



UK Community Impact Report 2025

In respect of the year ended
30 September 2025



Introduction

At the heart of KPMG’s community strategy is our vision to empower and drive opportunity in disadvantaged communities across the UK, so that where you are from, or your background, does not dictate your life chances.

This report provides a summary of KPMG’s community impact in respect of the financial year ended 30 September 2025 (FY25). It is designed to be read alongside information about KPMG’s community vision, strategy and activity on [Our Impact](#).

We are pleased to have supported 330,382 individuals through our community programmes this year. This year our aim was to increase the number of individuals that had direct engagement with KPMG through our community activity (method A). We are proud to have increased the number of individuals supported via Delivery method A by 46%.

This activity comprises skills sessions, workshops, in-office visits, tutoring, mentoring and broadcasts for students. This year’s figures were boosted by a National Numeracy Day live activity bringing together 25,000 young people from primary schools across the UK, focused on everyday maths, helping to boost number confidence and skills.

In line with good practice, we continue to report the number of individuals supported through each delivery method as separate lines, to show the balance of depth and breadth. Definitions are provided in the method statement.

We have also seen a 61% increase in the number of organisations we support, driven by several factors: continued engagement with partner organisations to deliver more granular reporting, and greater participation from our people using their allocated volunteering hours for personal-choice initiatives.

We’re really proud that during the first year of our National Charity Partnership with FareShare, we have already provided £748,232 worth of support (£481,392 in fundraising and donations and £266,840 worth of pro bono work), meaning that we are on track to meet our £2m target across our three year partnership.

We engaged Grant Thornton UK LLP (Grant Thornton) to provide limited assurance over selected FY25 metrics in this report. The selected metrics subject to assurance are detailed in Appendix 1 of the assurance report.



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Our community impact data

	FY25	FY24	FY23	FY22	FY21	FY20	FY19
Community benefits							
Individuals directly supported (comprising of the below)	330,382	332,357	173,500	64,837	231,973	45,034	30,395
Delivery method A – Direct engagement with KPMG	66,417	45,593	57,516	34,730	29,795	*	*
Delivery method B – Direct engagement with a KPMG facilitated programme	263,965	286,764	115,984	30,107	202,178	*	*
Organisations supported	1,357	841	1,665	1,295	903	1,057	1,988
Funds raised (through fundraising and payroll giving) ^{1,2}	£846,720	£556,715	£799,099	£463,859	#	#	#
Value of support provided to our National Charity Partner ^{2,3,4}	£748,232	£961,554	£1,155,865	£484,653	#	#	#
Community investment							
Community contribution (cash, in-kind, time and management costs)	£11.03m	£11.1m	£12.7m	£11.3m	£7.6m	£7.1m	£6.6m
Number of volunteers during working hours	7,215	7,325	8,592	6,149	4,797	3,162	4,398
Time spent volunteering during working hours	90,531	97,884	105,142	76,780	45,995	46,221	62,102
Full-time equivalent employee volunteering during working hours	45.6%	43.8%	49.7%	40.5%	33%	20%	27%

Please refer to the reporting method statement for full definitions and methodologies.

* FY21 was the first year that we split the reporting of the individuals that we directly supported into delivery methods.

FY22 was the first year that we have reported on funds raised and the value of support provided to Marie Curie (our National Charity Partner).

1 Funds raised (through fundraising and payroll giving) include amounts raised in aid of our National Charity Partner, which are also included within the total Value of support provided to our National Charity Partner.

2 Our National Charity Partner for FY25 is FareShare, and was previously Marie Curie for FY22-FY24.

3 The Value of support provided to our National Charity Partner funded by the KPMG UK partnership is also included in total Community contribution.

4 The value of support provided to our National Charity Partner is inclusive of both fundraising and pro-bono work.

Our community impact reporting method statement

Community impact overview

We report Community impact data for KPMG UK covering the following indicators:

- Number of individuals directly supported.
- Number of organisations supported.
- Funds raised (through fundraising and payroll giving).
- Value of support provided to FareShare (our National Charity Partner).
- Total Community Contribution (£).
- Number of volunteers during working hours.
- Number of hours spent volunteering during working hours.
- Full-time equivalent staff volunteering during working hours (% of total employee number).

Approach to restatements and revised baselines

Our policy on community impact data is that we will:

- Correct any identified errors >5% of the individual KPIs.
- Conduct an annual review of changes to our operating structure and re-state (where required) using actual or estimated data if any of the changes, or the cumulative effect of the changes, are deemed to be quantitatively or qualitatively material.

Standards and guidance – B4SI

Our methodology for the reporting of community investment data has been developed using the Business for Societal Impact (B4SI) framework and guidelines.

