

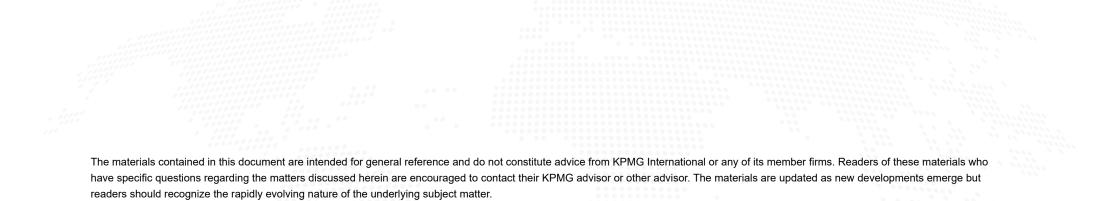
# Digital Nomad and Remote Work visa options

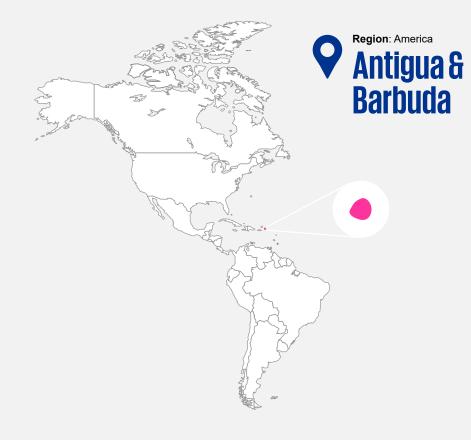
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# **Select a region**





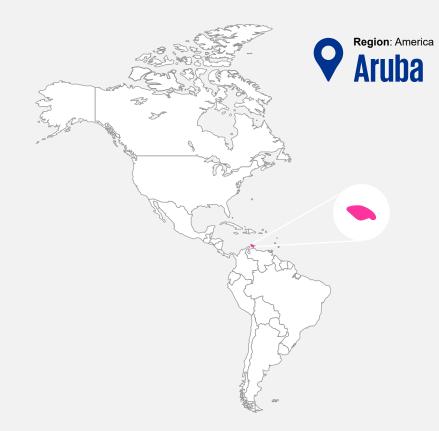
Antigua and Barbuda

Visa category	Nomad Digital Residence (NDR) Visa	
What are the visa fees/charges?	<ul> <li>For Individuals: US\$1,500</li> <li>For Couples: US\$2,000</li> <li>For Family of 3 and over: US\$3,000</li> </ul>	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - US\$50,000 per annum	
Are digital nomad/remote work visa holders subject to income tax?	No personal income tax for upto 2 years	
Are digital nomad/remote work visa holders subject to social security contributions?	-	
Is there Double Taxation Agreement (DTA) relief available in the country?	-	
Is there an income tax requirement in the country, in general?	No	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	All applicants and dependents over the age of 16 must submit a police clearance certificate	
For how long is the digital nomad/remote work visa valid?	2 years	
Is the applicant bound to any work restraints/limitations?	All applicants must currently be employed or self-employed. The Visa only allows the holder to work remotely for companies and individuals outside of Antigua and Barbuda.	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Must submit color copy of applicants and dependents passport bio-page (Passport must be valid for more than 2 years), birth certificate, and Marriage certificate.</li> <li>Applicants and dependents must have medical insurance coverage for the duration of stay in Antigua and Barbuda.</li> <li>Police clearance for applicants and the dependents.</li> <li>Proof of relationship with the dependent and partner.</li> <li>Proof of employment, including self-employment.</li> <li>Proof of financial solvency showcasing ability to support himself or herself during the duration of stay.</li> <li>Evidence of payment of non-refundable fee.</li> </ul>	
Which countries are eligible to apply for the digital nomad/ remote work visa?	-	
Is applicant required to provide proof of employment?	Employed applicants are required to present Job letter and salary payments	
Additional resources	-	



Argentina

Visa category	Digital Nomad Visa
What are the visa fees/charges?	Total Visa fee: \$200: • Immigration Fee: \$120 • Consular Fee: \$80
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No
Are digital nomad/remote work visa holders subject to income tax?	No
Are digital nomad/remote work visa holders subject to social security contributions?	No
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Requires Police Clearance Certificate
For how long is the digital nomad/remote work visa valid?	6 Months, with an option to renew once
Is the applicant bound to any work restraints/limitations?	Applicant can work and earn income only from outside countries
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Cover letter and Curriculum Vitae.</li> <li>Valid passport and 2 passport photos attached.</li> <li>Proof of work and subsistence.</li> <li>Travel Insurance covering medical expenses.</li> <li>Proof of accommodation.</li> <li>All documents are required to be translated in Spanish.</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Countries that do not require a tourist visa to enter Argentina are eligible
Is applicant required to provide proof of employment?	Yes, required with at least one employer
Additional resources	URL



Aruba

Visa category	One Happy Workation
What are the visa fees/charges?	Costs vary depending on the choice of accommodation; the program has no other additional fees
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	-
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	No
For how long is the digital nomad/remote work visa valid?	<ul><li>For US Nationals: 7 - 90 days</li><li>For Dutch Nationals: 7-180 days</li></ul>
Is the applicant bound to any work restraints/limitations?	<ul> <li>The applicant has to be employed by a company or be self-employed in their home country.</li> <li>As a visitor in Aruba, the applicant is not allowed to render services to and receive income from an Aruban company or individual.</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Must hold a passport that is valid for the duration of the stay, and the passport should not be older than 10 years.</li> <li>Approved online Embarkation and Disembarkation (ED) card.</li> <li>Proof of purpose for stay in Aruba. For example, hotel reservation, vacation rental, or an invitation from family or friends.</li> <li>Must have funds to cover the duration of stay and any other expenses.</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Yes - Only US nationals and Dutch Nationals with valid passport are eligible to participate in this program*
Is applicant required to provide proof of employment?	Yes - The applicants must be employed by a foreign employer or must be self-employed in their home country
Additional resources	-

#### Notes

\*Other nationals than the US or Dutch nationals are also encouraged to make use of this program, the duration of stay may be limited depending on if one is visa exempt or not.



Barbados

Visa category	Welcome Stamp Visa
	•
What are the visa fees/charges?	<ul><li>For Individual: US\$2,000;</li><li>For family: US\$3,000</li></ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - US\$50,000 per annum
Are digital nomad/remote work visa holders subject to income tax?	No
Are digital nomad/remote work visa holders subject to social security contributions?	Νο
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Background checks will be required
For how long is the digital nomad/remote work visa valid?	1 year
Is the applicant bound to any work restraints/limitations?	The visa is for remote work only i.e. for companies and individuals outside of Barbados
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Passport sized photograph of the principal applicant and all other dependents over the age of 18</li> <li>Bio-data page of passport, birth certificate</li> <li>Proof of relationship of principal applicant to all other members</li> <li>Must have healthcare insurance coverage for the duration of stay</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	-
Is applicant required to provide proof of employment?	Νο
Additional resources	-



Belize

Visa category	Work Where You Vacation*
What are the visa fees/charges?	<ul> <li>For adult: BZD500 (~US\$250)</li> <li>For child (under the age of 18): BZD200 (~US\$100) per child</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>For individuals: US\$75,000 annually</li> <li>For Couples/families: US\$100,000 annually</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	Likely no income tax since maximum stay is 180 days (183 days required to establish tax residency)
Are digital nomad/remote work visa holders subject to social security contributions?	No
Is there Double Taxation Agreement (DTA) relief available in the country?	-
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	The applicant is required to present a Certificate, issued within the past 6 months, indicating a clean Criminal Record.
For how long is the digital nomad/remote work visa valid?	6 months
Is the applicant bound to any work restraints/limitations?	The applicant must be earning income from outside Belize to be eligible for this Visa
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A valid passport</li> <li>An Employment Letter</li> <li>Travel insurance policy covering at least US\$50,000</li> <li>Proof of Income</li> <li>Notarized Banking Reference and Statement of Account</li> <li>Return Flight Ticket</li> <li>Proof of accommodations for the entire duration (i.e., Hotel accommodation, Air BnB, Rental)</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals
Is applicant required to provide proof of employment?	Yes - proof of employment is required
Additional resources	-

#### Notes

\*The Authorities in Belize accept Applications for this Visa Offline. The Application is not currently being accepted Online. The individual will be required to enter Belize as a Visitor and be stamped in for a 30 day Visa. Before the expiry of the 30 day Visa, the applicant is required to visit the nearest Visa office in Belize to obtain an extension.



What are the visa fees/charges? The consular fee varies based on location and nationality. The fees can be confirmed on Brazilian Consulate website Is there a minimum income Yes - US\$1,500 per month or bank balance of US\$18,000 threshold applicable for digital nomad/remote work visa? Are digital nomad/remote work • Yes - The foreigner holding a temporary visa (Digital Nomad) will be considered tax visa holders subject to income resident in Brazil as from the 184° day of physical presence in the country, consecutives tax? or not, within any 12 months period. Once he is considered tax resident in Brazil, he would be liable to tax on a worldwide basis. Cash basis regime (Pay as You Earn) apply. · The temporary visa holder (digital nomad) can make use of a bilateral agreement with the home country of origin to mitigate double taxation, whether possible, under certain rules. The issuance of a Tax ID (CPF number) is required in order to enable the collection of income taxes and delivery of a tax return after becoming a tax resident in Brazil. In general, the visitor visa (which is not the case of the Digital Nomad) would not trigger tax liability in Brazil as the period of stay authorized by immigration law is lesser than 183 days, which is the length of stay which would not trigger tax residency. Nevertheless, if the 183 days threshold is exceeded, the tax residency will be triggered (as from 184° day). Are digital nomad/remote work No - The temporary visa holder without a labor contract in Brazil and the visit visa holder visa holders subject to social will not be eligible to mandatory social security contributions in the country even if they security contributions? reach the conditions to become tax resident in the country Is there Double Taxation Yes- under certain limits and respected some requirements. Agreement (DTA) relief available in the country? Is there an income tax Yes requirement in the country. in general? Is there a social security Yes; prevails in Brazil if the individual qualifies as a mandatory SS-taxpayer, e.g., requirement in the country, · When there is an employment contract in Brazil; in general? · When the individual is a statutory director (non-employed director, which means that there is no employment contract); or · When the individual is self-employed. Are criminal checks required The applicant must provide background check details issued within 90 days for this visa? For how long is the digital 1 vear nomad/remote work visa valid? · Can be renewed for an additional year Is the applicant bound to any The applicants must be immigrants who can perform their work activities for a foreign work restraints/limitations? employer remotely from Brazil What are the standard · One recent passport-sized photographs. requirements for the digital · Criminal records within 3 months. nomad/remote work visa? · Birth certificate or extract from Population Information System. · Proof of financial independence. Medical and Travel insurance. · Declaration to perform professional activities remotely. · Provision of Employment Contract. · Proof of subsistence.

**Digital Nomad Temporary Visa** 

Visa category

Brazil



Region: America

Which countries are eligible Available for all nationals to apply for the digital nomad/ remote work visa?

Is applicant required to provide Yes - Must provide an employment or a service contract proof of employment?

