developing and validating financial risk models using necessary statistical methodologies with the use of relevant analytical solutions
- Assessing of market data
- Working with large financial institutions to design and implement solutions that digitize internal risk and compliance procedures using various technologies like RPA, machine learning, natural language processing
- Supporting business development initiatives, including the preparation and presentation of proposals
- Working with project leads to help manage client stakeholders, project delivery timelines and delivery quality.

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Internship Opportunities



## **The ideal candidate should possess the following attributes:**

- Excellent academic background, including a Bachelor degree in Accountancy, Banking and Finance, or a quantitative discipline (engineering, statistics, quantitative finance, applied mathematics, theoretical physics, financial engineering, etc.). Professional qualification in CFA/FRM would be a plus
- Ability to work across KPMG and our clients at different levels in the organisation and with people from different cultures. KPMG is a globally minded organisation
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Familiar with financial risk management (market risk, credit risk, operational risk, liquidity risk, etc.) concepts. An understanding of derivatives and financial instruments is required
- Familiar with the key operations of a banking institution, capital markets intermediary and/or payment services provider.
- Programming for quantitative analysis and data mining (e.g. using Excel, VBA, MatLab, C/C++, Python, R, SAS, or other risk software language)

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## Internship Opportunities



### Consulting – ESG Consulting, Intern

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for an intern to join our KPMG ESG team.

#### Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG reporting, including gathering and collating relevant data on company's ESG metrics, conducting market research on industry reporting landscapes, and performing gap analyses against common reporting frameworks which may include those published by the Greenhouse Gas Protocol, the Carbon Disclosure Sustainability Accounting Standards Board, the International Integrated Reporting Council Framework, the Taskforce on Climate-related Financial Disclosures, the Taskforce on Nature-based Financial Disclosures, the International Sustainability Standards Board, the Global Reporting Initiative, the Sustainability Accounting Standards Board;
  - Other ESG advisory services relating to ESG reporting, including climate risk-related procedures such as scenario analysis, implementation of processes and controls to support high quality non-financial reporting, reviews of governance and risk frameworks and capacity-building workshops.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including topics listed above
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

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Internship Opportunities



**We are looking for a passionate and purposeful individual(s) who:**

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- For interns who can commit for at least 24 weeks, we welcome candidates preferably pursuing a PhD/ Master's in Sustainability, Developmental Finance, Economics, Environmental Sciences, Social Sciences, Engineering
- For interns who can commit for 8 – 10 weeks, we welcome candidates preferably pursuing a bachelor's degree in Accounting, Business, Finance, Environmental Science, or Social Science.
- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.
- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
- Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment
- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.

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Internship Opportunities



## Consulting – Accounting Advisory Services (AAS), Intern

At KPMG, our Accounting Advisory practice serves as the trusted advisor to clients navigating complex accounting and financial reporting challenges. We provide expert guidance on accounting treatments, financial reporting processes, and regulatory compliance to help clients create value and build confidence in their financial statements. Our team supports clients across industries with major transactions, transformations, and evolving accounting standards, leveraging deep technical expertise and innovative solutions. By leveraging advanced technology and data-driven insights, we transform traditional accounting functions into strategic-enablers of business success.

As an Accounting Advisory Intern, you will have exposure to a broad spectrum of accounting advisory services. You will learn to address technical and complex accounting issues including acquisitions, divestitures, financial reporting under various accounting frameworks (IFRS, US GAAP) and enhancements, implementation of new accounting standards, IPO readiness, regulatory filings, and technology-driven process improvements. This role will blend accounting expertise with modern technologies to deliver impactful, smarter, faster solutions for client.

### As an intern, you will get the opportunity, but not limited to:

- Support clients in evaluating accounting treatments and improving financial reporting processes using technology-enabled approaches
- Assist in designing and implementing accounting policies, controls, and workflows that leverage automation and data analytics
- Collaborate with cross-functional teams to optimize accounting processes, enhance accuracy, and improve reporting efficiency
- Use tools like Excel, Power BI, and accounting software systems to analyze data, produce insights, and support decision-making
- Participate in client meetings, workshops, and presentations, contributing strategic ideas and presenting findings clearly
- Prepare comprehensive reports, documentation, and presentations for internal and external stakeholders
- Stay current with emerging technologies, regulatory changes, and industry best practices impacting accounting practices

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Internship Opportunities



## Deal Advisory – Corporate Finance (Mergers & Acquisition), Intern

KPMG Corporate Finance assists businesses and/or their shareholders in the effective management and successful completion of transactions. Whether a company and/or its shareholders are searching for fresh business opportunities, diversifying into different business lines, entering new geographical markets, raising fresh funds from investors, or seeking to exit from the businesses, the company and/or the shareholders will require holistic strategy for successful execution of the envisaged objective.

This is where our Corporate Finance Group adds value to our clients. The Corporate Finance Group offers a complete range of services to global MNCs and local companies as well as publicly-listed and private companies, which include IPOs, mergers and acquisitions, divestments, capital raisings through equity or debt, asset/business/share valuations, and assistance in due diligence and business reviews.

You will work alongside experienced professionals as part of a project team.

### As an intern, you will get the opportunity, but not limited to:

- Conduct market and industry research
- Retrieve and analyse financial information (from Bloomberg/Capital IQ/other sources)
- Screen for and profile suitable potential targets / buyers / investors
- Write and amend proposals, reports, marketing materials such as Information Memorandum and Teaser
- Conduct comparable company / comparable transaction analysis
- Perform basic financial modelling

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Internship Opportunities



## Deal Advisory – Corporate Finance (General Valuation), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

**You will work alongside experienced professionals as part of a project team. As an intern, you will get the opportunity, but not limited to:**

- Performing valuations of business, investment funds' portfolios. Tangible and intangible assets, and financial instruments including derivatives, equity and debt securities, for mergers and acquisitions, litigation support, financial reporting, restructuring, and financial advisory.
- Retrieve and analyse information obtained (from Bloomberg/other sources)
- Conduct comparable company/ comparable transaction analysis for WACC
- Write and edit reports/proposals
- Conduct basic financial modelling
- Conduct market and industry research

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Internship Opportunities



## Deal Advisory – Corporate Finance (Valuation – Financial Instruments), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

