



Be in Front ▶ of change
Turbocharge your
career with us



Choose your track and drive your success

There are no one-size-fits-all careers here. KPMG in Singapore offers a range of pathways to help you embark and excel in professional services.

How will you kickstart your career?

**I know what function
I want to focus on**

Audit

Graduate and
Internship Programme

Tax

Graduate and
Internship Programme

Advisory

Graduate and
Internship Programme

Central Services

Internship Programme

**I'm interested in
exploring new areas**

I didn't study
accounting but I'm
interested in audit

NON- ACCOUNTANCY GRADUATE PROGRAMME

2 year programme with
dedicated upskilling
support and work
exposure to
excel in audit

I'd like to develop
skillsets across the
professional services

KPMG EXPLORE PROGRAMME

2 year programme
with rotations across
audit, tax and advisory
functions to develop
broad skillsets in
professional services



Grow across professional services

Build future-ready skillsets with KPMG's EXPLORE PROGRAMME

KPMG's Explore Programme is designed for individuals looking to gain practical experience and develop technical knowledge across core professional service functions.

- Gain exposure from diverse projects and roles with rotations across our audit, tax and advisory functions
- Get sponsored training for essential knowledge and core, transferrable skills
- Uncover your potential before deciding on your specialisation

Programme duration

2 year programme with rotations across audit, tax and advisory functions to develop broad skillsets in professional services.



Explore
Programme

Keen on charting a new path as an auditor?

Take the first step with our NON-ACCOUNTANCY GRADUATE (NAG) PROGRAMME

With the NAG programme, we will equip you with Singapore Chartered Accountant Qualification (SCAQ) and exposure to excel in our audit practice.

- Develop core auditing skills with a structured foundational programme and hands-on work experience
- Work alongside industry experts on real clients
- Receive sponsorship to pursue professional certification
- Dedicated mentorship to fast track your growth and development

Programme duration

2 year programme with work attachments in areas such as risk management, data analysis and financial reporting.



Non
Accountancy
Graduate
programme

Want to experience KPMG in Singapore even before you graduate?

Gear up for success with a KPMG INTERNSHIP

An internship with us is the perfect opportunity for you to be in front of change. Our various internship pathways are designed to give you the flexibility and empowerment to shape your own career journey.



A closer look at our internship programmes

We offer distinct internship pathways, each offering real-world experiences to turbocharge your growth.

Internship tracks	Summer/ Winter	Work-Study Programme	Off-Cycle Internship
University	All	Work-study programme specific to schools.	All. Students must be able to commit for 24 weeks (Leave of absence).
Type	-	Accelerated	Accelerated Rotation
Duration	10 weeks (May–Jul/Dec–Jan)	24–48 weeks (Dec–May/Jun–May)	24 weeks (Dec–May/Jun–Nov)
Rotations	Not applicable. Ex-interns are welcome to return for subsequent internships.	According to your school and programme requirements.	Accelerated: Not applicable. Full 24-week internship within one function. Rotation: 16+8 week rotation programme between two functions.
Fast-track to 2 nd year associate?	Not applicable. Chance to receive an offer as a 1 st year associate.	Yes. Chance to receive an offer as a 2 nd year associate.	Accelerated: Yes. Chance to receive an offer as a 2 nd year associate. Rotation: Not applicable. Chance to receive an offer as a 1 st year associate.
Chance to receive an offer to return as an intern	Yes.	Yes.	Yes.



Join us for an Internship now.

Looking for a roadmap to fast-track your career?

Accelerate your career with our GRADUATE PATHWAY

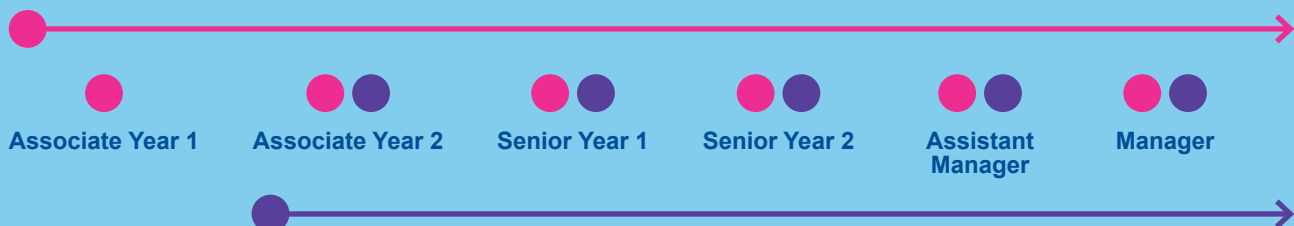


Strong performing interns will have the opportunity to move up a gear and be converted as a 1st year associate upon graduation, or even as a 2nd year associate, for those who completed more than 24-weeks of internship.