Additional resources URL

Brazil



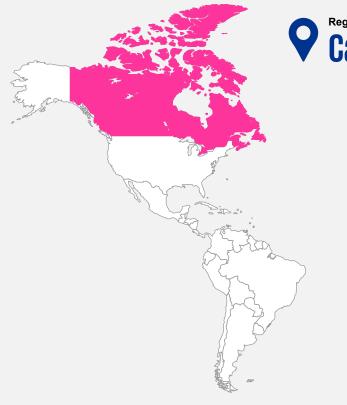
Canada

Visa category	Visitor Status	
What are the visa fees/charges?	CAD100	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No; however, generally, a minimum of CAD7,000 - CAD10,000 should be available via bank statements	
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>According to the CRA's guidance, if a non-resident employee performs their duties of employment remotely while in Canada, the non-resident employer would be subject t Canadian withholding, remitting, and reporting obligations.</li> <li>Foreign employers may apply for a "non-resident employer certification" and will not have to withhold and remit tax on the payments to non-resident workers who are working in Canada for a limited time, if the workers are exempt from tax in Canada under a tax treaty.</li> </ul>	
Are digital nomad/remote work visa holders subject to social security contributions?	The foreign employer will be exempt from withholding CPP contributions if the foreign er ployer's worker comes from a country that has a social security agreement with Canada	
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes	
Is there an income tax requirement in the country, in general?	Yes	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	The applicant must not be involved in: <ul> <li>Criminal Activities</li> <li>Organized Crimes</li> <li>Human Rights Violations</li> </ul>	
For how long is the digital nomad/remote work visa valid?	<ul><li> 6 months</li><li> The applicant can apply to extend their visitor status from within Canada.</li></ul>	
Is the applicant bound to any work restraints/limitations?	<ul> <li>The individual must be working for and being paid and managed by a foreign entity with no services being provided to a Canadian entity</li> <li>Canada recently defined a digital nomad as a person who can perform their job remotely from anywhere in the world. A digital nomad only needs visitor status to relocate to Canada for up to 6 months at a time while they perform their job remotely for a foreign employer. There should be no nexus between their work and Canada – they should not be serving or working with Canadian clients nor a local Canadian office. A person may initially enter Canada as a digital nomad to work remotely, but they must seek a work permit if they need to transfer to the Canadian entity. If the business intends to transition the employee to the Canadian entity, a work permit will be needed before starting such a transition</li> <li>A work permit would be required if the applicant wants to work under a Canadian employer after entry. Their expected duties in Canada and eligibility would need to be assessed</li> </ul>	



	<ul> <li>resident visa. However, the 2024, Mexican nationals and All Mexican nationals will not meet the eligibility criteria for visa-free air travel, Mexican resident visa in the last 10 y</li> <li>Any eTAs issued to a Mexic 29, 2024, will be invalidated for Mexican nationals that a travellers that previously reliance.</li> </ul>	requirements were recently u e no longer able to benefit fro ow require a temporary reside or an Electronic Travel Author n nationals must have either h years or currently hold a valid an passport prior to 11:30 p.r. d. The only exceptions will be already have a valid Canadian	m visa-free travel to Canada. ent visa ("visa"), unless they ization (eTA). To qualify for eld a Canadian temporary US non-immigrant visa. n. Eastern time on February for previously approved eTAs work or study permit. Any travel will need to review the
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>and proof that the account I</li> <li>Documents which show the reservations, or registration</li> <li>Proof of vaccination</li> <li>Must have sufficient funds f</li> <li>Applicant may require a ten</li> </ul>	ths of account statement with belongs to the applicant intended duration of stay suc for an event for the duration of stay nporary resident visa or an ele ity. This may further be impact licant who intend to work or s	h bank name, bank contact ch as flight details, hotel ectronic travel authorization ted by processing times for a
Which countries are eligible to apply for the digital nomad/ remote work visa?	Travelers arriving from the foll Andorra Australia Australia Bahamas Bahamas Barbados Belgium British citizen British overseas citizen British overseas citizen British overseas citizen British overseas territory British Subject with a right of abode in the United Kingdom Brunei Darussalam Bulgaria Chile Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece	<ul> <li>Hong Kong Special Administrative Region of th People's Republic of China must have a passport issued by Hong Kong SAR</li> <li>Hungary</li> <li>Iceland</li> <li>Ireland</li> <li>Israel, must have a national Israeli passport</li> </ul>	<ul> <li>Samoa</li> <li>San Marino</li> <li>Singapore</li> <li>Slovakia</li> <li>Slovenia</li> <li>Solomon Islands</li> <li>Spain</li> <li>Sweden</li> </ul>

11



Region: America

Is applicant required to provide Letter of employment or employment contract details are required for applying proof of employment?

Additional resources

Canada

Notes

\*Status: Available for high-skilled workers who are coming in to work in an occupation that is listed in skill type 0 (management occupations) or skill level A in the matrix of the National Occupational Classification (NOC)

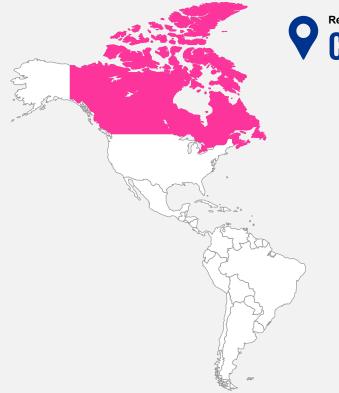


Canada

Visa category	Short Term Work Permit Exemption*	
What are the visa fees/charges?	May be required to pay a government fee of CAD100 for Visitor Record	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No	
Are digital nomad/remote work visa holders subject to income iax?	<ul> <li>According to the CRA's guidance, if a non-resident employee performs their duties of employment remotely while in Canada, the non-resident employer would be subject to Canadian withholding, remitting, and reporting obligations.</li> <li>Foreign employers may apply for a "non-resident employer certification" and will not have to withhold and remit tax on the payments to non-resident workers who are working in Canada for a limited time, if the workers are exempt from tax in Canada under a tax treaty.</li> </ul>	
Are digital nomad/remote work visa holders subject to social security contributions?	The foreign employer will be exempt from withholding CPP contributions if the foreign em ployer's worker comes from a country that has a social security agreement with Canada.	
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes	
Is there an income tax requirement in the country, in general?	Yes	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	The applicant must not be involved in: • Criminal Activities • Organized Crimes • Human Rights Violations	
For how long is the digital nomad/remote work visa valid?	15 consecutive days OR 30 consecutive days. Exemption cannot be used again for a period of 6 months if granted status for 15 days or 12 months if granted status for 30 days.	
Is the applicant bound to any work restraints/limitations?	The individual can work for a Canadian entity.	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A clear copy of valid passport wherein date of birth and country of origin is visible</li> <li>Documents which show the intended duration of stay and details of the work being performed in Canada</li> <li>Proof of vaccination</li> <li>Must have sufficient funds for the duration of stay</li> <li>Applicant may require a temporary resident visa or an electronic travel authorization depending on their nationality. This may further be impacted by processing times for a visitor application.</li> </ul>	

#### Notes

\*Status: Available for high-skilled workers who are coming in to work in an occupation that is listed in skill type 0 (management occupations) or skill level A in the matrix of the National Occupational Classification (NOC)



Region: America Canada

#### Which countries are eligible to apply for the digital nomad/ remote work visa?

Travelers arriving from the following countries can enter Canada without a visa · Hungary

Iceland

Ireland

Italy

Japan

Latvia

Malta

Mexico

Monaco

Norway

Poland

Portugal

Samoa

San Marino

Singapore

Sweden

Netherlands

New Zealand

Papua New Guinea

Romania (electronic

passport holders only)

· Israel, must have a

national Israeli passport

Switzerland

United Arab Emirates

• United States, lawful

permanent resident of

· Vatican City State, must

• Antigua and Barbuda. · Argentina.

have a passport or travel

document issued by the

Taiwan

Vatican

Costa Rica.

• Morocco.

· Panama.

• St. Lucia.

· Philippines. St. Kitts and Nevis.

· St. Vincent and the

Grenadines

Seychelles

 Thailand Trinidad and Tobago

Uruguay

- Andorra
- Australia
- Austria
- Bahamas
- Barbados
- Belgium
- British citizen
- British National (Overseas) 
   Republic of Korea
- British overseas citizen
- British overseas territory Liechtenstein British Subject with a right 
   Lithuania of abode in the United Luxemboura
- Kingdom
- Brunei Darussalam
- Bulgaria
- Chile
- Croatia
- Cyprus
- Czech Republic
- Denmark Estonia
- Finland
- France
- Germany

-

- Greece
- Hong Kong Special
- Administrative Region Slovakia
- of the People's Republic Slovenia
- of China, must have a Solomon Islands
  - Spain
- passport issued by Hong Kong SAR.

Is applicant required to provide Letter of employment or employment contract details are required for applying proof of employment?

Additional resources

Canada

Page 2 of 2



Colombia

Visa category	Visa V - Digital Nomad	
What are the visa fees/charges?	<ul><li>Application fee: US\$54.92 for the study of the application</li><li>Visa Fee: Around US\$177.03</li></ul>	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	equired minimum income of at least three minimum monthly salaries, which is about S\$900 per month	
Are digital nomad/remote work visa holders subject to income tax?	If the person stays more than 183 days in Colombia in a 365-day period, he/she becomes a tax resident	
Are digital nomad/remote work visa holders subject to social security contributions?	If the person lives in Colombia, he/she must be affiliated to an EPS (Entidad Promotora de Salud)	
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes	
Is there an income tax requirement in the country, in general?	Yes	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	The applicant might be required to provide criminal records duly apostilled from the country of origin and translated, if applicable	
For how long is the digital nomad/remote work visa valid?	<ul> <li>For non-restricted nationals:</li> <li>The applicants may live in Colombian territory for more than 180 days (the total time of the visa which can be up to two years)</li> <li>If the applicant is going to be in Colombia for less than 180 days it is not necessary to apply for a visa</li> <li>The time of granting corresponds to the Ministry of Foreign Affairs (up to two years) may vary depending on the study of the application</li> <li>For restricted nationals:</li> <li>The Colombian Ministry of Foreign Affairs is not granting these visas to restricted nationalities (those who need a visa to enter Colombia)</li> </ul>	
Is the applicant bound to any work restraints/limitations?	<ul> <li>The applicant will not be allowed to provide services in local markets in Colombia</li> <li>The new visa may allow applicant to start a digital technology business operating within Colombia</li> </ul>	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Passport valid for at least 6 months</li> <li>Proof of legal entry</li> <li>Proof of medical/health insurance</li> <li>Proof of remote work</li> <li>Proof of minimum required income</li> </ul>	

# Notes

\*Please note that the Ministry of Foreign Affairs has the discretion to request any other type of document they deem pertinent to the study of the visa application and in some cases the Ministry may request the labor contract with the foreign company with an apostille from the country of origin



Region: America

Which countries are eligible to apply for the digital nomad/ remote work visa?

This visa is issued for non-restricted nationalities. The list of nationalities that do not require a visa to enter Colombia can be found in Resolution 3717 of 2023

Is applicant required to provide proof of employment?
The applicant is required to provide letter from a foreign-based company indicating his role and remuneration
If the applicant is entrepreneur, he would require to submit a motivational letter explaining about the project and the resources being used

Additional resources Link

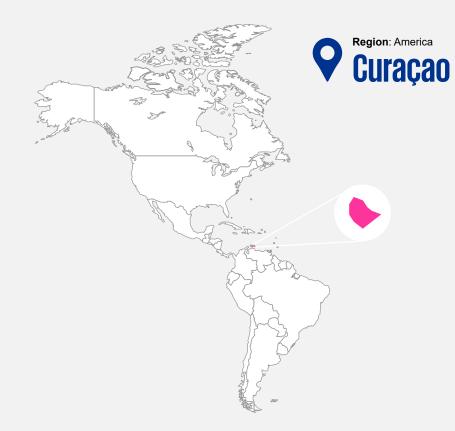
Colombia

Page 2 of 2



Costa Rica

Visa category	Estancia para Trabajador y Prestador Remoto de Servicios
What are the visa fees/charges?	US\$100
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - The travelers must have US\$3,000 per month <ul> <li>If travelling with dependents: US\$4,000 per month</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	This Visa category entails an exemption from income tax
Are digital nomad/remote work visa holders subject to social security contributions?	<ul> <li>The Digital Nomads Law and its Regulations does not establish any duty to foreigners to contribute to the Costa Rican Social Security Fund.</li> <li>A medical services policy that covers the applicant for the entire duration of his/her stay in the country is required.</li> <li>Likewise, all members of the family group must be covered, if the applicant chooses to request their inclusion as beneficiaries.</li> <li>The guarantee of coverage for medical expenses in cases of illness in Costa Rica for at least US\$50,000.00 (fifty thousand dollars of the United States of America) whose term of validity covers the period of stay in the country.</li> </ul>
Is there Double Taxation Agreement (DTA) relief available in the country?	-
Is there an income tax requirement in the country, in general?	-
Is there a social security requirement in the country, in general?	-
Are criminal checks required for this visa?	Immigration will check whether this person has criminal records through the databases in has access to.
For how long is the digital nomad/remote work visa valid?	<ul><li>1 year</li><li>May be renewed for 1 additional year.</li></ul>
Is the applicant bound to any work restraints/limitations?	May not work for a Costa Rican employer or contractor.
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Request form</li> <li>Receipt of payment of fees</li> <li>Image of the passport page showing the person's photograph and bio information, as well as the stamp showing entry into Costa Rica (if the person is already in Costa Rica</li> <li>Depending on the person's nationality, consular visa or restricted visa.</li> <li>Bank statements and affidavit to prove income.</li> <li>For dependents: <ul> <li>Marriage certificate or proof of union</li> <li>Birth Certificate (if applicable)</li> </ul> </li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	-
Is applicant required to provide proof of employment?	No
Additional resources	



Curaçao

Visa category	At Home In Curacao	
What are the visa fees/charges?	ANG535 or about US\$294	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No	
Are digital nomad/remote work visa holders subject to income tax?	No	
Are digital nomad/remote work visa holders subject to social security contributions?	-	
Is there Double Taxation Agreement (DTA) relief available in the country?	-	
Is there an income tax requirement in the country, in general?	Yes	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	Required	
For how long is the digital nomad/remote work visa valid?	6 months, with an option to renew for another 6 months*	
Is the applicant bound to any work restraints/limitations?	<ul> <li>The digital nomad can not provide services in the local markets/ employers.</li> <li>The applicant must fulfill the below criteria*: <ul> <li>Working for an employer registered in a foreign country and having a contract with that employer;</li> <li>Conducting business activity for a company registered in a foreign country and working as a partner/shareholder;</li> <li>Offering contractual freelance or consulting services to clients, whose permanent establishments are in a foreign country</li> </ul> </li> </ul>	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A valid passport</li> <li>Return ticket from Curacao</li> <li>A valid medical insurance which also covers COVID19</li> <li>Proof of income from outside the country</li> <li>Proof of accommodation</li> </ul>	



Which countries are eligible Available for all nationals to apply for the digital nomad/ remote work visa?