### As an intern, you will get the opportunity, but not limited to:

- Performing valuations for complex financial instruments, businesses, tangible and intangible assets including derivatives and structured products (plain vanilla as well as exotics), equity and debt securities, for mergers and acquisitions, litigation support, dispute resolution, financial reporting, restructuring, and financial advisory
- Building and analysing financial models and assessing assumptions and data which underlie the model
- Researching and monitoring industry best practices on valuation models and techniques to ensure that the valuation practice is in line with industry best practices
- Pitching for new work, including preparation and presentation of proposals
- Assisting with practice development and business development activities

### The ideal candidate should possess the following attributes:

- Pursuing a Master's in Financial Engineering, Financial Mathematics, Computational Finance, or related degree. Professional qualification in accounting / FRM / CFA will be an added advantage
- Strong grasp of quantitative finance, business valuation, and intangible asset valuation concepts, including models for equity, interest rates, FX, derivatives and credit related products, monte carlo simulation, numerical valuation techniques, discounted cash flow models, and trading and transaction multiples
- Expertise in implementing valuation models for financial instruments in VBA or other programming languages is essential
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Self-motivated and able to work independently, develop good relationships with senior management and Partners, and operate well within a team environment

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Internship Opportunities



## Deal Advisory – Infrastructure Advisory (Energy and Utilities, and Transport and Mobility), Intern

KPMG's Infrastructure Advisory team (Energy and Utilities; and, Transport and Mobility) is recognized as one of the leading financial advisors for infrastructure projects and one of the world's leading financial advisors in public private partnership (PPP) projects. The team provides financial advisory services across the lifecycle of infrastructure assets for public and private clients in all the major infrastructure sectors including, energy, utilities, transport, mobility and social infrastructure. Geographical focus is Southeast Asia, Middle East, and Asia Pacific region.

The ideal candidate should have a keen interest in infrastructure asset class (energy, utilities, transport, mobility and social infrastructure), including project financing, policy making, regulation and a desire to learn new skills.

**As an intern, you will get the opportunity to learn and contribute in the following areas with guidance from your supervisors and team members:**

- Providing advisory services in strategic, commercial and financial advice spanning the lifecycle of infrastructure projects to major corporate, public-sector entities and infrastructure funds; service offerings of the team include the likes of:
- Bid/buy/sell-side transaction and investment advisory, infrastructure project development advisory
- Public sector Public Private Partnership (PPP) procurement
- Financial feasibility study, business case, commercial model study, market analysis/market entry study
- Project finance model build, model review, project finance debt raising advisory
- Policy and regulatory advisory

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Internship Opportunities



## Deal Advisory – Infrastructure Advisory (Infratech Projects Advisory), Intern

KPMG's Infrastructure Advisory team is recognized as one of the leading advisors for infrastructure projects. The team provides advisory services across the lifecycle of infrastructure assets for public, private, and multilateral clients in all significant infrastructure sub-sectors with a geographical focus in Southeast Asia, the Middle East, and the Asia Pacific. In the Singapore office, our advisory service offerings are organized into three focus practices, namely Energy & Utilities (E&U), Transport & Mobility (T&M), and Infratech and Projects Advisory (IPA).

Infratech and Projects Advisory (IPA) assists clients with infrastructure planning and design, procurement and implementation strategy, technology strategy, digital transformation, governance & process controls, PMO setup & oversight, risk and maturity assessments, and performance improvement. We work with clients embarking on complex infrastructure projects or infrastructure owners looking to optimize the value of their assets. Through innovation, we are at the forefront of combining engineering and technology to deliver sustainable and impactful results to our clients.

**As an intern, you will get the opportunity to learn and contribute in the following areas with guidance from your supervisors and team members:**

- Have a keen interest in infrastructure, emerging technology, and data and a desire to learn new skills
- Providing strategic and commercial advice spanning the full lifecycle of infrastructure projects
- Supporting project/engagement management and fieldwork activities, including data collection, analysis, documentation, and client communication
- Assisting team with secondary research and analysis, report preparation, analysis, and insights development

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Internship Opportunities



## Deal Advisory – Transaction Services, Intern

As a Transaction Services Intern, you will be an integral part of our dynamic team, gaining hands-on experience and exposure to various aspects of merger & acquisition transactions. This internship offers a unique opportunity to work alongside industry experts and contribute to projects that shape the future of leading organisations across diverse sectors.

Working alongside seasoned professionals, you'll be involved in providing support for buy-side merger & acquisition and sell-side divestiture processes, with a primary focus on enhancing stakeholder value. This will involve identifying key risks and benefits early in the transaction life cycle. Our team offers comprehensive advisory services that span the entire transaction lifecycle. This includes financial due diligence, commercial due diligence, synergies assessments, operational due diligence, value creation, and post-deal integration & separation support.

We welcome aspiring candidates with a keen strong interest in M&A to submit their application.

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Internship Opportunities



## Deal Advisory – Turnaround and Restructuring Services, Intern

KPMG's Turnaround and Restructuring Services help businesses and their stakeholders to conceptualise and implement strategic, operational and financial change. These changes are due to a constantly evolving business lifecycle, with businesses facing issues such as right sizing and structuring for growth, underperformance, shortage of liquidity and insolvency. We manage some of the world's largest cross border insolvencies.

As an intern in the Turnaround and Restructuring Services department, you will be part of a team who are dedicated to their craft in bringing practical solutions to our clients and their stakeholders, with hands-on involvement in managing various administrations and the implementation of restructuring plans.

### The ideal candidate should possess the following attributes:

- Be pursuing a good Accountancy Degree or a Business Degree;
- Be familiar with the applicable Singapore law on corporate restructuring and insolvency;
- Be able to work in teams with excellent interpersonal skills;
- Possess a strong understanding of business drivers and their fundamentals;
- Be resourceful, versatile, analytical and possess strong project management skills.
- Be familiar with data analytics tool such as Microsoft Power BI.

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Internship Opportunities



## Central Services – Clients & Markets (Experience Marketing), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

Join our dynamic Experience Team to deliver engaging employee and client experiences across diverse platforms.

### As an intern, you will get the opportunity, but not limited to:

- Collaborate across teams to enhance employee communications, employer branding, and client journeys.
- Support internal campaigns and communication strategies aligned with our culture and priorities.
- Create engaging content for internal channels (social posts, newsletters, EDMs) and events like town halls.
- Assist in planning and executing internal and client-facing events, ensuring seamless delivery.
- Contribute to go-to-market campaigns and partnerships through high-profile events and sponsorships.