Data collection and assurance

Our primary data sources are internal management information, such as timesheet data and financial accounts, and information from community partners such as charities and schools.

This data is collected, analysed and checked monthly, and is used to inform strategy.

Ahead of publishing this information externally, two levels of review are applied to our community data. First, KPMG's Corporate Responsibility team collects, calculates and analyses the data, before selecting a sample to corroborate. Independent limited assurance is then sought on selected aspects of the data (see [Grant Thornton's assurance report](#) for detail).

Employees volunteering and hours contributed

Internal management information, specifically hours charged in timesheets, is used to determine the number of employees that have volunteered and the number of hours contributed to our communities, through volunteering and pro bono activity. This data is reconciled against records showing the volunteering opportunities that colleagues have registered to do and have had approved.



Additional data is obtained from internal surveys and correspondence conducted with employees to identify volunteering activity and hours not centrally recorded through registrations and timesheets.

This information is consolidated and manually checked so that as far as reasonably possible, volunteering activities and hours are unique, and contributions are not double counted.

Our internal process aims to reduce the possibility of double counting volunteering activity or hours as far as is reasonably possible, through reconciling unique heads and hours across all timesheet reports and survey responses, as well as confirming that hours have not been backdated in subsequent timesheets.

Percentage of full-time equivalent staff volunteering during working hours

This is determined using the recorded number of volunteers in the reporting period divided by the overall full-time equivalent (FTE) number of colleagues in the firm.

Overall FTE only includes UK staff and does not include contractors working for external organisations or the Gibraltar and Malta entities staff.

Total community contribution

This is the combined total of cash, in-kind, time and management contributions towards supporting the community.

Cash

These are cash donations from KPMG to support community activity and that of approved charity partners.

These donations are recorded centrally and supported by documented evidence.

In-kind

These are in-kind donations of tangible assets (including IT equipment, furniture, space) to support charitable partners and schools. These donations are also recorded centrally and supported by documented evidence. As part of our In-Kind reporting, we also include the value of pro bono services costed at one third of market rates (scaled down for profit).

Time

A value of time dedicated to community impact is determined by multiplying the number of hours dedicated to supporting community programmes multiplied by an average hourly cost rate (by employee grade) for volunteering and secondments to charitable organisations.

Our community impact reporting method statement

Continued

Management costs

This includes salary costs and expenses related to employees directly responsible for the delivery of our community impact programme. It also includes consultancy and research fees for the development and improvement of our programmes.

Number of organisations supported

This is the number of organisations that have received cash, time or in-kind support through community activity. These are recorded through a combination of direct correspondence with the organisation, time charged to volunteering, evidence of cash donations, or confirmation via a third-party broker or charity partner. Records of organisations supported is collated and stored centrally.

Individuals directly supported

This overall number of individuals that we support through our community activity can be defined as those who participate directly in the project and can directly benefit from the project.

Since the pandemic we have transformed our community programmes to allow flexibility for individuals and educators to use the programmes to best suit their needs and ways of working.

As a result, we have been able to reach more people. For full transparency, we have reported how many individuals were supported through each delivery method:

- Delivery method A: the number of individuals that have direct engagement with KPMG through community activity.

- Delivery method B: the number of individuals that have directly engaged with a specific programme that has been funded, developed or facilitated by KPMG and where the programme would not have existed without KPMG’s involvement.

The above definitions refer to the number of individuals supported, recorded through internal and third-party records for each activity and maintained centrally.

We work with our community partners to collect, reconcile and validate this data monthly and have implemented processes and definitions to help ensure that unique individuals are captured where possible. For some virtual programmes, and where there are data protection requirements, there are occasions in which individuals cannot each be identified. In instances where we cannot be certain that an individual is unique, we have taken the decision to remove them from the total to avoid overstating.

There are occasions when events work with multiple organisations and total individuals supported are reported, but these are not broken down by organisation. In these cases, the de-duplication process cannot be applied, and we recognise that there is therefore a risk of double counting.

We also recognise that as part of our community activity and engagement, there will be a knock-on benefit to those influenced by the programme but that do not have direct involvement with the programme. Due to the intangible nature of this benefit, we will not be reporting on indirect individuals supported.



Funds raised

This represents the amount raised for charitable organisations, including FareShare (our National Charity Partner), through fundraising campaigns and payroll giving that has been facilitated by KPMG. It does not include donations made by KPMG. Funds raised come through:

- Colleague and Partner payroll giving
- Fundraising

Value of support provided to FareShare (our National Charity Partner)

FareShare are our colleague-chosen national charity for the period October 2024 - September 2027. The value of support provided to FareShare is calculated through:

- Colleague and Partner payroll giving (including Gift Aid)
- Fundraising
- KPMG cash donations
- KPMG in kind donations
- Value of pro bono work

Independent limited assurance report to KPMG LLP



Grant Thornton UK LLP (“Grant Thornton” or “we”) were engaged by KPMG LLP (“KPMG”) to provide limited assurance over the Subject Matter Information described below.