-

**Is applicant required to provide** Proof of employment is required for employees, and for businessmen, proof of their business registered in a foreign country in required

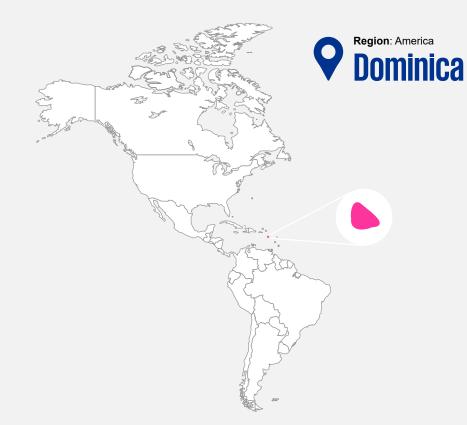
Additional resources

Curaçao

#### Notes

\*\*Even though Curacao is part of the Kingdom of the Netherlands, Dutch nationals or Non-Dutch nationals with a valid residence permit of the Netherlands will have to consider that if they would like to extend remote working for an additional 6 months, this may have consequences for their social security position and the residence permit. A resident of the Netherlands is allowed to stay outside the Netherlands up to maximum of 8 months.

\*\*The remote workers can only start work once the application has been approved this applies to Dutch and US nationals as well. It is best to apply before entry, the processing time is 2 weeks.



Dominica

Visa category	WIN Extended Stay Visa application
What are the visa fees/charges?	<ul> <li>US\$800 for individuals and US\$1,200 for families</li> <li>For one Business, Multiple Applicants: US\$800 plus US\$500 for each additional employee for a business applying for four or more employees</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - US\$50,000 per annum
Are digital nomad/remote work visa holders subject to income tax?	No
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Applicants must obtain and present police records from all the jurisdiction in which the applicants and dependents lived in the past five years
For how long is the digital nomad/remote work visa valid?	Up to 18 months
Is the applicant bound to any work restraints/limitations?	Applicant can work and earn income only from outside countries
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Be at least 18 years old</li> <li>Have no criminal record</li> <li>Must have a minimum income of US\$50,000</li> <li>Passports, proof of relationship between employee and dependents, police records</li> <li>Must have a letter of employment from the employer, and a reference letter from bank</li> <li>If the applicant is not employed, they will need to present up-to-date bank statements and a credit report</li> <li>Health insurance which covers the duration of stay</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	-
Is applicant required to provide proof of employment?	<ul> <li>Proof of employment from employer is required for employees.</li> <li>The unemployed travelers need to submit up-to-date bank statements and a credit report</li> </ul>
Additional resources	



Region: America

Visa categoryDigital Nomad VisaWhat are the visa fees/charges?Around US\$460Is there a minimum income threshold applicable for digital nomad/remote work visa?The applicant is required to produce monthly income of at least 3 unified basic salarie of Ecuador (around US\$1,275) or annual income equivalent to 36 unified basic salarie (equivalent to US\$15,300).Are digital nomad/remote work visa holders subject to income tax?-Are digital nomad/remote work visa holders subject to social security contributions?-Is there Double Taxation Agreement (DTA) relief available in the country?YesYesYesIs there an income tax requirement in the country, in general?Yes	
Is there a minimum income threshold applicable for digital nomad/remote work visa?       The applicant is required to produce monthly income of at least 3 unified basic salarie of Ecuador (around US\$1,275) or annual income equivalent to 36 unified basic salarie (equivalent to US\$15,300).         Are digital nomad/remote work visa holders subject to income tax?       -         Are digital nomad/remote work visa holders subject to social security contributions?       -         Is there Double Taxation Agreement (DTA) relief available in the country,       Yes         Is there an income tax requirement in the country,       Yes	
threshold applicable for digital nomad/remote work visa?       of Ecuador (around US\$1,275) or annual income equivalent to 36 unified basic salari (equivalent to US\$15,300).         Are digital nomad/remote work visa holders subject to income tax?       -         Are digital nomad/remote work visa holders subject to social security contributions?       -         Is there Double Taxation Agreement (DTA) relief available in the country?       Yes         Is there an income tax requirement in the country,       Yes	
visa holders subject to income tax?         Are digital nomad/remote work visa holders subject to social security contributions?         Is there Double Taxation Agreement (DTA) relief available in the country?         Is there an income tax requirement in the country,	
visa holders subject to social security contributions?	
Agreement (DTA) relief available in the country? Is there an income tax Yes requirement in the country,	
requirement in the country,	
Is there a social security Yes requirement in the country, in general?	
Are criminal checks required The applicant is required to present the police records while applying for this visa. for this visa?	
For how long is the digital Up to 2 years nomad/remote work visa valid?	
Is the applicant bound to any work restraints/limitations? The applicant is not allowed to provide his services and earn income from local market in Ecuador.	ets
What are the standard requirements for the digital nomad/remote work visa?       • Valid passport         • Police record       • Police record         • Proof of income from foreign sources of at least 3 unified basic salaries monthly for months before application, or proof of annual income as more than 36 unified basic salaries of Ecuador         • Valid medical insurance         • Evidence of remote work	
Which countries are eligible As determined by the Ministry of Tourism, visa is available to 182 countries/territories to apply for the digital nomad/ remote work visa?	i.
Is applicant required to provide proof of foreign sourced income, whether it is via employment? The applicant is required to provide proof of foreign sourced income, whether it is via employment or through business located in a foreign jurisdiction	
Additional resources -	

Ecuador



Mexico

Visa category	<ul> <li>FMME (Forma Migratoria Multiple Electrónica)</li> <li>Temporary Resident Visa*</li> </ul>
What are the visa fees/charges?	<ul> <li>For a temporary resident visa:</li> <li>MXN1,095 (Interview Government fee)</li> <li>MXN5,570 (Government fees for Residency Permit card, updated each year)</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>For a Temporary Resident Visa:</li> <li>Investments or bank accounts with an average monthly balance equivalent to 5,000 days of the general minimum wage, during the last twelve months. (For 2025, it is MXN1,394,000) or</li> <li>Monthly income free of liens greater than the equivalent of 300 days of the general minimum wage. (For 2025, it is MXN83,640)</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Depends on tax residence status. Tax residency is triggered when the individual has a place of abode (home) in Mexico. In case the individual also has a home in another country, will be tax resident in Mexico the center of vital interests is located in Mexico. An individual has his/her center of vital interests in Mexico in either of the following cases, among others:</li> <li>When more than 50% of the individual's total income received during the calendar year is derived from Mexican sources; or</li> <li>When the individual's main center of professional activities is located in Mexico</li> </ul>
Are digital nomad/remote work risa holders subject to social security contributions?	No, assuming no labor relationship with a Mexican entity
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	No Criminal Checks required
For how long is the digital nomad/remote work visa valid?	<ul> <li>FMME permit: 180 days.</li> <li>If stay is extending over 180 days, need to apply for temporary resident visa, valid for 1 year and can be renewed annually up to 4 years)</li> <li>After 4 years, the individual can apply for a permanent resident visa</li> </ul>

## Notes

\*Visitors to Mexico can stay up to 180 days for business or other short-term purpose with a visitor permit known as the FMM or FMME (Forma migratoria multiple, Forma migratoria multiple electronica), provided at the port of entry. Note certain countries require a visa to enter Mexico. For over that period, a Temporary resident visa should be applied for.

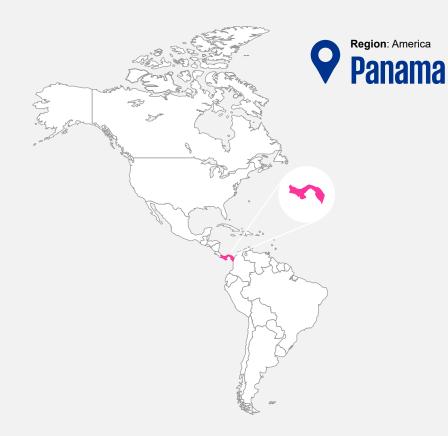


Mexico

Is the applicant bound to any work restraints/limitations?	must show proof that is ea individual will receive inco	Does not allow to work for a arning income from a comp me from a Mexican entity the plied for by the Mexican em	an company a Mexican company. The applican any outside Mexico. In case the he Temporary resident visa with ployer, we understand this would
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Temporary resident visa:</li> <li>Visa application form</li> <li>Passport</li> <li>If applying from a country in that country</li> <li>ID photo measuring 3.9 cr</li> </ul>		me country, proof of legally being
Which countries are eligible to apply for the digital nomad/ remote work visa?	Nationals or residents of the of up to six months: Andorra Argentina Australia Australia Bahamas Barbados Belgium Belize Bulgaria Canada Chile Colombia Cook Islands Cook Islands Costa Rica Croatia Cyprus Czech Republic Denmark Estado Plurinacional de Bolivia Estonia Finland France	following countries do not r Germany Greece Hong Kong Hungary Iceland Ireland Israel Italy Japan Latvia Lichtenstein Lithuania Luxembourg Macau Malaysia Malta Malasia Maita Marshall Islands Micronesia Monaco Netherlands New Zealand Niue	<ul> <li>Norway</li> <li>Palau</li> <li>Panama</li> <li>Paraguay</li> <li>Peru (visa required)</li> <li>Poland</li> <li>Portugal</li> <li>Romania</li> <li>San Marino</li> <li>Singapore</li> <li>Slovakia</li> <li>Slovakia</li> <li>Slovenia</li> <li>South Korea</li> <li>Spain</li> <li>Sweden</li> <li>Switzerland</li> <li>Trinidad and Tobago</li> <li>United Arab Emirates</li> <li>United Kingdom</li> <li>United States of America</li> <li>Uruguay</li> </ul>
Is applicant required to provide proof of employment?	For a temporary resident visa outside of Mexico	a, need to show proof that t	he individual works for a compan

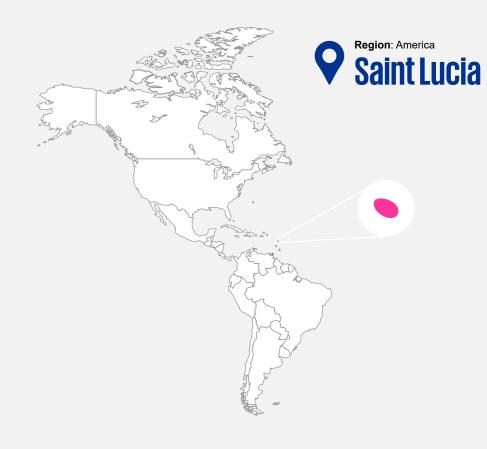
Additional resources

-



anama

Visa category	Short stay Visa under Executive Decree No. 198
What are the visa fees/charges?	<ul><li>National immigration service: US\$250</li><li>Visa Card: US\$50</li></ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	US\$36,000 Annually
Are digital nomad/remote work visa holders subject to income tax?	No, provided the source of income is international
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Required clean criminal record
For how long is the digital nomad/remote work visa valid?	9 months with an option to renew once for an additional 9 months
Is the applicant bound to any work restraints/limitations?	The applicant can not provide his services to any employer in Panama
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Proof of medical insurance for stay duration</li> <li>Three passport sized photographs</li> <li>valid passport</li> <li>Certificate of good health</li> <li>Clean criminal record</li> <li>Certificate of good health</li> <li>Affidavit of non-acceptance of work offer in Panama</li> <li>Proof of income and subsistence</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals
Is applicant required to provide proof of employment?	<ul> <li>For applicants working in offshore countries, a documented proof from foreign count including general data, proof of work and income is required</li> <li>For self-employed applicants, proof of company's ownership indicating its registratic outside Panama is required</li> </ul>
Additional resources	



aint Lucia

Is there a minimum income	US\$75 for multiple entries and non-immigrant visas
Is there a minimum income threshold applicable for digital	
nomad/remote work visa?	No
Are digital nomad/remote work visa holders subject to income tax?	No
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	-
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	No
Are criminal checks required for this visa?	Clean criminal record is required
For how long is the digital nomad/remote work visa valid?	12 months
Is the applicant bound to any work restraints/limitations?	Applicants are not allowed to render services in local markets
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>2 valid passport size photographs</li> <li>A valid passport</li> <li>Return tickets</li> <li>Proof of accommodation</li> <li>Proof of subsistence</li> <li>Proof of work/ letter of invitation/ letter from school, college or university</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	-
Is applicant required to provide proof of employment?	Yes, required in case of employment

Additional resources

-



Uruguay

Visa category	Provisional Identity Sheet for Digital Nomads*
What are the visa fees/charges?	55.71 I.U. index
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	The applicant is not required to register with social security services in Uruguay if he is not providing services to any employer in Uruguay
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	<ul> <li>For the applicant over 18 years of age, criminal record certificate is required which is duly legalized or apostilled from the countries resided for the past five years (the residence duration should be a period greater than 6 months)</li> <li>The certificate from various countries is required to be translated with Brazil being an exception</li> <li>A certificate issued by the country's consulate from which the background information is needed, accredited to the Uruguayan Government, will also be considered valid. It will be issued on the Consulate's letterhead, will be attested by the highest available hierarchy, and will state whether the applicant lacks a criminal record in that country</li> </ul>
For how long is the digital nomad/remote work visa valid?	Up to 180 days, renewable one time for additional 180 days
Is the applicant bound to any work restraints/limitations?	The applicants are required to be employed with a company not registered in Uruguay
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>The applicant is required to be employed with a foreign employer not registered in Uruguay</li> <li>The processing of the document is required to be carried by the holder</li> <li>Copy of valid identity document or the travel document to enter into the country.</li> <li>Sworn statement</li> <li>Valid criminal record certificate</li> <li>A certificate issued by a vaccinator in Uruguay, certifying that the foreigner complies with the Uruguayan vaccination scheme</li> </ul>

# Notes

\*For the digital nomad program, the application may only be made in-land. So, the visa required countries will have to obtain a visa before entering. Once employees enter Uruguay, they may submit the "Provisional Identity Sheet for Digital Nomads" which would then allow them to work as a digital nomad.