### The ideal candidate should possess the following attributes:

- Strong written and verbal communication skills; ability to craft compelling narratives.
- Detail-oriented, proactive, resourceful and able to manage multiple tasks in a fast-paced environment.
- Collaborative team player with a positive mindset and strong organisational skills.
- Interest in leveraging technology (e.g., generative AI) to improve productivity.
- Bonus: Skills in graphic/video content creation using tools like Canva.

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Internship Opportunities



## Central Services – Clients & Markets (Campaigns Excellence), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (Campaigns Excellence) Team.

### As an intern, you will get the opportunity, but not limited to:

- Assist with social media content creation, scheduling, and alumni community management.
- Conduct keyword research and competitive analysis.
- Assist in the editing and management of website content.
- Assist with SEO optimization tasks.
- Collaborate on additional marketing projects and initiatives as needed, contributing ideas and strategies to enhance overall efforts.
- Contribute to data analysis projects focused on uncovering insights from campaign performance data. This includes identifying trends, patterns, and opportunities for optimization to improve ROI and overall marketing effectiveness.
- Assist in developing data-driven recommendations for future campaigns based on performance analysis.
- Support with other marketing operations initiatives as needed

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications

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Internship Opportunities



## Central Services – Clients & Markets (Generative AI Content & Model Trainer), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share

In this exciting internship opportunity, we seek dynamic and motivated individuals to be part of our AI initiative and join our Clients & Markets (Generative AI Content & Model Trainer) Team.

### As an intern, you will get the opportunity, but not limited to:

- Support outreach and communication efforts to raise awareness about the Gen AI project and its objectives.
- Assist in data collection, analysis, and preparation.
- Participate in training, validation, and evaluation of the AI Model.
- Monitor AI model's performance in real-world usage scenarios.
- Implement enhancements and improvements based on user feedback.
- Collaborate with other team members to achieve project milestones and deliverables in a timely manner.
- Perform other project-related duties as assigned by the project manager.

### The ideal candidate should possess the following attributes:

- Pursuing a degree in Computer Science, Information Systems/Technology, Data Analytics, UI/UX.
- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications

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## Internship Opportunities



### Central Services – Clients & Markets (Communications & Corporate Affairs), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share

Join us at KPMG in Singapore and be a part of something bigger.

Are you enthusiastic about impactful storytelling, strategic content creation and creative problem-solving? KPMG in Singapore's Communications and Corporate Affairs team is seeking a passionate and driven intern to help us deliver innovative communication strategies that make a real difference. This is your chance to gain hands-on experience in a professional services environment, sharpen your skills and contribute to exciting projects that enhance the way we connect with clients and stakeholders.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets, (Communications & Corporate Affairs) Team.

#### As an intern, you will get the opportunity, but not limited to:

This internship offers a dynamic experience, where you will collaborate with a talented team and take on meaningful responsibilities. Here's what you'll be doing:

- **Craft content that resonates.** Develop thought-provoking stories, impactful thought leadership pieces and key content that positions KPMG as a leader in the market.
- **Drive multichannel campaigns.** Create and execute creative campaigns across multichannel platforms, including videos, podcasts and digital initiatives, while spotlighting our subject matter experts.
- **Solve challenges creatively.** Support the conceptualisation and delivery of fresh approaches to communication challenges, helping elevate how we tell KPMG's story.
- **Contribute to national-level partnerships.** Assist in the implementation and management of strategic partnerships, gaining exposure to a diverse and high-profile portfolio of collaborations.
- **Deliver sustainability campaigns.** Take an active role in planning and executing ESG-related initiatives as part of our "Our Impact Plan," and produce engaging sustainability communications to amplify these efforts.

From brainstorming ideas to executing projects, you'll have the opportunity to shape impactful campaigns that leave a lasting impression.

#### The ideal candidate should possess the following attributes:

You're a self-starter with a passion for creativity and collaboration. Here's what sets you apart:

- Pursuing or recently graduated with a degree in Communications, Journalism, Public Relations, Marketing, Business/Finance, Sustainability, Economics, Political Science, or a related field.
- Strong writing and editing skills, with the ability to produce content that captivates and informs.
- An interest in corporate communications, campaign execution, and driving impactful storytelling.
- A natural problem solver who thrives on finding creative solutions.
- Proactive, organized, and able to juggle multiple tasks effortlessly while working in a fast-paced team environment.

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Internship Opportunities



## Why you should join us:

This isn't just an internship—it's a hands-on opportunity to refine your skills and contribute meaningfully in a professional environment. You'll work alongside industry leaders, build a diverse set of competencies, and experience personal growth that will set you on a path to success.

If you're ready to transform ideas into impactful actions, develop creative campaigns, and truly make your mark, we'd love to have you on our team. Apply now and begin your story with KPMG.

Your future starts here.

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Internship Opportunities



## Central Services – Clients & Markets (Go-To-Market), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets Team. You will be supporting the Go-To-Market and the Account-Based Marketing (ABM) & Sales Enablement Team throughout your internship.

You'll gain hands-on experience with new tools and technologies, including supporting key ABM initiatives for the firm's priority accounts. Throughout your internship, you will collaborate with various teams across all functions, levels, and sectors of the firm, providing a unique insight into how different expertise areas work together. With a strong support system in place, you'll have the opportunity to develop valuable skills, contribute to impactful projects, and build happy memories while learning from experienced professionals.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (Go-To-Market, and Account-Based Marketing & Sales Enablement) Team.

### As an intern with the Go-To-Market team, you will get the opportunity, but not limited to:

- GTM Campaign Planning & Execution: Assist in planning and executing go-to-market campaigns, including coordination across teams and tracking deliverables.
- Market Research & Analytics: Conduct market research and competitor analysis to inform strategic decisions. Support reporting and analytics to measure campaign performance and identify insights.
- Content Development: Aid in the creation and refinement of content assets, ensuring alignment with brand guidelines and templates.
- Copywriting: Writing various marketing collateral including webpages, emails, social media posts, and reports.