Limited assurance conclusion

Based on the work we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Reporting Criteria.

This conclusion is to be read in the context of what we say in the remainder of this report.

Subject Matter Information

The scope of our work was limited to assurance over selected aspects of the KPMG UK Community Impact Report (“the Report”) for the year ended 30 September 2025 listed in Appendix 1 to our report (“the Subject Matter Information”).

Our assurance does not extend to any other information that may be included in the Report for the current year or for previous periods unless otherwise indicated.

Reporting Criteria

The Reporting Criteria used for the measurement or evaluation of the Subject Matter Information and to form our judgements are KPMG’s Our community impact reporting method statement included in the Report (“the Reporting Criteria”).

Inherent limitations

The absence of a significant body of established practice on which to draw to measure or evaluate the Subject Matter Information allows for different, but acceptable, measurement or evaluation techniques and can affect comparability between entities and over time. In particular we draw attention to the methodological and assumption-based limitations KPMG have disclosed in the Reporting Criteria.

Members’ responsibilities

The Members of KPMG are responsible for:

- the design, implementation and maintenance of internal control relevant to the preparation and presentation of Subject Matter Information that is free from material misstatement, whether due to fraud or error;
- selecting and/or establishing suitable Reporting Criteria;
- measuring or evaluating and presenting the Subject Matter Information in accordance with the Reporting Criteria; and
- the preparation of the Report and the Reporting Criteria and their contents.

Our responsibilities

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Subject Matter Information has been prepared in accordance with the Reporting Criteria;
- forming an independent limited assurance conclusion, based on the work we have performed and the evidence we have obtained; and
- reporting our limited assurance conclusion to KPMG.

Our independence, professional standards and quality management

We complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

We apply International Standard on Quality Management (ISQM) (UK) 1, “Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements” and accordingly we maintain a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Assurance standards and level of assurance

We performed a limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) “Assurance Engagements other than Audits and Reviews of Historical Financial Information” (“ISAE 3000 (Revised)”). This standard requires that we plan and perform this engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks which vary in nature from, and are less in extent than for, a reasonable assurance engagement.

Independent limited assurance report to KPMG LLP

Continued



Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not report a reasonable assurance conclusion.

Work performed

Considering the circumstances of the engagement our work included, but was not restricted to:

- assessing the suitability of the Reporting Criteria as the basis of preparation for the Subject Matter Information;
- assessing the risk of material misstatement of the Subject Matter Information, whether due to fraud or error, and responding to the assessed risk as necessary in the circumstances;
- conducting interviews with relevant KPMG management and examining selected documents to obtain an understanding of the processes, systems and controls in use for measuring or evaluating, recording, managing, collating and reporting the Subject Matter Information;
- performing selected limited substantive testing including agreeing a selection of the Subject Matter Information to corresponding supporting information;
- evaluating the overall presentation of the Subject Matter Information; and
- reading the Report and narrative accompanying the Subject Matter Information in the Report with regard to the Reporting Criteria, and for consistency with our findings.

Intended use of this report

This limited assurance report, including our conclusion, is made solely to KPMG in accordance with the terms of the agreement between us. Our work has been undertaken so that we might state to KPMG those matters we are required to state to them in an independent limited assurance report and for no other purpose. We have not considered the interest of any other party in the Subject Matter Information. To the fullest extent permitted by law, we do not accept or assume responsibility and deny any liability to any party other than KPMG for our work or this report, including our conclusion.

Grant Thornton UK LLP

Grant Thornton UK LLP
Chartered Accountants
London

15 January 2026

The maintenance and integrity of KPMG's website is the responsibility of the Members; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information, the Report or the Reporting Criteria presented on KPMG's website since the date of our limited assurance report.

Independent limited assurance report to KPMG LLP

Continued



Appendix 1

Underlying Subject Matter	Units	Subject Matter Information
Individuals directly supported	number	330,382
Organisations supported	number	1,357
Funds raised (through fundraising and payroll giving)	£	846,720
Value of support provided to our National Charity Partner	£	748,232
Community contribution (cash, in-kind, time and management costs)	£	11.03m
Number of volunteers during working hours	number	7,215
Time spent volunteering during working hours	hours	90,531
Full-time equivalent staff volunteering during working hours	%	45.6



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