Page 1 of 2



Region: America

Which countries are eligible Available for all nationals to apply for the digital nomad/ remote work visa?

-

Is applicant required to provide Yes proof of employment?

Additional resources

Uruguay

Page 2 of 2



Albania

Visa category	Digital nomad visa type D/LD*
What are the visa fees/charges?	Depending on the state - it varies from EUR10 to EUR100
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No minimum income threshold required
Are digital nomad/remote work visa holders subject to income tax?	The law does not expressly mention that digital nomads are not subject to income tax in Albania, instead it provides that digital nomads shall not be considered tax residents in Albania for a period of 12 months. Therefore, in order to determine whether digital nomads will be subject to income tax in Albania, it is important to analyze whether the income received is considered to have a source in Albania or not based on the provisions of the Albanian Law on Income Tax.
Are digital nomad/remote work visa holders subject to social security contributions?	No, as long as they are not reported under any local payroll list in Albania.
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes, currently Albania has 41 DTAs in force
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	No criminal record certificate is required
For how long is the digital nomad/remote work visa valid?	<ul> <li>The visa is issued in order the foreigner who intends to work longer than 90 days within 180 days period to obtain the unique permit.</li> <li>However, the visa can be issued for up to one year but with a staying period from 90 to 180 days.</li> </ul>
Is the applicant bound to any work restraints/limitations?	<ul> <li>Only Digital nomads, employees of IT companies are eligible of 12 months exemption from tax residency</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Applicant must ensure to meet the following requirements: <ul> <li>A valid travel document recognized in the Republic of Albania</li> <li>Photo 5cmx4cm</li> </ul> </li> <li>Document confirming the professional capacities in country of origin</li> <li>Document confirming accommodation in Albania</li> <li>Approval from Albanian agency of employment</li> <li>Employment/services contract with the non-Albanian employer/ contractor confirming that the work will not be performed in specific head office and that the nature of the work/services can be performed through IT equipment.</li> </ul>

## Notes

\*All digital nomads hired by IT companies, registered in Albania and operating in technological scientific parks as per legislation in force, are allowed to enter without visa and stay without unique permit for a period up to 12 months



Which countries are eligible to apply for the digital nomad/ remote work visa?

- Applicable to all foreigners being non-EU, Schengen area, USA, Balkan region citizens. Such citizens are subject to unique permit in case of work for a period longer than the work visa.
- Other foreigners are subject to unique permit in case of staying and working in Albanian longer than 90 days within a 180 days period

Is applicant required to provide Yes proof of employment?

Additional resources

Albania

Page 2 of 2



Croatia

Visa category	Digital Nomad Visa
What are the visa fees/charges?	<ul> <li>Cost for applying through Embassy/ Consulate: EUR60</li> <li>Costs of applying through police station: <ul> <li>Granting temporary stay: EUR45</li> <li>Administrative fees: EUR10</li> <li>Residence Card: EUR30, EUR60 for urgent issues</li> </ul> </li> <li>Costs of applying online: <ul> <li>Administrative fees: EUR45</li> <li>Residence Permit: EUR30, EUR60 for urgent issues</li> </ul> </li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>Yes - For individual: 17.822,50 Kuna per month</li> <li>For every additional family member: 712,90 Kuna per month</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	No, personal income tax will not be payable on receipts of natural persons earned on the basis of employment or conducting work for a party which is not registered in Croatia, on the basis of the acquired status of the digital nomad
Are digital nomad/remote work visa holders subject to social security contributions?	No, same as for the personal income tax taxation, social security will not be payable on receipts of natural persons earned on the basis of employment or conducting work for a party which is not registered in Croatia, on the basis of the acquired status of the digital nomad
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Applicants must submit a background check document showing that they have not been convicted of criminal offenses in their home country, or from country where they have stayed for more than a year
For how long is the digital nomad/remote work visa valid?	1 year
Is the applicant bound to any work restraints/limitations?	<ul> <li>Allows digital nomads, remote workers, and freelancers to stay in Croatia</li> <li>The applicant must be a third-country national and working for a company that is registered abroad, not in Croatia</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Required documents For Croatia Digital Nomad Visa:</li> <li>Application form</li> <li>Proof travel purpose</li> <li>Must hold a passport valid for more than 3 months, passports must be notarized and translated to Croatian if the passport is not in English language</li> <li>Must hold a health insurance policy which covers the entire duration of intended stay at Croatia</li> <li>Marriage certificate (for a family member of a digital nomad)</li> <li>Address of stay in Croatia</li> </ul>



	Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Digital nomad visa is available for non-EEA nationals only</li> <li>We note that citizens of some non-EEA countries require an entry visa for Croatia, which is merely an approval to enter Croatian territory and should not be mistaken for a digital nomad visa</li> </ul>
	Is applicant required to provide proof of employment?	<ul> <li>Applicant requires to submit some documents to prove he is planning to work remotely in Croatia:</li> <li>A letter from employer</li> <li>An employment contract with a foreign employer</li> <li>For businessmen: Copy of registration of the company and the proof to perform work through own company</li> </ul>
	Additional resources	URL

Croatia

Page 2 of 2



Cyprus

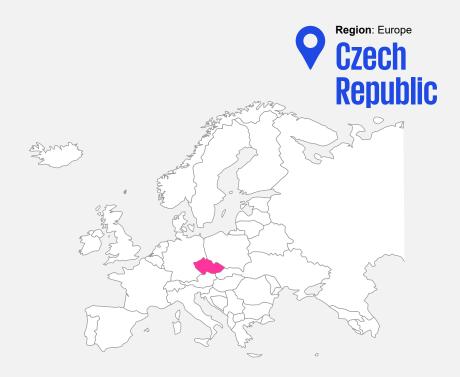
Visa category	Digital Nomad Visa*
What are the visa fees/charges?	<ul> <li>Issuance or extension of a temporary residence permit: EUR70</li> <li>Aliens' Registry (only in cases of initial registration): EUR70</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, monthly net income of EUR3,500; an increase of 20% in case of partner, and increase of 15% per child (after the deduction of contributions and taxes)
Are digital nomad/remote work visa holders subject to income tax?	In case applicant resides for over 183 days in the country within the same tax year, then they will be considered as the tax residents of Cyprus, provided they are not a tax resident for any other country
Are digital nomad/remote work visa holders subject to social security contributions?	<ul> <li>To be examined on a case-by-case basis</li> <li>Provides an opportunity – in the existence of a Bilateral Agreement with a third country – to transfer any applicable Cypriot social contributions to the social security fund of the home country, under conditions.</li> </ul>
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Original certificate of Criminal Record is required from country of origin (or from country of residence if applicant resides in a country other than country of origin).
For how long is the digital nomad/remote work visa valid?	First digital nomad visa to be issued will be valid for 1 year and Can be further renewed for maximum 2 years
Is the applicant bound to any work restraints/limitations?	Applicant or any family member can not provide services or perform any other form of work to employers or clients located in Cyprus
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Copy of valid passport</li> <li>Proof of work, employment or self-employment</li> <li>Proof of subsistence</li> <li>Certificate of Criminal record</li> <li>Proof of accommodation</li> <li>Blood analysis results &amp; chest x-rays results</li> <li>Certificate of Health insurance</li> <li>Affirmation by the applicant and the family members as to their work limitations</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	All non-EU and non-EEA countries are eligible
Is applicant required to provide proof of employment?	Required for employed and self-employed applicants

# Additional resources

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# Notes

\* Although the limit of 500 applications has been reached, the Cyprus government announced in March 2025 that they are now accepting applications for residence permits through the "Cyprus Digital Nomad Visa" Scheme



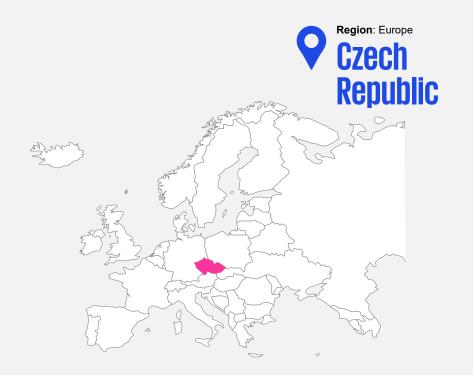
Czech Republic

Visa category	Digital Nomad Program*
What are the visa fees/charges?	CZK2,500/5,000 (~EUR102/204)
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>The applicant should earn at least 1.5 multiple of the average gross annual salary announced by the Ministry of Labour and Social Affairs</li> <li>For the period from May 2025 to April 2026, the average gross annual salary in the Czech Republic is CZK830,970 (CZK69,247.5 monthly)</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	If the applicant stays for more than 183 days in Czech republic, then he will be considered as a Czech tax resident
Are digital nomad/remote work visa holders subject to social security contributions?	To be examined on case by case basis.
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Yes
For how long is the digital nomad/remote work visa valid?	>90 days to 1 year, with an option to renew
Is the applicant bound to any work restraints/limitations?	The applicant is not allowed to work in Czech's domestic market
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly filled application form</li> <li>Proof of subsistence</li> <li>Proof of education in the field of natural sciences, engineering, technology, or mathematics (STEM), or at least 3 years of experience in the field of IT</li> <li>For employee of foreign company, proof that the employer should be having at least 5 employees worldwide and it should be possible to work remotely</li> <li>For freelancer, declaration of free trade in the Czech Republic in the field of business related to IT</li> <li>For marketing specialists, completed higher vocational or university education will apply provided that the studies lasted at least three years, in the field of marketing, advertising or related areas (economics, business, management, information technology)</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Currently, citizen or nationals of these eight countries are eligible to apply:         • Australia       • The United Kingdom of Great Britain and Northern Ireland         • Israel       • USA         • Japan       • Taiwan         • Canada       • Singapore         • The republic of Korea       • Brazil         • New Zealand       • Mexico

# Notes

The program is aimed at highly qualified top IT professionals and Marketing specialists. It provides residence permits to the employee of a foreign company, freelancer (self-employed), public sector and family member. The foreign national must not have, and must not have had within the past year, a valid residence permit issued by the Czech Republic.