### As an intern with the Account-Based Marketing and Sales Enablement team, you will get the opportunity, but not limited to:

- Assist with the development and rollout of key ABM initiatives, such as account management microsites, client events, and custom marketing materials.
- Support sales enablement efforts by managing resources, updating tools, and helping with training content.
- Collaborate with cross-functional teams to gather insights and develop personalized campaigns for key accounts.
- Analyse campaign performance and providing actionable recommendations to optimize future efforts.
- Participate and assist in team projects and other ad hoc duties assigned

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Internship Opportunities



## **The ideal candidate should possess the following attributes:**

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications

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## Internship Opportunities



### Central Services – HR Talent Acquisition (Campus), Intern

The People, Performance and Culture team ensures the effective delivery of all HR activities in the firm. We play an integral part in making KPMG a great place to work by implementing best-practice programmes to attract, recruit, develop, groom, retain the best and brightest talent and work together in branding KPMG as the Employer of Choice.

As an intern with the People, Performance and Culture team, will be involved in end-to-end campus outreach events, activities and programs to meet current hiring demands and create strong talent pipelines for the company's future hiring needs. You can expect to work in teams to execute the following (including, but not limited to):

#### As an intern, you will get the opportunity, but not limited to:

- Assist in end-to-end recruitment for a business function – not limited to sourcing, shortlisting, assessment & selection, arranging & facilitation of interviews, offer and on-boarding
- Accessing our personnel database, updating and digitalizing of relevant records, filing of documents
- Preparing orientation packs and tent cards
- Processing resumes and collating documents for internship and graduate recruitment
- Assist and coordinate campus recruiting events such as career fairs, corporate visits
- Drive a strong and comprehensive internship experience for early talents e.g. planning and execution of engagement activities etc.
- Lead and coordinate engagement activities such as on-boarding, coffee-chats, brown bag session, presentations and other engagement activities
- Coordinate with KPMG KBS team on training schedule
- Enhance program experience by managing rotations, mentorship and buddy programs
- Manage and work closely with business stakeholders to ensure success of program
- Partner with Employer Branding on the branding and engagement strategy for the firm.

#### The ideal candidate should possess the following attributes:

- Demonstrable passion for campus and early talents is a must
- Strong critical thinking, problem-solving, organizational, analytical skills and execution ability
- Excellent communication and interpersonal skills to manage intern events with both internal and external stakeholders
- Good project management skills with the ability to lead multiple simultaneous projects in various stages of completion
- Results-driven, hands-on, detailed, and organized professional
- Prior internship experience in engagement activities and is a plus

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Internship Opportunities



## Central Services – HR Compensation & Benefits, Intern

The People, Performance & Culture team ensures the effective delivery of all Human Resource activities in the firm. We are looking for dynamic and motivated individuals to join our Compensation & Benefits team. As an intern, you will be supporting areas related to: Compensation & Benefits, Performance Development (“PD”) and People Initiatives Projects.

### As an intern, you will get the opportunity, but not limited to:

- Support the team in benefits programmes and Performance Development (PD) administration, providing operational support in the smooth delivery of HR services to the business
- Assist and resolving staff queries for benefits and PD related matters
- Assist and manage employee benefit events such as wellness and staff engagement activities
- Collaborating with HR Business partners, People Experience team and other stakeholders
- Assist and maintain benefits and PD related intranet pages, crafting communicational content and review collaterals for benefits and PD programmes
- Manage corporate discounts with vendors
- Assist in reporting and perform data analysis related to benefits programme and PD
- Participate and assist in team projects and ad-hoc duties assigned

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous
- Good team player with a positive mindset
- Motivated to learn
- Good communication and interpersonal skills
- Proficient in MS Office Applications

# Turbocharge your career Be in Front with us

Internship Opportunities



## Central Services – HR Business Partner, Intern

The People, Performance and Culture team ensures the effective delivery of all HR activities in the firm. We play an integral part in making KPMG a great place to work by implementing best-practice programmes to attract, recruit, develop, groom, retain the best and brightest talent and work together in branding KPMG as the Employer of Choice. We are looking for a dynamic relationship builder and collaborator as an intern HR Business Partner (HRBP). You will support the Junior & Senior HRBP to drive the HR strategies.

### As an intern, you will get the opportunity, but not limited to:

- Working with the HRBP's to deliver excellent service by providing operational support for HR activities and helping to roll out the People Strategies.
- Work on different parts of the employee lifecycle such as onboarding, offboarding, performance appraisal, learning & development, people communication and change management.
- Creating the best onboarding and off boarding experiences.
- Creating email introductions for our (new) employees.
- Support in the development of communication such as for function wide townhalls.
- Suggest changes to improve and simplify our HR processes.
- Participate in HR projects, and possibly leading your own project.

### The ideal candidate should possess the following attributes:

- Preference, but no requirement, for a Bachelors (or a Masters) in a business or HR related field. We welcome outstanding undergraduates (Year 1 to 2) to apply too.
- Previous (internship) experience helpful
- For continuity we have a preference for a full time/part time internship for a period of at least 6 months
- Good Outlook, Excel and PowerPoint skills
- Attention to detail
- Proactive and independent approach to critical thinking. We want your opinion
- Problem solving skills
- Ability to follow through and respond to requests with high degree of accuracy, timeliness, and professionalism
- Ability to accept feedback to continuously improve
- Innovative approach and new way of thinking
- An excellent team player that can handle multiple stakeholders
- Avid learner and keen interest in Human Resource field

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Internship Opportunities



## Central Services – HR Learning & Development, Intern

At KPMG in Singapore, we are committed to creating social impact & inclusion in our workplace and communities. Across our firm, our professionals share a common set of values. These guide our actions and form the foundation of our culture — a culture that encourages people to channel their diverse backgrounds, experiences, and interests in initiatives that fuel their passion.

The successful candidate will support the **Talent, Development and Culture team on Learning, Wellbeing, Recognition and firmwide people experience initiatives**. You will drive projects to completion and have the capacity to work with cross-functional teams, while managing day-to-day program operations.

**As an intern, you will get the opportunity, but not limited to:**

### Employee Engagement

- Support the design and execution of engagement activities and campaigns.
- Assist in creating communication materials for engagement initiatives.
- Help monitor participation and feedback to improve future programs.

### Learning & Development

- Coordinate logistics for training sessions, workshops, and learning events.
- Maintain learning calendars and track attendance and completion rates.
- Assist in preparing learning materials and post-event evaluations.