Join us through a Graduate Pathway now.

Graduate Pathway: Approximately 5 – 6 years



Accelerated Programme Pathway: Approximately 4.5–5 years

*Requirement to complete at least 24-weeks of internship (Work-Study or Off-Cycle Internships)

What sets KPMG apart?

Embark on a transformative career with us.

Join us to be part of a community that takes your professional and personal development seriously, where you will have the exposure, initiatives and freedom to excel and advance in your career.



Career progression



Get the support you need to shape your career path.

- Plan your career pathway with dedicated performance managers
- Drive and support key projects that leave an impact
- Learn to lead with foundational and soft skills training



Learning and Development



Uncover unparalleled growth, with the award-winning KPMG Business School.

- Learn from top talents across the KPMG global network
- Learn people management, personal branding, data fundamentals and more
- Firm wide support for pursuing professional certification



Global and internal opportunities



Broaden your horizons and take your career further.

- Gain exposure at global member firms with short or long-term transfers and secondments
- Sponsored relocation and mentoring
- Develop new skills and perspective through internal secondments and transfers



Employee Wellbeing



Thrive with us personally and professionally.

- Choose your community among our Employee Resource Groups
- Recharge through our wellbeing initiatives including festive celebrations, wellness festivals, sports leagues and many more

How our recruitment process works:

1

Online application

Complete the online application form and submit your resume.

2

Psychometric/ cognitive assessment

Attempt a series of tests to assess your verbal, logical and numerical reasoning skills.

3

Interviews

Meet our interviewers to assess your suitability and to learn more about the role.

4

Offer

Receive an offer of employment to join us if your application is successful.



Where careers take off - Explore our business areas



**Turbocharge your
career with us.**
Apply now!

Steady career progression, advancement opportunities, and tailored work experiences that will help you be in front in your career. Four functions, endless career opportunities.

Audit

- Financial Services
- Real Estate, Consumer and Tourism
- Diversified Industrials and Infrastructure
- Technology, Life Sciences and Aviation
- US Audit
- Technology Assurance
- Audit Innovation
- Emerging Markets and Enterprise (EME)

Tax

- Tax Compliance
 - Corporate Tax Planning and Compliance
 - Personal Tax and Global Mobility Services
 - Managed Services
- Tax Consulting
 - Base Erosion and Profit Shifting (BEPS Center of Excellence (COE))
 - Corporate Tax Consulting
 - Indirect Tax
 - Mergers and Acquisitions Tax
 - Property Tax and Stamp Duty
 - R&D and Incentives Advisory
 - Trade and Customs
 - Transfer Pricing
- Others
 - Tax Reimagined
 - Tax Technology and Transformation

Deal Advisory

- Transaction Services
- Corporate Finance
- Infrastructure Advisory
- Turnaround and Restructuring

Consulting

- Financial Services Consulting
 - Risk and Regulatory Advisory
 - Insurance
 - Actuarial
 - Front Office Transformation
 - Fintech and Ventures
 - Financial Services Technology
- Cyber
- Technology Consulting
 - Technology Enablement
 - Technology Risk
- Risk
 - Governance, Risk and Compliance
 - Forensic
 - Environmental, Social and Governance
- Corporate Transformation
 - Customer
 - Data and Cloud
 - Economics and Regulation
 - Organisational Transformation
 - Accounting Advisory Services
 - Finance Advisory
 - Digital Village
- Healthcare and Life Sciences

Central Services

- People, Performance and Culture
- Information Technology Services
- Clients and Markets
- Quality and Risk
- Private Enterprise
- Finance