Page 1 of 2



Is applicant required to provide proof of employment?	<ul> <li>The employees of a foreign company are required to provide the following documents:</li> <li>Proof of having more than 50 employees by the company</li> <li>Proof of employment contract, showing: (a) the salary meets minimum income requirements, (b) during the stay in Czech Republic, the applicant will be employed by the foreign company, and (c) the employee can work remotely</li> </ul>
	<ul> <li>The freelancers are required to provide the following documents:</li> <li>Declaration of the free trade registration in the Czech Republic in the field of business related to IT</li> </ul>

 Proof of contract for the provision of services in IT, or an affidavit of a digital nomad client, showing: (a) contract duration, (b) contract project is related to IT, and (c) the earnings meet minimum income requirements

Additional resources URL

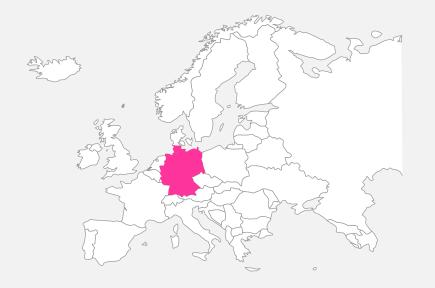
Czech Republic

Page 2 of 2



Estonia

Visa category	Digital Nomad Visa
What are the visa fees/charges?	EUR90 for a type C and EUR120 for a type D visa
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - income must meet the minimum threshold (EUR3,504 net of tax per month) during the six months preceding the application.
Are digital nomad/remote work visa holders subject to income tax?	Yes - Digital nomads will be taxed under the Estonian Digital Nomad Visa after 183 consecutive days (after living 183 days within a financial year)
Are digital nomad/remote work visa holders subject to social security contributions?	Yes - Digital nomads will be taxed under the Estonian Digital Nomad Visa
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	The relevant administrative authority will review the application in full and conduct thorough background checks
For how long is the digital nomad/remote work visa valid?	<ul> <li>12 months</li> <li>Before the initial Estonia Digital Nomad Visa expires, the applicant can apply for a new one. However, he/she is not allowed to stay in Estonia longer than 548 days within 730 consecutive days</li> </ul>
Is the applicant bound to any work restraints/limitations?	<ul> <li>The applicants should work online &amp; independent of location:</li> <li>For an employer registered abroad</li> <li>For their company registered abroad, or</li> <li>As a freelancer for clients mostly abroad</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Must hold documents which prove that the applicant can work remotely</li> <li>Documents providing information about the current work status</li> <li>Documents providing information about the last six months income, its regularity, and its sources</li> <li>Documents about academic and professional history</li> <li>A Valid Passport or Travel Document</li> <li>Medical Insurance or Health Insurance</li> <li>Proof of Accommodation</li> <li>If the employer is not registered in the Estonian commercial register, the employer</li> </ul>
	must register with the Tax and Customs Board as a non-resident employer before commencing activities in Estonia
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals with the exception of Russian and Belorussian citizens
Is applicant required to provide proof of employment?	Yes
Additional resources	-

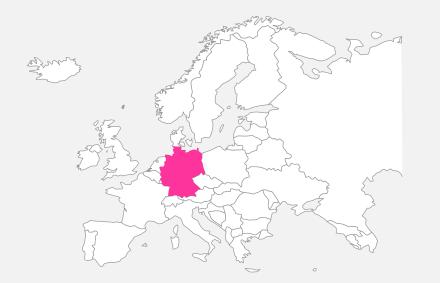


Visa category	Freelance "Freiberufler" Visa
What are the visa fees/charges?	<ul> <li>Application fee for the freelance visa: EUR75</li> <li>EUR 100 for a residence permit, if necessary (EUR22.80-EUR37 for Turkish citizens who fall under the scope of the Association Agreement between the European Economic Community and Turkey (art. 6 and art. 7 ARB 1/80)</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Subject to labor market test by Federal Employment Agency (comparable working conditions of German national in comparable role)
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Yes</li> <li>In case the applicant resides over 3 months: <ul> <li>Earning up to EUR9,744 per year is tax exempt</li> <li>EUR9,745 - EUR57,918 per year: 14% to 42%</li> <li>EUR57,919 - EUR274,612 per year: 42%</li> <li>Over EUR274,613 per year: 45%</li> </ul> </li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	<ul> <li>3 months – up to 1 year</li> <li>The visa can be converted to a residence permit for freelancing which can be extended for up to three years</li> <li>After 3 years, the eligibility for a permanent residency will be checked</li> </ul>

Germany

Page 1 of 2

Is the applicant bound to any work restraints/limitations?	<ul> <li>The freelance work must generally be approved by the Federal Employment Agency</li> <li>Profession must fall within the prescribed list of freelance professions</li> <li>Freelance work includes independent scientific, artistic, literary, teaching or educational work, the independent professional activity of doctors, dentists, veterinarians, lawyers, notaries, patent attorneys, surveyors, engineers, architects, commercial chemists, auditors, tax consultants, consulting economists and business economists, certified accountants, tax agents, non-medical practitioners, dentists, physiotherapists, journalists, photojournalists, interpreters, translators, pilots and similar professions (sec. 18 par. 1 no. 1 Einkommenssteuergesetz)</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly completed national visa application form</li> <li>Valid national passport</li> <li>Two recently made biometric photographs</li> <li>Cover letter with CV</li> <li>Printed samples of the freelance work or regular work in same profession</li> <li>Structured and detailed freelance plan</li> <li>Certificates of academic qualifications or training certificates</li> <li>Proof of a secure livelihood (proof of sufficient financial means to cover living and freelancing costs), e.g. current bank statements, profit/loss statements</li> <li>Travel health insurance</li> <li>2 letters of commitments from future customers/employers, in case of work on a fee basis</li> <li>If professional permit is required for the freelance occupation, proof of permit, e.g. a license to practice law</li> <li>If already completed the 45th year of life: proof of an adequate pension plan</li> <li>Personal appointment*</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Free movement to people living in the Schengen area</li> <li>People from outside the European Union must apply for a self employment visa</li> <li>Nationals from the US, Canada, New Zealand, Australia, Israel, Japan, UK, and South Korea are allowed to enter Germany without a visa for up to 90 days within a 180-days period and may apply for a residence permit after entering Germany at the responsible immigration office in case they reside over 3 months</li> </ul>
Is applicant required to provide proof of employment?	<ul> <li>Applicant must have a freelancing plan to show as evidence</li> <li>Applicant's skill must fall under the freelancing 'Freiberufler' category and must contribute to the German economy</li> </ul>
Additional resources	-

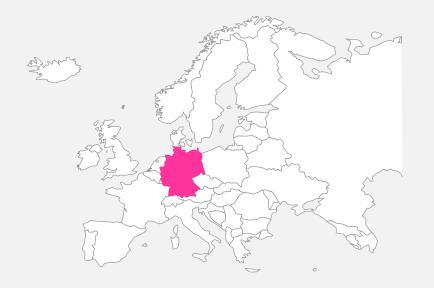


# Germany

Notes

\*Additional documents might need to be provided depending on the German diplomatic mission abroad in charge.

**Region**: Europe **Germany** 



Visa category	Artist freelancer visa
What are the visa fees/charges?	<ul> <li>Application fee for the freelance visa: EUR75</li> <li>EUR100 for a freelance residence permit, if necessary</li> <li>EUR22.80-EUR37 for Turkish citizens who fall under the scope of the Association Agreement between the European Economic Community and Turkey (art. 6 and art. 7 ARB 1/80)</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Subject to labor market test by Federal Employment Agency (comparable working conditions of German national in comparable role)
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Yes</li> <li>In case the applicant resides over 3 months: <ul> <li>Earning up to EUR9,744 per year is tax exempt</li> <li>EUR9,745 – EUR57,918 per year: 14% to 42%</li> <li>EUR57,919 – EUR274,612 per year: 42%</li> <li>Over EUR274,613 per year: 45%</li> </ul> </li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	<ul> <li>3 months – up to 1 year</li> <li>The visa can be converted to a residence permit for freelancing which can be extended</li> </ul>

Germany

Notes

\*Additional documents might need to be provided depending on the German diplomatic mission abroad in charge.

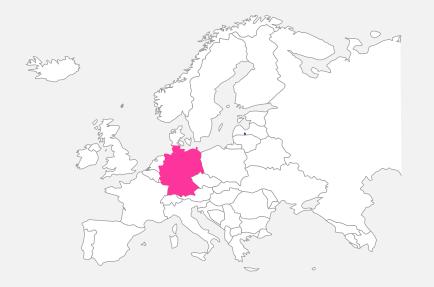
Page 1 of 2

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Is the applicant bound to any work restraints/limitations?	<ul> <li>The freelance work must generally be approved by the Federal Employment Agency</li> <li>Work activities are permitted nationwide</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly completed national visa application form</li> <li>Valid national passport</li> <li>Two recently made biometric photos</li> <li>Cover letter with CV</li> <li>Printed samples of the freelance work or regular work in same profession</li> <li>Structured and detailed freelance plan</li> <li>Certificates of academic qualifications or training certificates</li> <li>Proof of a secure livelihood (proof of sufficient financial means to cover living and freelancing costs), e.g. current bank statements, profit/loss statements</li> <li>Travel health Insurance</li> <li>2 letters of commitments from future customers/employers, in case of work on a fee basis</li> <li>If professional permit is required for the freelance occupation, proof of permit</li> <li>Registered apartment in Germany (note: if not readily available, it is not mandatory)</li> <li>Personal appointment*</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Free movement to people living in the Schengen area</li> <li>People from outside the European Union must apply for a digital nomad visa</li> <li>Nationals from the USA, Canada, New Zealand, Australia, Israel, Japan, UK, Northern Island and South Korea are allowed to enter Germany without a visa for up to 90 days within a 180-days period and may apply for a residence permit after entering Germany at the responsible immigration office in case they reside over 3 months</li> </ul>
Is applicant required to provide proof of employment?	<ul> <li>Applicant must have a freelancing plan to show as evidence</li> <li>Applicant's skill must fall under the freelancing 'Freiberufler' category and must contribute to the German economy</li> </ul>
Additional resources	-

Germany

**Region**: Europe **Germany** 



Visa category	Schengen C-visa (short-stay visa)
What are the visa fees/charges?	<ul> <li>Visa fee generally EUR80</li> <li>EUR35 generally for nationals of Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Georgia, Macedonia, Moldova, Montenegro, Serbia and Ukraine</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	<ul> <li>Up to 3 months or 2-years-visa (C 2) that allows for up to 4 x 90 days within a period of 180 days</li> </ul>

Page 1 of 2

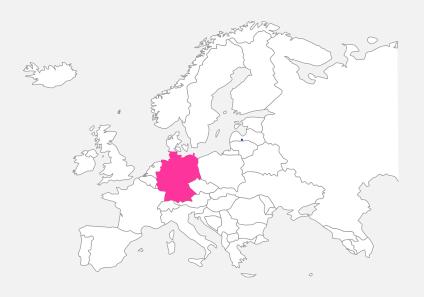
# Is the applicant bound to any work restraints/limitations?

With a Schengen C-visa work is generally not permitted, unless the so-called nonemployment fiction is applicable: Certain business activities are permitted nationwide without a work permit in the following cases that could be interesting for digital nomads/ remote work:

- Business activities of executive staff or members of a body of a legal entity who are entitled to act as its legal representative for up to 90 days within a period of 180 days
- Business activities of individuals who, in the course of their employment, while
  maintaining their habitual residence abroad, do not stay in Germany for a total of
  more than 90 days within a period of 180 days and (i) are employed abroad in the
  commercial sector by an employer seated in Germany or (ii) conduct meetings or
  negotiations in Germany for an employer seated abroad, draw up contractual offers,
  conclude contracts or monitor the performance of a contractual agreement or (iii)
  establish, supervise or manage a German part of a company for an employer seated
  abroad,
- Business activities of skilled workers employed abroad by an internationally operating group or company for the purpose of in-company continuing education and training in the German part of the group or company for up to 90 days within a period of twelve months
- Activities of journalists whose employer is seated abroad and whose activity is
  recognised by the Press and Information Office of the German Federal Government,
  or who, while maintaining their habitual residence abroad, work as a journalist in
  Germany, if the duration of the activity does not exceed 90 days within a period of
  twelve months

If the work activities exceed the above mentioned frame, a work authorization will be required

	What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly completed national visa application form</li> <li>Valid national passport</li> <li>Two recently made biometric photos</li> <li>Travel health Insurance</li> <li>If applicable, invitation letter for the business trip from the German company</li> <li>Proof of sufficient financial means during the stay, e.g. last 3 bank statements and payslips</li> <li>Personal appointment*</li> </ul>
	Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Free movement to people living in the Schengen area</li> <li>Third-country nationals must generally apply for a digital nomad visa</li> <li>Exception: Nationals from the USA, Canada, New Zealand, Australia, Israel, Japan, UK, Northern Ireland and South Korea are allowed to enter Germany without a visa for up to 90 days within a 180-days period and may apply for a residence permit after entering Germany at the responsible immigration office in case they reside over 3 months</li> </ul>
	Is applicant required to provide proof of employment?	-
	Additional resources	-



Germany

Page 2 of 2



Greece

Visa category	Digital Nomad Visa
What are the visa fees/charges?	EUR75 + EUR150
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes • For Individual: EUR3,500 per month • For applicants traveling with spouse: EUR4,200 • For applicants traveling with spouse and child: EUR4,725 (increase in 15% per child)
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Yes - In case of DTA in place and exemption conditions are met (usual reference is Article 15), there is a requirement to file an exempt informational tax return (i.e. non-residents)</li> <li>In case the applicant stays in Greece for more than 183 days consecutively (or in 12 months period – depending on the DTA in place) – i.e. Article 15 conditions are not me - and are recognized as tax resident, such income is taxable in Greece and payroll and withholding obligations arise for the company</li> <li>No additional clarification has yet been provided by the Greek tax authorities in this respect</li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	The issue has not been explicitly regulated so far, however given that proof of registration with the Greek social security funds is not among the supporting documents to be filed with the Greek authorities, it seems that the digital nomad might be released from Greek social security. No guidance has been issued by the Greek social security authorities in this respect.
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	-
Are criminal checks required for this visa?	Greek embassy authorities may request a criminal record certificate from the country wherein the applicant was residing
For how long is the digital nomad/remote work visa valid?	Up to 12 months. While the digital nomad visa is in force and provided that the conditions for its issuance continue to apply, a digital nomad residence permit can be applied for before the Ministry of Migration with a two years period of validity