### Data & Reporting

- Update engagement and learning dashboards with accurate data.
- Compile reports on program effectiveness and employee feedback.
- Provide insights to help improve engagement and learning strategies.

**The ideal candidate should possess the following attributes:**

- Be pursuing a degree in Marketing, Mass Communications, Events or equivalent
- Strong interpersonal, verbal and written communication skills
- Organised, detail-oriented, and able to manage multiple tasks
- Proficient in Microsoft Office (Excel, PowerPoint, Word); familiarity with learning platforms is a plus.
- Creative mindset with an interest in employee experience and development.
- Be resourceful, versatile, analytical and possess strong project management skills
- Be able to work independently and cooperatively in a diverse group

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Internship Opportunities



## Intern Key Learnings:

- Project management across managing different programs
- Event planning and execution
- Hands-on experience in engagement and learning program management.
- Exposure to HR strategies that drive culture and capability building.
- Opportunity to contribute to initiatives that enhance employee growth and satisfaction.

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Internship Opportunities



## Central Services – HR Talent Management & Engagement, Intern

At KPMG in Singapore, we are committed to creating social impact & inclusion in our workplace and communities. Across our firm, our professionals share a common set of values. These guide our actions and form the foundation of our culture — a culture that encourages people to channel their diverse backgrounds, experiences, and interests in initiatives that fuel their passion.

We are seeking a motivated and detail-oriented intern to support the **Talent, Development and Culture team through Talent Management in driving impactful initiatives across communications, data tracking, and events management**. This role offers hands-on experience in HR operations and stakeholder engagement within a dynamic and collaborative environment.

### As an intern, you will get the opportunity, but not limited to:

#### Communications Support

- Draft and edit internal communications for talent programs and initiatives.
- Assist in creating engaging content for newsletters, intranet, and social platforms.
- Coordinate with stakeholders to ensure timely dissemination of information.

#### Data Tracking & Reporting

- Maintain and update talent management dashboards and trackers.
- Support data collection and analysis for talent programs and events.
- Prepare summary reports and insights for leadership reviews.

#### Events Management

- Assist in planning and executing talent-related events (e.g., onboarding sessions, learning workshops, engagement activities).
- Coordinate logistics, vendor communication, and participant management.
- Provide on-site support during events to ensure smooth operations.

### The ideal candidate should possess the following attributes:

- Currently pursuing a degree in Human Resources, Business Administration, Communications, or related field.
- Strong organizational and time-management skills.
- Excellent written and verbal communication abilities.
- Proficient in Microsoft Office (Excel, PowerPoint, Word); familiarity with data visualization tools is a plus.
- Creative mindset with attention to detail.
- Ability to work independently and collaboratively in a fast-paced environment.

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Internship Opportunities



## Intern Key Learnings:

- Project management across managing different programs
- Exposure to talent management strategies and HR best practices
- Hands-on experience in event coordination and internal communications
- Opportunity to contribute to impactful projects that enhance employee experience

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Internship Opportunities



## Central Services – HR Operations, Intern

The People, Performance & Culture (PPC) team contributes to making KPMG a great place to work by implementing best-practice programs to attract, recruit, develop, groom, and retain the best and brightest talents. The HR Service Delivery team handles activities related to our employee's career cycle and to deliver quality services to internal stakeholders.

We are looking for dynamic and motivated individuals to join our HR Service Delivery (Operations) team.

### As an intern, you will get the opportunity, but not limited to:

- Onboarding of new hires
  - E P-file creation
- Printing of staff passes
  - Off-boarding process
- Leavers E P-file updates
  - Employee Services
- Letters preparation
  - Leave audit
- HR Helpdesk
  - First point of contact when employee has a question on our HR system

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications

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## Internship Opportunities



### Central Services – HR Information Systems and Process Improvement, Intern

Our People, Performance and Culture (PPC) team is KPMG drives the organization and workforce performance agenda in the firm. We are here to build a values-based firm that is the Clear Choice for our Extraordinary People. We bring the best and brightest talents, unleash and nurture their potential and create opportunities and life-long friendships. You will be assigned to the HR Information Systems sub-team under HR Service Delivery (HRSD) team, where we manage and optimize HR systems and processes to enhance data accuracy, streamline HR operations, and support strategic decision-making across PPC.

We are looking for someone who is curious, resourceful, and passionate about transforming the way HR services are delivered. As an intern, you will support the team in process improvement and digitalization projects across a variety of HR functions including but not limited to onboarding, offboarding and employee services.

#### As an intern, you will get the opportunity, but not limited to:

- Assist in identifying, mapping and analyzing HR processes to uncover gaps, inefficiencies and areas for automation and standardization
- Support the design and implementation of process improvement initiatives, including solution development, documentation, stakeholder engagement, and change management activities
- Collaborate with various HR sub-teams within HRSD team and ITS to gather requirements, prepare process documentation and track project milestones
- Help build, test and deploy digital tools and automation workflows using platforms such as Microsoft Power Automate, Microsoft Power BI, Microsoft Visual Basic For Applications (VBA) macros and/or Python
- Conduct research on best practices in HR technology, process optimization, and user experience improvements
- Perform other duties and tasks assigned on an ad-hoc basis

#### The ideal candidate should possess the following attributes:

- Currently pursuing a diploma or degree in Human Resources, Business, Information Systems, or other related disciplines
- Strong interest in HR technology, process design, and continuous improvement
- Detail-oriented with strong analytical and problem-solving skills
- Good verbal and written communications skills
- Self-motivated, collaborative, and able to work independently when required
- Comfortable multitasking in a deadline-driven environment
- Proficient in Microsoft Office Suite
- Familiarity with one or more of the following digital tools/platforms such as Microsoft Power Automate, Power BI, Python and/or VBA macros is highly advantageous

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Internship Opportunities



## Central Services – IT Services (Data Office), Intern

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. With 200,000 people operating in 154 countries around the world, we have outstanding professionals working together to provide value to local and global organisations. Committed to excellence, we are proud to be a recognised Employer of Choice in Singapore.

Within KPMG Singapore, the Information Technology Services (ITS) team is responsible for providing quality IT services and solutions internally to support the business and improve efficiency. You will be part of the Data Office, a department responsible for defining and implementing the Data Strategy with the vision to empower our people to harness data across the firm to generate actionable insights and drive value.

We're looking for a resourceful and trustful team player who is passionate about data and technology and has the spirit to diagnose and solve problems within a complex system. As a member of the Data Office within ITS, you will actively support the delivery of firm's data governance roadmap.

### As an intern, you will get the opportunity, but not limited to:

- Support the data team in operationalisation of data management policies, standards/guidelines & processes ensuring compliance with relevant local & Global laws, and regulations (e.g. PDPA, GDPR etc.)
- Support Data Governance team with running the Data Governance Working group, ensuring alignment of all functions with overall data strategy.
- Support the data governance deliverables for new application, projects implemented in the firm - identification of Data Owners/Data Stewards, documentation of business glossary/data classifications.
- Support the enhancement of data catalog - data governance tool used as a central metadata repository for data assets in the firm

### The ideal candidate should possess the following attributes:

- Current studies in Computer Science, Information Management, or other data related fields
- Good understanding of data quality, data governance, and data protection practices
- Good understanding of cloud technologies (e.g. Azure), SQL databases
- Be an agent of change and instil data driven culture across different segments of data users through effective communication and collaboration
- Proficient in MS Office suit (Excel, Word and PowerPoint)
- Good verbal and written communication skills, with an ability to express complex concepts in clear business terminology

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Internship Opportunities



## Central Services – IT Services (Insights & Intelligence), Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

KPMG in Singapore is part of a global network of independent professional services firms providing Audit, Tax and Advisory services. We operate in 145 countries and territories and in FY21 had more than 236,000 people working in member firms around the world. Each KPMG firm is a legally distinct and separate entity and describes itself as such. KPMG International Limited is a private English company limited by guarantee. KPMG International Limited and its related entities do not provide services to clients.

### As an intern, you will get the opportunity, but not limited to:

- Prepare and maintain documentation, including Business Requirements Documents (BRD), User Acceptance Testing (UAT) sign-offs, implementation sign-offs, and user story templates.
- Develop test plans and test scenarios, execute UAT, and perform post-production regression testing to ensure system stability.
- Track and manage incidents and change requests, ensuring timely resolution and proper documentation.
- Conduct routine system health checks and monitor scheduled jobs to maintain operational efficiency.
- Assist in SharePoint development and ongoing maintenance, supporting collaboration and document management.

### The ideal candidate should possess the following attributes:

- Proficiency in PowerBI and Power Query required.
- Proficiency in SQL, SharePoint, Visio or Power Automate is advantageous.
- Strong verbal and written communication skills
- Familiar with process workflows
- Strong analytical, conceptualisation and problem-solving skills

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## Internship Opportunities



### Central Services – IT Services (Enterprise Application & Engineering - UI/UX), Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

We are seeking a motivated and enthusiastic Application Team Intern to join our dynamic team. The ideal candidate will have a passion for technology and software development, with a keen interest in developing applications using the Power Apps low-code platform. This internship offers hands-on experience with JIRA, Confluence, Azure cloud services, and participation in various software development lifecycle activities.

#### As an intern, you will get the opportunity, but not limited to:

- **Design & Prototyping:**
  - Create wireframes and mockups for new features or pages using tools like Figma or Adobe XD.
  - Assist in refining existing UI components to improve consistency and accessibility.
  - Explore and propose micro-interactions or animations that enhance user experience.
- **Research and Testing:**
  - Conduct usability testing sessions and compile feedback for design improvements.
  - Analyze user behavior data (e.g., heatmaps, click-through rates) to identify pain points.
  - Benchmark competitor interfaces and document best practices.
- **Documentation & Collaboration:**
  - Maintain design system documentation and update UI guidelines.
  - Collaborate with developers to ensure design fidelity during implementation.
  - Participate in design reviews and contribute to team brainstorming sessions.

#### The ideal candidate should possess the following attributes:

- Currently pursuing a degree in UI/UX, Computer Science, Information Technology, or a related field.
- Strong analytical and problem-solving skills.
- Excellent communication and teamwork abilities.
- Eagerness to learn and adapt to new technologies and tools.
- Attention to detail and a proactive approach to tasks.

#### What we offer:

- Real-world Experience: Work on meaningful projects that impact the business and gain valuable industry experience.
- Mentorship: Receive guidance and mentorship from experienced professionals in the field.
- Growth Opportunities: Potential for full-time opportunities based on performance and business needs.
- Collaborative Environment: Join a supportive and collaborative team that values innovation and continuous improvement.

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## Internship Opportunities



### Central Services – IT Services (Enterprise Application & Engineering - Developer), Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

We are seeking a motivated and enthusiastic Application Team Intern to join our dynamic team. The ideal candidate will have a passion for technology and software development, with a keen interest in developing applications using the Power Apps low-code platform. This internship offers hands-on experience with JIRA, Confluence, Azure cloud services, and participation in various software development lifecycle activities.

#### As an intern, you will get the opportunity, but not limited to:

- Develop Applications: Use the Power Apps low-code platform or other tools to design, develop, and implement custom applications that meet business needs.
- Collaborate with Teams: Work closely with cross-functional teams, utilizing JIRA and Confluence to manage projects, track progress, and document processes.
- Azure Cloud Services: Gain exposure to Azure cloud services, assisting in configuration monitoring alerts on the cloud platform.
- Software Development Lifecycle (SDLC): Provide support in various phases of the SDLC, including requirements gathering, design, coding, testing, and deployment.

#### The ideal candidate should possess the following attributes:

- Currently pursuing a degree in Computer Science, Information Technology, or a related field.
- Strong analytical and problem-solving skills.
- Excellent communication and teamwork abilities.
- Eagerness to learn and adapt to new technologies and tools.
- Attention to detail and a proactive approach to tasks.

#### What we offer:

- Real-world Experience: Work on meaningful projects that impact the business and gain valuable industry experience.
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## Internship Opportunities



### Central Services – IT Services (IT Security), Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

We are seeking a highly motivated IT Security Intern to join our team. The intern will be involved in various projects related to automation, Data Loss Prevention (DLP), Vulnerability assessment and reporting, and other BAU security operational activities.