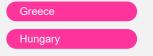
Is the applicant bound to any work restraints/limitations?	The applicants will have no access right to the Greek employment market (dependent employment or freelance services)
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A declaration letter which states the applicant's willingness to work remotely from Greece and not to provide dependent employment or freelance services to an employer registered in Greece</li> <li>Proof of employment or freelancer activity etc.</li> <li>Bank statements, pay slip, or any other document that proves the monthly income Valid passport</li> <li>Criminal record certificate</li> <li>Medical report</li> <li>Must provide proof of accommodation in Greece (in case a digital nomad residence permit is applied for)</li> <li>Must hold health insurance covering all medical expenses that may occur during the tentative stay in Greece</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Citizens of the European Union (EU), the European Economic Area (EEA), and the Schengen Area won't be able to apply for the Greece DNV
Is applicant required to provide proof of employment?	Yes
Additional resources	URL



Page 2 of 2

**Region**: Europe **Hungary** 





Visa category	White Card
What are the visa fees/charges?	In person : EUR110 (HUF39,000 if submitted within Hungary) Through EH website: HUF24,000
Is there a minimum income threshold applicable for digital nomad/remote work visa?	'Yes - More than net EUR3,000 for at least 6 months prior to entry and after entry for the full duration of the stay
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Shall be checked and determined case by case</li> <li>General rules: <ul> <li>Residents are taxed on worldwide income. Non-residents are taxed on Hungarian-source income only. The highest income tax rate is 15 percent</li> <li>According to the Hungarian Personal Income Tax Act, an individual is tax resident in Hungary if they have permanent home available to them only in Hungary, or thei central of vital interests is in Hungary or if they spend more than 183 days in Hungar in the calendar year</li> </ul> </li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	<ul> <li>Shall be checked and determined case by case</li> <li>General rule: <ul> <li>The income taxable in Hungary is subject to social security contributions and taxes too.</li> <li>The White Card holders cannot be insured under the Hungarian social security system and therefore they did not have to fulfil social security obligations in Hungar</li> </ul> </li> </ul>
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	<ul> <li>No mention of police/background checks, only a declaration needed on the applicatio form by the applicant that they have no criminal record.</li> <li>After reaching Hungary, the traveler must visit the National Directorate-General for Aliens Policing within the district of accommodation to get the new residence permit a register Hungarian accommodation.</li> </ul>
For how long is the digital nomad/remote work visa valid?	<ul> <li>Issued for minimum 91 days</li> <li>The validity period is maximum one year, and it may be extended once for the same purpose by maximum one additional year</li> </ul>

#### Notes

\*Parliament has adopted a draft proposal on the General Rules of Entry and Residence of Third Country Nationals (TCNs). The Act entered into force on 1 January 2024. It will replace the provisions of Act II of 2007 on the entry and residence of TCNs (Third Country Nationals). Residence permits that are issued based on the new Act will differ in both name and content from the currently used types. According to the transitional provision of the National Directorate General for Aliens Policing (the immigration authority), applications are not accepted between 1 January 2024 and 29 February 2024. For more details, please refer to KPMG Tax Alert.

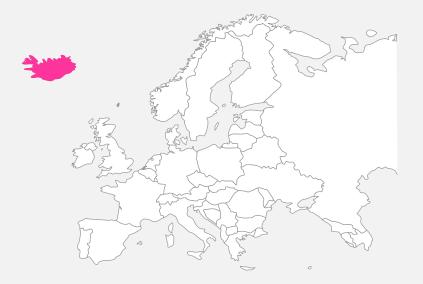
Region: Europe		
Hungary	Is the applicant bound to any work restraints/limitations?	<ul> <li>A White Card shall be granted to a third-country national who has a verified employment relationship or owns a share in a company with a verified profit in a country other than Hungary and performs his/her work or manages his/her company from Hungary using an advanced digital technology solution</li> <li>However, white card shall not be provided to a person who is: <ul> <li>eligible for:</li> <li>A permit for self-employment</li> <li>Any of the permit types on the purpose of work (including permits for guest workers and highly skilled workers)</li> <li>Permit for study purpose</li> <li>Permit for guest investors</li> <li>posted on the territory of Hungary</li> <li>Third-country national who arrives in the territory of the Union in the framework of an intra-corporate transfer</li> <li>Employee serving as executive officer for a Hungarian for-profit business association, cooperative or some other legal entity</li> </ul> </li> </ul>
Art for	What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Certificate of employment from employer specifying the scope of the employer's activities, provision and duration of remote and electronic work, and the role and responsibility of the employee</li> <li>Must have a minimum salary of EUR 3,000 per month for at least 6 months prior to arrival in Hungary and after entry for the full duration of the stay</li> <li>Documents providing information about accommodation in Hungary</li> <li>Proof of comprehensive health insurance coverage, or availability of necessary financial resources to cover health emergency</li> <li>Documents specifying the conditions of exit (e.g. valid passport and sufficient means to return to home country)</li> <li>No family reunification is allowed</li> </ul>
	Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals
	Is applicant required to provide proof of employment?	Yes - Certificate of employment from employer specifying the scope of the employer's activities, provision and duration of remote and electronic work, and the role and responsibility of the employee

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Additional resources



Hungary





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threshold applicable for digital nomad/remote work visa?: For individuals: ISK1.300.000 per month : For ouples: ISK1.300.000 per month Re digital nomad/remote work visa holders subject to incoma tax?No - lecelard's long-term visa for remote work allows applicants to be in leceland for less than 183 days and hence they are not considered tax residents of leceland tax?Are digital nomad/remote work visa holders subject to social security contributions?No - lecelard's long-term visa for remote work allows applicants to be in leceland for less than 183 days and hence they are not considered tax residents of lecelandIs there Jouble Taxation agreement (DTA) relief available in the country?YesIs there a noncome tax requirement in the country, in general?YesIs there a social security requirement in the country, in general?YesRe criminal checks required for hus visa?Iceland's Directorate of Immigration may request for a criminal record check or up to 90 daysFor how long is the digital nomad/remote work visa valid?The visa can be issued for up to 180 days in splicants payl from within the Schengen area, a long-term visa can be issued for up to 90 daysIs the applicant bound to any work restraints/limitations?Phe visa can be issued for up to 180 days in ational, who wants to work remotely from leceland as an employee of a foreign ompany. A foreign national, who wants to work remotely from leceland as an employee of a foreign ompany. A foreign national, who wants to work remotely from leceland or intended duration of stay comfirmation for stay comfirmation from employer allowing the employee to work from loceland or soff-molyer allowing the employee to work from loceland or intend	What are the visa fees/charges?	ISK12,200
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<ul> <li>The employee must provide a copy of their employment contract</li> <li>Self-employed persons can show a contract for the project(s) they intend to work on remotely and the agreed payment(s).</li> </ul>	to apply for the digital nomad/	
Additional resources -		<ul> <li>The employee must provide a copy of their employment contract</li> <li>Self-employed persons can show a contract for the project(s) they intend to work on</li> </ul>
	Additional resources	-





What are the visa fees/charges?	The visa fees and charges will be defined by the competent consulate abroad
Is there a minimum income threshold applicable for digital nomad/remote work visa?	The applicant should earn an annual income at least three times the minimum level required for exemption from healthcare participation expenses
Are digital nomad/remote work visa holders subject to income tax?	The existing provisions on income tax assessments shall apply to remote workers and digital nomads, including the tax authorities' ability to request information
Are digital nomad/remote work visa holders subject to social security contributions?	'The existing social security agreement between Italy and the non-EU country shall apply. Otherwise, if not existing, the social security and insurance regulations provided by Italian law shall apply
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Yes, the applicant should have a clean criminal record over the past five years
For how long is the digital nomad/remote work visa valid?	Up to 1 year (Can be renewed)
Is the applicant bound to any work restraints/limitations?	<ul><li>The applicant is required to work with an employer registered outside Italy</li><li>The applicant must work using technology devices</li></ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Should be classified as remote worker or digital nomad*</li> <li>Proof of adequate income</li> <li>Health insurance for medical treatment and hospitalization valid for the national territory and the duration of their stay</li> <li>Proof of accommodation</li> <li>At least six months of work experience as digital nomad or remote worker</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	All non-EU citizens are eligible to apply. EU citizens are not required a visa to enter Italy
Is applicant required to provide proof of employment?	'Yes, the applicant must be able to provide a work contract or collaboration agreement, or a binding offer, in case of remote worker $% \left( {{{\bf{n}}_{\rm{s}}}} \right)$
Additional resources	Link

Digital nomad and remote work visa

#### Notes

Visa category

\*The new Decree classifies remote worker as "a non-EU national who, through the use of technology devices, carries out subordinate work activities for an employer legally established outside Italy or has a collaborative partnership as per Article 2, paragraph 1, of Legislative Decree No. 81 of 15 June 2015" Further, a Digital nomad is "a non-EU national who, through the use of technology devices, exercises self-employment"

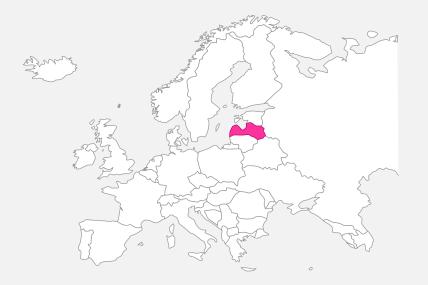


Greece

Latvia

Visa category	Digital Nomad Visa
What are the visa fees/charges?	<ul><li>Application fee: EUR60</li><li>Review on urgent basis: EUR120</li></ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, EUR3,843 per month
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>The foreigners who have received a long term visa and work remotely in Latvia has the right to choose to apply a 15 percent tax rate to income earned in connection with performing remote work for an employer registered in another OECD-member country or to income earned in connection with economic activity registered in a OECD- member country</li> <li>The tax rate must be opted within 365 days of foreigner becoming tax resident in Latvia</li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	Yes
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	1 Year with option to renew for another year

Page 1 of 2





Latvia

Is the applicant bound to any work restraints/limitations?	state, or should be regist	to be employed by a compa ered as a self-employed in 0 ave the right to employment	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Complete and signed vis</li> <li>Health insurance policy - must not be less than EL</li> <li>Documents confirming th</li> <li>Proof of employment issi OECD member state</li> <li>Statement from the empl least six months</li> <li>Proof of employment ear</li> <li>Self-employed applicants</li> </ul>	<ul> <li>the minimum liability limit of JR42,600 during the insuran the expected place of residen ued by the tax authority or so loyer indicating that the emp ning at least EUR3,843 per s from OECD-member state tax authority (information of R3,843 per month)</li> </ul>	of the insurer specified in the policy ce period ce in Latvia ocial insurance institution of the loyee has been employed for at month
Which countries are eligible to apply for the digital nomad/ remote work visa?	The visa is available for OE <ul> <li>Australia</li> <li>Austria</li> <li>Belgium</li> <li>Canada</li> <li>Chile</li> <li>Colombia</li> <li>Costa Rica</li> <li>Czech Republic</li> <li>Denmark</li> <li>Estonia</li> <li>Finland</li> <li>France</li> <li>Germany</li> </ul>	CD member states only whi Greece Hungary Iceland Ireland Israel Italy Japan Latvia Lithuania Luxembourg Mexico Netherlands New Zealand	ch are: • Norway • Poland • Portugal • Slovakia • Slovenia • South Korea • Spain • Sweden • Switzerland • Turkey • The United Kingdom • The United States

Is applicant required to provide proof of employment? Yes (documents issued by the tax authority or social insurance institution of the OECD member state)

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Additional resources



Greece

Malta

Visa category	Nomad Residence Permit
What are the visa fees/charges?	<ul> <li>EUR300 for main applicant and additional EUR300 for every other family member</li> <li>Premium Service Visa (a door-to-door service for National D visa), if required is available at an additional fee of EUR300 per applicant</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>Yes 3,500 per month.</li> <li>The equivalent of EUR3,060 per annum/EUR255 per month for each additional family member, over and above the minimum programme requirement.</li> </ul>
Are digital nomad/remote work visa holders subject to income ax?	Insofar as an individual does not take up residence for tax purposes in Malta (i.e. it is merely of a casual nature) the individual is exempt from tax for the first 12 months and thereafter subject to 10% Maltese income tax on the income from the authorised work* (subject to relief for double taxation)**
Are digital nomad/remote work visa holders subject to social security contributions?	Depends upon Circumstances (if paying equivalent social contributions in another jurisdiction, likely exempt)
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes; depending upon the individual's circumstances
is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Applicants must pass a background verification check
For how long is the digital nomad/remote work visa valid?	<ul> <li>1 year</li> <li>If the applicant is planning to stay in Malta for up to 180 days, he/she will be issued a National Visa</li> <li>If the applicant is planning to stay in Malta for up to 365 days or more, he/she will be provided with a Residence Permit</li> <li>The Permit maybe renewed thrice, for a total stay of a maximum of four (4) years at the discretion of the relevant authorities</li> </ul>

## Notes

\* Authorised work is defined as follows:

"services provided by an eligible main applicant in accordance with a contract of employment with an employer who is not resident in Malta and who does not carry on business in Malta through a fixed place of business, or services performed by an eligible main applicant in a self-employed capacity for clients who do not reside in Malta and who do not carry on business in Malta through a fixed place of business, which services, in either case, are provided remotely by means of telecommunications technology as may be approved by Residency Malta Agency"

\*\* If an eligible main applicant, subject to tax in respect of income arising from authorised work, provides official written documentation that he/she has paid tax in a country outside Malta at a rate of at least 10% on the said income, he/she shall not be required to report such income for Maltese income tax purposes. This applies on the basis that the tax due on such income shall be deemed to have been settled by the application of the relief of double taxation provisions.