#### As an intern, you will get the opportunity, but not limited to:

- **Automation:**
  - Develop and implement automation scripts to streamline forms and IT security procedures and processes.
  - Collaborate with other IT teams to identify opportunities for process improvements and automation.
- **DLP:**
  - Support the deployment and management of DLP solutions across the organization.
  - Assist in building identifiers and testing policies for data protection.
- **Vulnerability Assessment and Reporting:**
  - Prioritise and assess vulnerabilities and work other IT teams to remediate and enhance overall security posture.
  - Generate and analyze reports to understand potential attack vectors.
- **Daily Operations:**
  - Participate in daily security operation activities, including investigating and resolving security incidents and addressing queries.

#### The ideal candidate should possess the following attributes:

- Currently enrolled in a degree program related to Computer Science, Information Security, or a related field.
- Basic understanding of information security principles and practices.
- Familiarity with automation tools and scripting languages is a plus.
- Strong analytical and problem-solving skills.
- Excellent communication and collaboration abilities.

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Internship Opportunities



## Central Services – IT Services (Infrastructure & Operations), Intern

KPMG in Singapore is part of a global organization of independent professional services firms providing Audit, Tax and Advisory services. We operate in 143 countries and territories with more than 265,000 partners and employees working in member firms around the world. Each KPMG firm is a legally distinct and separate entity and describes itself as such. KPMG International Limited is a private English company limited by guarantee. KPMG International Limited and its related entities do not provide services to clients.

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

Join our team and gain hands-on internship experience as an Infrastructure & Operations (I&O) Automation Engineer. As an intern, you will help craft, enhance, and optimize automation solutions that streamline infrastructure and End User Services (EUS) processes.

### As an intern, you will get the opportunity, but not limited to:

- **Revamp Automation Scripts**
  - Review and optimise automation scripts used for Onboarding/Offboarding
  - Incorporate logging and checks for each stage
- **Microsoft Copilot Automation**
  - Review user onboarding/offboarding processes
  - Convert to Power Platform and use of Service Accounts
- Identify and catalogue all automation in use by Infrastructure & Operations (I&O)
- **Process Improvements**
  - Discover at least 3 End User Service (EUS) processes suitable for automation
  - Bonus: Implementation of automation for the identified processes

### The ideal candidate should possess the following attributes:

- Pursuing a Degree or Diploma in Information Technology
- Strong problem-solving and analytical skills
- Excellent communication and customer service skills
- Knowledge of basic networking concepts and familiarity with common productivity tools, coding and scripting experience and knowledge of Power Automate are required
- Experience with MS SQL or other database queries are preferred but not required
- Understanding of security protocols and best practices are preferred but not required

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## Internship Opportunities



### Central Services – IT Services (Enterprise Architecture), Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team works together to address both individual and firm-wide IT needs.

You will be part of the Enterprise Architecture (EA) team, a strategic department responsible for aligning organisational business goals with technology solutions and initiatives. The EA team plays a pivotal role in defining and implementing architectural governance standards, mapping relationship across business process, data, applications and technology, and defining roadmap for business and technology.

We are seeking a motivated and enthusiastic EA Intern to join our dynamic team. The intern will experience how different architecture layers are interwoven, designed, governed, and optimised across the organization. This is a unique opportunity to build foundational skills for a future in IT strategic planning, digital transformation, or enterprise consulting.

#### As an intern, you will get the opportunity, but not limited to:

- **Business-Technology Mapping**
  - Participate in mapping exercises that connects business processes to applications & technologies that enable them
  - Facilitate maturity assessments and software reviews that form the basis for investment and optimization decisions
- **Data Visualization and Analysis**
  - Transform raw data into strategic insights by building dashboards and visual reports that reveal architectural relationships and performance trends
  - Assist in managing and configuring the central EA platform and repositories for key architecture assets
- **Strategic Architecture Support**
  - Help to track, organize, and maintain architecture diagrams and documentation that describe solution, technology, and data architecture
  - Ensure consistency, conformance and clarity over key data assets driving strategic decisions
- **Cross-Team Collaboration**
  - Collaborate with IT teams to gather and validate data that feed into enterprise architecture repositories
  - Attend governance and design meetings to observe and understand strategic decision-making processes
- **Gen AI Exploration for EA Platform**
  - Test and evaluate Generative AI tools to support the automation of EA tasks such as metadata tagging, architecture analysis and documentation
  - Explore the potential of GenAI to enhance decision-making, boost productivity, and foster innovation within enterprise architecture workflows

#### The ideal candidate should possess the following attributes:

- Currently pursuing a degree in Strategic Management, Business Technology Management, or other information technology and business-related fields
- Strong interest in technology, systems thinking and strategy
- Familiar with Microsoft Visio and SharePoint Online
- Holistic mindset with a strong attention to detail
- Good organizational skills and the ability to manage multiple tasks simultaneously
- Good verbal and written communication skills, with an ability to express complex concepts in clear business terminology

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## Internship Opportunities



### Central Services – IT Services (CTO Office), Intern

The Information Technology Services is dedicated to creating and delivering value to our business by leveraging on technology. The team is responsible for delivering customer-focused solutions and high-quality IT services internally to enable our business.

You will be part of the CTO Office team, a team responsible for IT strategic planning, procurement, financial management and operational governance of ITS department.

We are seeking a motivated and enthusiastic intern to join our dynamic team. The individual will be involved in a variety of initiatives - process improvement, automation and weaving of AI into daily operations.

#### As an intern, you will get the opportunity, but not limited to:

- **Process Analysis, Maintenance and Improvement:**
  - Identify and document manually performed processes including IT Financial reporting and general IT Organization processes.
  - Develop visual process flow diagrams to facilitate understanding and identify areas for improvement.
  - Evaluate and identify processes suitable for automation to improve efficiency.
- **Digital Dashboard Development:**
  - Assist in designing and building dashboards for reporting (e.g., financial and IT-related dashboards).
  - Ensure dashboards are user-friendly, relevant, and aligned with business needs.
  - Support the rollout of dashboards and help communicate their value to users to encourage adoption.
- **AI & Automation:**
  - Assist in planning, development and implementation of the automation for selected processes using suitable digital tools. Digital tools that may be available include Microsoft Power Platform, Copilot and ServiceNow.
  - Where applicable, the usage of AI or AI Agent for the purpose of automation can be and should be explored to enhance the final design. The use of AI must comply with KPMG AI Policy.

#### The ideal candidate should possess the following attributes:

- Currently pursuing a degree in Business and Technology (Computer Science, Information Systems, Analytics) or other data related fields
- Strong business analysis skills
- General understanding of financial terms, data modelling and IT technical knowledge
- General appreciation of automation benefits and AI trends

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Internship Opportunities



## Central Services – Business Operations (KYC), Intern

This role is within our Business Operations department, which provides comprehensive risk management support to the firm's Quality & Risk Management Department for client onboarding. You will support the Firm in the customer due diligence process to evaluate the KYC screening results and identify any potential risks before accepting or continuing business relationships, ensuring they fall within regulatory and compliance expectations. The Internship position involves operating as part of a KYC operations team.

### As an intern, you will get the opportunity, but not limited to:

- Conduct desktop research on entities and individuals using databases such as Factiva, Thomson One, Nexis, and online sources like corporate registries, open corporates, among others.
- Screen companies, directors, shareholders, and beneficial owners against adverse news, sanction lists, litigation/bankruptcies, as well as Politically Exposed Personnel using KPMG internal and external public sources.
- Report the screening results in the KYC report template.
- Perform KYC screening on the KYC self-service system.
- Prepare KYC report templates.
- Support in ongoing screening tasks.
- Perform other ad-hoc tasks assigned.

### The ideal candidate should possess the following attributes:

- Meticulous, with an eye for detail.
- Keen to learn.
- Strong interpersonal and team working skills.
- Intermediate knowledge of the Microsoft Office suite of programmes.

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Internship Opportunities



## Central Services – Quality & Risk (Office of General Counsel), Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment. The Internship position involves operating as part of a risk management and compliance team.

The Office of General Counsel is looking for highly motivated, dynamic professionals to join our growing legal team.

### As an intern, you will get the opportunity, but not limited to:

- Assist to perform research on legal updates for internal reporting
- Review of simple contractual documentation terms
- Assist to liaise with multiple stakeholders/developer to monitor, track and fix Contracts system issues
- Maintain proper documentation of test results and sign-offs
- Support in updating and ensuring accuracy of information in templates and guidance documents maintained on intranet
- Assist in formatting documents in Microsoft Word, Excel, PPT and other presentation documents
- Perform other ad-hoc tasks assigned

### The ideal candidate should possess the following attributes:

- Positive attitude and willingness to learn
- Good communication and interpersonal skills
- Patience with an eye for detail
- Ability to multi-task and time management skill
- Initiative to report on work progress
- Technical proficiency in MS word, MS excel, MS powerpoint
- Good research skills

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## Internship Opportunities



### Central Services – Quality & Risk (Projects and Operations), Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment. The Internship position involves operating as part of a risk management and compliance team.

The Projects & Operations is looking for highly motivated, dynamic professionals to join our team.

#### As an intern, you will get the opportunity, but not limited to:

- Participates in various process improvement and automation projects
- Liaise with working groups within the department and cross function
- Support in user acceptance testing (UAT) for new system set up/enhancement and ensure high level of UAT accuracy
- Assist to liaise with multiple stakeholders/developer to monitor, track and fix UAT issues
- Maintain proper documentation of test results and sign-offs
- Support in updating and ensuring accuracy of information in templates and guidance documents maintained on intranet
- Assist in formatting documents in Microsoft Word, Excel, PPT and other presentation documents
- Perform other ad-hoc tasks assigned

#### The ideal candidate should possess the following attributes:

- Positive attitude and willingness to learn
- Strong interpersonal and team working skills
- Patience with an eye for detail
- Ability to multi-task and time management skill
- Initiative to report on work progress
- Technical proficiency in MS word, MS excel, MS powerpoint
- Basic programming knowledge in VBA will be an advantage

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Internship Opportunities



## Central Services – Finance (Financial Accounting & Operations), Intern

As part of the AP team, you play an integral role in the operational support of the finance department. This role presents an exciting opportunity to learn and work with professionals across functions to ensure cost/expenses of the firm is accurately captured and payments made on time. We are looking for dynamic and motivated individuals to join our Finance team.

### As an intern, you will get the opportunity, but not limited to:

- Ensure invoices from vendors are recorded accurately and timely into the financial system.
- Check that invoices/expenses are properly approved.
- Recognize expenses in a timely, consistent basis in-line with accounting treatment
- Able to apply GST compliance
- Perform period end closing activities and liaise with other teams as required
- Perform other ad-hoc tasks assigned if necessary

### The ideal candidate should possess the following attributes:

- Meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Have strong organization and time management skills with the ability to work without distraction
- Good communication and interpersonal skills
- Proficient in MS Office Applications

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Internship Opportunities



## Central Services – Private Enterprise, Intern

First established in 1995, the E50 Awards recognises local, privately held companies who have contributed to economic development in Singapore and abroad. It is jointly organised by The Business Times and KPMG, and supported by the Enterprise Singapore, Singapore Business Federation and Singapore Exchange Limited. The E50 Awards is sponsored by OCBC Bank.

### As an intern, you will get the opportunity, but not limited to:

- To assist multiple companies in preparing their business cases to be submitted for the qualitative assessment
- Gain an understanding of the local enterprise marketplace and an opportunity to appreciate different industry nuances
- If requested by the company, you may assist them in the preparation for the presentation to the panel of judges during their face-to-face interviews

### What do you need to do?

#### *Upon allocation of company:*

- Research the allocated companies' background
- Prepare outline for business case
- Arrange meeting with the allocated companies
- Prepare questions and list of information required and email them in advance

#### *First meeting with company:*

- Interview company representatives and clarify any queries
- Obtain all necessary information to write the case
- Discuss the angles and salient points to be included in the business case

#### *After meeting with company:*

- Formulate the business case
- Present to the company
- Make amendments, if any
- Finalize material for submission

You will be grouped in pairs. You may be asked to assist with the preparation of the presentation materials for their face-to-face interviews with the judging panel.

### The ideal candidate should possess the following attributes:

- Knowledge in business administration, finance, marketing, risk management and accounting
- Ability to work in a team
- Good interpersonal, communication (oral and written) and presentation skills
- Good analytical and problem-solving skills
- Creativity and innovation
- Good project management skills – able to define and monitor timelines and deliverables
- Good understanding of industry trends and ability to develop a business case that highlights the company's competitive advantage to give it an edge above the others