Region: Europe		
Malta	Is the applicant bound to any work restraints/limitations?	<ul> <li>In order to be eligible, the applicant should have a work contract for an employer that is registered in another country other than Malta or is a partner/shareholder in a company that is registered in a foreign country or offer freelance services to clients, whose permanent establishments are in a foreign country, and with whom the applicant may have contracts. This condition must be met throughout the validity of the Nomad Visa</li> <li>Further, a Nomad Residence Permit holder, including also his/her dependents cannot offer their services or be engaged in any economic activity with employers/companies based/registered in Malta</li> <li>Persons contracted by a foreign company and giving services to the company's Maltese subsidiary, and persons who directly or indirectly provide services to Malta based companies or individuals are ineligible for Nomad Residence Permit</li> </ul>
	What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Must be at least 18 years old</li> <li>Be able to work remotely and independent of location using telecoms tech</li> <li>Must be a Qualifying Third Country National</li> <li>Must have a contract of work with an employer that is registered in a foreign country or offer freelance or consulting services to clients established in a foreign country and in all cases be able to provide evidence of a guaranteed source of income for a minimum period of 5 cumulative months from the date of application</li> <li>Must have minimum gross annual income of EUR 42,000</li> <li>Applicants who submitted their application before 1st April 2024 must have a minimum annual gross income of EUR 32,400</li> <li>Hold a valid travel document</li> </ul> Further, upon approval of the application the applicant: <ul> <li>Must hold valid a health insurance covering risks in Malta</li> <li>Submit a valid rental/purchase agreement for appropriate accommodation covering the entire duration of the Visa</li> </ul>
	Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Available for all third country nationals, excluding EU, EEA, and Switzerland</li> <li>Nationals and individuals with close ties to any of the following are ineligible (this list is subject to revision at the government's discretion): Afghanistan, North Korea, Iran, Democratic Republic of Congo, Somalia, South Sudan, Sudan, Syria, Yemen, Venezuela, Russia and Belarus</li> </ul>
	Is applicant required to provide proof of employment?	Yes evidence of one's qualifying employment, self-employment or freelance status is required

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Additional resources

Malta

Greece

 Region: Europe

 Montenegro



Greece

Montenegro

Visa category	Temporary Residence Permit for digital nomads under Foreigners' Act*
What are the visa fees/charges?	The fee for issuing a permit for temporary residence and work is EUR67
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, the monthly income should amount to at least 3 minimum wages in Montenegro, which ranges from EUR1,800 to EUR2,400
Are digital nomad/remote work visa holders subject to income tax?	As per the Personal Income Tax, a foreigner with temporary residence earning as a freelancer serving abroad and earning in Montenegro above three times of minimum net salary in country is exempt to pay personal income tax in Montenegro
Are digital nomad/remote work visa holders subject to social security contributions?	No
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes. However, due to recent changes in Montenegrin PIT Law, the digital nomad/remote work visa holders are exempted from taxation/social security contributions
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	<ul> <li>The applicants are required to have a clean criminal record</li> <li>Submission of police clearance or non-conviction proof from native country is a requirement for applicant</li> </ul>
For how long is the digital nomad/remote work visa valid?	The permit is valid for 2 years, renewable for another 2 years
Is the applicant bound to any work restraints/limitations?	He must reside in Montenegro in accordance with the basis for which he was granted temporary residence (digital nomad). A digital nomad cannot work on another basis (e.g. local employment)
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Passport or travel document with validity 3 months more than visa's validity</li> <li>Proof of purpose of stay</li> <li>Proof of payment of consular fee</li> <li>One colored photo 35x45mm</li> <li>Income earned in previous year by applicant is required to be equivalent to at least three minimum wages monthly (ranges from EUR1,800 to EUR2,400)</li> <li>Valid medical insurance</li> <li>Applicant is required to have a proof of accommodation, which can be any of the following: <ul> <li>Proof of ownership of a real estate in Montenegro for residing</li> <li>Notarized lease agreement</li> <li>Confirmation from registered accommodation provider</li> <li>Other corresponding documents</li> </ul> </li> </ul>

## Notes

\*Individuals that seek to work as a digital nomad in Montenegro for 180 days or more, must apply for a D Visa to a consulate near them, and within Montenegro (inland) may apply for a Temporary Residence Permit at the immigration authorities.

Region: Europe **Montenegro** 



Which countries are eligible to apply for the digital nomad/ remote work visa? of citizenship

-

Every nationality is eligible since the temporary residence permit is not limited by country

proof of employment?

Is applicant required to provide It is necessary to submit an employment contract or other document proving that the foreigner performs work electronically for a foreign company or his own company that is not registered in Montenegro

Additional resources

Greece	Montenegro
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Page 2 of 2

Portugal



Greece	
	Portugal

Visa category	Residency Nomad Visa and Temporary Nomad Visa
What are the visa fees/charges?	Processing Fees: • Temporary Nomad Visa: EUR75 • Residency Nomad Visa: EUR90
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, the applicant is required to have monthly income equivalent to at least four times the Portuguese minimum wages monthly, which is around EUR2,820 or US\$2,750 per month
Are digital nomad/remote work visa holders subject to income tax?	If the applicant stays in the country for more than 183 days in a year, then he might be considered as a tax resident of the country.
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	<ul> <li>Required criminal record from the country of residence and every country the applicant has resided in for over a year</li> <li>Minors under 16 years are exempt from providing any document related to criminal record.</li> </ul>
For how long is the digital nomad/remote work visa valid?	<ul> <li>Residency Nomad Visa: issued for an initial period of 120 days and is converted to a residence permit after entry</li> <li>Temporary Nomad Visa: issued for 91 to 356 days (cannot be extended or converted to a residence permit)</li> </ul>

Page 1 of 2

Portugal



Is the applicant bound to any work restraints/limitations?	The applicant must continue to remain employed abroad.
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Application form</li> <li>Proof of average required monthly income for the past three months</li> <li>Proof of employment or self-employment</li> <li>Passport valid for 3 months beyond the intended duration of stay</li> <li>Proof of immigration status if not a citizen of the country of residence</li> <li>Return Ticket/ transport document</li> <li>Two passport-sized photos</li> <li>Valid travel or health insurance</li> <li>Proof of accommodation</li> <li>A form which would authorize the access for Portuguese criminal record, maintained by SEF</li> <li>Certificate of Tax Residency may be required</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>Non EU/EEA nationals are eligible for this visa.</li> <li>EU passport holders do not require visa to enter Portugal.</li> </ul>
Is applicant required to provide proof of employment?	<ul> <li>Yes, the applicant is required to present at least one of the following:</li> <li>Contract of employment</li> <li>Promise of contract of employment</li> <li>Proof of employment relationship via employer's statement</li> <li>If self-employment, the applicant will need to provide at least one of the following:</li> <li>Articles of Association</li> <li>Contract or proposal for contract regarding provision of services</li> <li>Document showing services to one or more entities</li> </ul>
Additional resources	-

Greece	
	Portugal

Page 2 of 2



Gr	ee	ce		

Romania

Visa category	Digital Nomad Visa
What are the visa fees/charges?	EUR120
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes – at least EUR10,202 per 6 months (i.e. RON8,502 which is the average salary per economy, for each of every past 6 month previous to the date of visa application, as well as for the entire visa period)
Are digital nomad/remote work visa holders subject to income tax?	Digital nomads who reside in the country for less than 183 days are not subjected to income tax in Romania
Are digital nomad/remote work visa holders subject to social security contributions?	Digital nomads who reside in the country for less than 183 days are not subjected to social security contribution in Romania
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	The applicant must provide an evidence of a clear criminal record
For how long is the digital nomad/remote work visa valid?	6 months, can be extended for another 6 months
Is the applicant bound to any work restraints/limitations?	<ul> <li>The applicant should have an employment contract of the company (can be applican own company) which must be registered outside Romania</li> <li>The visa allows foreign nationals to work and live in Romania without requiring work sponsorship from a local employer</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Must prove that the applicant has been employed / is an owner of a company registered outside Romania for at least three years before applying</li> <li>Proof of income for the last six months before applying for the visa and for the entire visa validity</li> <li>Must hold Identification documents, employment contract, and explain the nature of their stay in Romania</li> <li>Must provide an evidence of remote employment, accommodation, health insurance and a clear criminal record</li> <li>Must provide evidence of accommodation in Romania</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	No
Is applicant required to provide proof of employment?	Yes - Proof of full-time employment is required
Additional resources	URL



Greece

Spain

Visa category	Special Visa for International Teleworkers under Startup Act 28/2022*
What are the visa fees/charges?	Depends on the Consulate
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>Amount that represents monthly 200% of the minimum interprofessional salary (SMI)</li> <li>Family units that include two people counting the owner person and the person regrouped: at least 75% of the SMI. 25% of the SMI will be required for each member additional to the two people mentioned</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Yes, the tax residence criteria is the same than for other visa holders.</li> <li>However, please note they may be eligible for the Special Tax Regime and, if they fulfill all the requirements, they would be taxed on their salary income at a 24% flat rate (up to 600k, 47% onwards) and their foreign source private income (such as capital gains, dividends, interests or income from real estate) would not be subject to taxation in Spain</li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	<ul> <li>Depends:</li> <li>Certificate of Social Security coverage (If there is an agreement with the country of origin) or registration in the Spanish social security accrediting at least the application for registration of the foreign company before the Spanish Social Security and the commitment to register once the authorization before the start of work</li> <li>Public or private health insurance. Travel insurance is not accepted (Not necessary in the case of registration with Spanish Social Security)</li> </ul>
Is there Double Taxation Agreement (DTA) relief available in the country?	<ul> <li>It depends on the country combination, but please note Spain has more than 100 treaties with different countries</li> <li>However, please note that under the Special Tax Regime the Spanish authorities will not issue a tax residence certificate</li> </ul>
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	<ul> <li>Yes</li> <li>Certificate of Social Security coverage (If there is an agreement with the country of origin) or registration in the Spanish social security accrediting at least the application for registration of the foreign company before the Spanish Social Security and the commitment to register once the authorization before the start of work</li> <li>Public or private health insurance. Travel insurance is not accepted (Not necessary in the case of registration with Spanish Social Security)</li> </ul>
Are criminal checks required for this visa?	The applicants are required to provide police background check of the country/countries they resided in the past 2 years, along with the affidavit of clean criminal record
For how long is the digital nomad/remote work visa valid?	<ul><li>Visa is valid only for one year</li><li>Residence permit is valid up to 3 years</li></ul>
Is the applicant bound to any work restraints/limitations?	'The freelance applicant is required to earn at least 80 percent of income from outside of Spain (For more, see standard requirements section)

# Notes

\*The draft bill has been approved in the Parliament in December 2022. This visa is for qualified professionals graduated or post-graduated either from renowned universities, professional training, and renowned business schools. Also applicable to professionals with experience of at least three years.

What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Being Qualified professionals: (i) graduates or postgraduates from universities of recognized prestige, (ii) professional training and business schools of recognized prestige, or (iii) with a minimum of three years' professional experience</li> <li>Proof of being employed with the employer (outside of Spain) for at least one year continuously and permit to work remotely</li> <li>In case of contractual employment, proof of professional relationship with an entity (outside of Spain) for no less than three months and permit to work remotely</li> <li>In case of freelancing, proof of working with at least one non-Spanish company from at least the past three months and providing terms and conditions allowing to work remotely</li> <li>Work through the exclusive use of means and systems, computer science, telematics and telecommunication.</li> <li>Valid experience and technical knowledge for the job performance</li> <li>Clean criminal records (More details still TBC in the instructions)</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	All non UE nationals who accomplished the requirements are entitled to apply for this type of visa
Is applicant required to provide proof of employment?	Yes; the applicant would be required to provide proof of permanent employment, contractual employment, or freelancing, allowing him to work remotely
Additional resources	URL



Greece		
	Spain	

Page 2 of 2



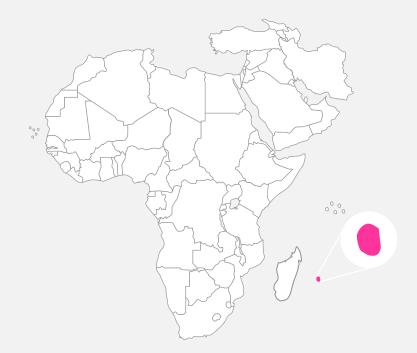
Cabo Verde

Visa category	Cabo Verde Remote Working Program
What are the visa fees/charges?	Processing fee: EUR27,8 additional fee/ airport tax 30,88: EUR58,76
	Average Bank Balance for the last six months should be EUR1,500 for individual and EUR2,700 for family
Are digital nomad/remote work visa holders subject to income tax?	No
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	An official background check from the country of residence
For how long is the digital nomad/remote work visa valid?	6 months
	<ul> <li>Applicant can work and earn income only from outside countries.</li> <li>If the applicant has a Business Visa, he can work in the country during 90days</li> </ul>
requirements for the digital nomad/remote work visa?	<ul> <li>A valid passport</li> <li>Proof of income and means of subsistence</li> <li>Bank statements showing an average balance of €1500 for individual and €2700 for family in past 6 months</li> <li>Travel and health insurance</li> <li>Proof of accommodation</li> </ul>
to apply for the digital nomad/ remote work visa?	Visa is available only for: • Europe • North America • The Community of Portuguese Speaking Countries (CPLP) • The Economic Community of West African States (CEDEAO)
Is applicant required to provide proof of employment?	Yes - Proof of employment is required for employees
Additional resources	-



Kenya

Visa category	Digital Nomad Visa (Class N)
What are the visa fees/charges?	-
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Annual income of at least US\$55,000
Are digital nomad/remote work visa holders subject to income tax?	Yes
Are digital nomad/remote work visa holders subject to social security contributions?	Yes
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	Yes
For how long is the digital nomad/remote work visa valid?	1 to 2 years (Can be renewed)
Is the applicant bound to any work restraints/limitations?	Yes, , the holder of the Digital Nomad Visa is not entitled to take up employment in Kenya
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A valid passport</li> <li>Proof of remote employment</li> <li>An assured annual income of at least US\$55,000 from sources outside Kenya</li> <li>Evidence of accommodation arrangements in Kenya</li> <li>A clean criminal record from the applicant's country of residence</li> <li>Applicant must demonstrate how their stay in Kenya will benefit the country</li> <li>Applicant must agree not to engage in any paid or unpaid employment or income- generating activities for a company or employer based in Kenya</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all countries
Is applicant required to provide proof of employment?	Yes, applicant should provide proof of employment (if an employee) or a business contract (if working as a freelancer)
Additional resources	-



Mauritius

Premium Visa
No processing fee
<ul> <li>US\$1,500 or EUR1,300 per month,</li> <li>Additional US\$500 for each dependent below 24 years</li> </ul>
<ul> <li>Mauritian-sourced income of a Premium Visa holder (e.g. emoluments for work performed remotely in Mauritius) will be taxed on a remittance basis. That money spent in Mauritius through the use of foreign credit or debit cards will not be deemed to have been remitted to Mauritius.</li> <li>The holder of a Premium Visa will be liable to pay income tax on money brought and deposited in a bank account in Mauritius. As an additional facility, such bank deposits will not be subject to income tax if a declaration is made to the effect that the required tax has been paid thereon in his country of origin or residence.</li> </ul>
-
Yes
Yes
Yes
-
1 year, renewable
<ul> <li>The applicants can not work in Mauritius labor market</li> <li>Main source of income should be from outside Mauritius</li> </ul>
<ul> <li>Premium Visa Application Form duly filled online</li> <li>Valid passport</li> <li>Passport sized photo</li> <li>Tickets for both sides</li> <li>Valid email address</li> <li>Proof of subsistence</li> <li>Proof of travel and health insurance covering the period of stay</li> <li>Letter of accommodation for intended period of stay: either hotel booking/ lease or rental agreement or if sponsored locally ( letter of sponsorship, proof of address, copy ID or residence permit)</li> <li>For evidence of funds: copy of recent bank statements for last 3 months and proof of monthly income</li> <li>Marriage certificate in case of taking Spouse along</li> <li>Birth certificate in case of taking children along, letter of parental consent if accompanied by only one parent</li> </ul>

Page 1 of 2



Which countries are eligible

to apply for the digital nomad/ remote work visa?

ArgentinaAustraliaAustriaBahamas

Angola

· Antigua and Barbuda

- Bahrain
- BarbadosBelgium
- Belize
- BeninBotswana
- Brazil
- Brunei Darussalam
- Bulgaria
- Burundi
- CanadaCape Verde
- Chile
- China
- Congo (Brazzaville)
- Democratic Republic of
- Congo
- Croatia
- CyprusCzech Republic (ex
- Czechoslovakia)
- Denmark
- Dominica
- Egypt
- Estonia Republic
- FijiFinland
- France

-

- Gabon
- Gambia
- Georgia
- Germany
- Ghana
- -----
- ParaguayPolandPortugal

Greece

Grenada

Guyana

Hungary

Iceland

IndiaIreland

Israel

Jamaica

Japan

Kenya

Kiribati

Kuwait

Latvia

Lesotho

Lithuania

Malawi

Malaysia

Maldives

Malta

Mexico

Monaco

Namibia

Nauru

Norway

• Oman

Mozambique

Netherlands

New Zealand

Papua New Guinea

Luxemburg

Macau SAR

Liechtenstein

· Korea (South republic)

Italy

Hong Kong

Qatar

Romania

Rwanda

San Marino

Saudi Arabia

Sierra Leone

Solomon IslandsSouth Africa

St Kitts and Nevis

• St Vincent & Grenadines

Seychelles

Singapore

Slovenia

Slovakia

Spain

St Lucia

· Suriname

Swaziland

Switzerland

Trinidad & Tobago

Sweden

Tanzania

Tchad

• Tonga

Tunisia

Turkey

Tuvalu

• Uganda

Ukraine

• UAE

• USA

Vanuatu

Vatican

Zambia

Zimbabwe

• UK

Russian Federation

• Samoa (Western)

Is applicant required to provide Proof of remote work is required such as employment contract proof of employment?

Additional resources

Mauritius



Morocco

Visa category	Visit Visa*
What are the visa fees/charges?	<ul> <li>Visa of less than 3 months with one entry: MAD220 – Around EUR21</li> <li>Visa of less than 3 months with two entries: MAD330 – Around EUR32</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	There is no minimum income threshold to obtain a visitor visa for Morocco. However, a bank statement stating sufficient means of subsistence covering the period of residence in Morocco is required to the applicants of such visa
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>According to the article 23-I of the Moroccan Tax Code ("MTC"), the below are subject to income tax in Morocco:</li> <li>individuals considered as tax residents in Morocco with regard to their worldwide income (i.e. income from Moroccan source and income from foreign source);</li> <li>individuals considered as non-tax residents in Morocco with regard to their income from Moroccan source;</li> <li>individuals, whether they are tax residents in Morocco or not, with profits or income which the right of taxation is attributed to Morocco by virtue of a Double Tax Treaty ("DTT")</li> <li>Furthermore, based on article 23-II of the MTC, individuals are considered Moroccan residents for tax purposes if:</li> <li>they maintain their home in Morocco;</li> <li>they have their center of economic interests in Morocco, or</li> <li>they are present in Morocco for 183 days during any period of 365 days</li> <li>The applicability of income tax in Morocco requires an analysis of the residency on an individual basis</li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	<ul> <li>Individuals are subject to Social Security if they are working for at least one employer in Morocco in the industrial or commercial sectors, regardless of the nature of their remuneration, its form and the nature or validity of their labor contract (per Art. 2/15 of Dahir 1-72-184)</li> <li>Therefore, as long as the digital nomad/remote work visa holder does not work for a company with a legal or fiscal presence in Morocco, in practice, there should be no social security contributions</li> </ul>
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes, Morocco has signed DTAs with more than 50 countries
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	<ul> <li>Any foreigner arriving to Moroccan territories is required to present him/herself to the competent authorities responsible for border control, with a passport issued by the State of which he or she is a national, or any other valid document recognized by the Moroccan State as a valid travel document and accompanied, where applicable, by th required visa, issued by the administration</li> <li>The access to Moroccan territories may be refused to any foreigner whose presence constitute a threat to public order or who is subject to a ban on entry or expulsion</li> </ul>

Notes

\*There is no Digital Nomad Visa in Morocco. Hence the visitor visa provisions may apply for such cases.



Morocco	

For how long is the digital nomad/remote work visa valid?		risa is studied on an individual ba uire an entry visa to Morocco (e.	
Is the applicant bound to any work restraints/limitations?	No, the applicant is not allo stay	wed to perform any professional	activity in Morocco during his
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Identity card of applicant</li> <li>A valid passport with a d passport should be highe</li> <li>A photocopy of the pass</li> <li>An application for immigivear), mentioning the pla</li> <li>Bank statement stating s residence in Morocco</li> <li>A written declaration resi residence</li> <li>Commitment to regulariz services of the Directora</li> </ul>	hs on a white background (4 x 3	ay duration (The validity of the y and validity) for a long stay (more than one ement envisaged covering the period of in Morocco throughout the "visitor" with the competent
Which countries are eligible to apply for the digital nomad/ remote work visa?	The following countries are Algeria Allemagne Autriche Australia Saudi Arabia Argentina Belgium Bahrain Brazil Bulgaria Burkina-Faso Canada Chili China Cyprus Columbia South Korea Croatia Congo (Brazzaville) (AEVM required) Denmark Dominican Republic (limited to a stay of 60 days, renewable for 60 more days for up to an year) UAE Spain + Andorra	exempt from an entry visa to Mo Estonia United States Finland France + Monaco Gabon Greece Britain Guinea (Conarky) (AEVM required) Island Italy Ireland Indonesia Japan Hong Kong (stay limited to 30 days) Hungary (stay limited to 90 days) Kuwait Lettonie Lithuania Luxembourg Macao (Administrative Region) Malaysia (stay limited to 90 days)	<ul> <li>Malta</li> <li>Mexico</li> <li>Niger</li> <li>Norway</li> <li>New Zealand</li> <li>Oman</li> <li>Portugal</li> <li>Philippines</li> <li>Peru</li> <li>Netherlands</li> <li>Poland</li> <li>Puerto Rico</li> <li>Qatar</li> <li>Russia</li> <li>Romania Macau (Administrative region)</li> </ul>

Is applicant required to provide No. However, they should prove that they can live on their own resources and undertake not to engage in any professional activity in Morocco that is subject to authorization

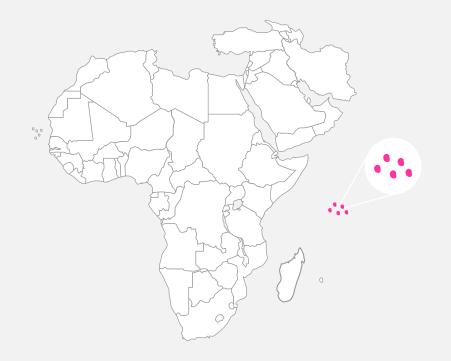


Namibia

Visa category	Digital Nomad Visa	
What are the visa fees/charges?	Visa Fee: ~US\$124 (NAD2,200) will be required upon arrival as payment for the Visa	
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes: • For individual only: US\$2,000 monthly • Accompanied with spouse: additional US\$1000 monthly • Accompanied with child: additional US\$500 per child monthly	
Are digital nomad/remote work visa holders subject to income tax?	-	
Are digital nomad/remote work visa holders subject to social security contributions?	-	
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes	
Is there an income tax requirement in the country, in general?	Yes	
Is there a social security requirement in the country, in general?	Yes	
Are criminal checks required for this visa?	Required the original police clearance from the country of origin, translated in English	
For how long is the digital nomad/remote work visa valid?	Up to 6 months	
Is the applicant bound to any work restraints/limitations?	The applicant might not be allowed to work in local markets of Namibia.	
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly filled application form</li> <li>Valid passport or travel document</li> <li>Valid health or travel insurance</li> <li>Proof of required funds</li> <li>Clearance certificate from the country of origin</li> <li>Medical Certificate*</li> <li>Radiological Report*</li> <li>Marriage certificate if accompanied with spouse</li> <li>Birth Certificate if accompanied with Child Bank statement of the past 6 months</li> <li>Motivation letter issued from Employer</li> <li>Copies of qualification</li> <li>Police clearance (original) from the country of origin</li> </ul>	
Which countries are eligible to apply for the digital nomad/ remote work visa?	-	
Is applicant required to provide proof of employment?	<ul> <li>Required proof of employment or source of income from outside Namibia.</li> <li>A motivation letter issued by employer is also Required</li> </ul>	
Additional resources		

# Notes

\*A medical certificate and radiological report documents are not necessary for the accompanying chilldren.





Visa category	Workcation Retreat Program (WRP)
What are the visa fees/charges?	EUR45
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	30 days to up to 1 year
Is the applicant bound to any work restraints/limitations?	Rendering services/ working with local businesses and employers are not allowed
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A valid passport with a validity of 6 months prior to the date of the visa application;</li> <li>Proof of accommodation;</li> <li>Proof of being self-employed, being A freelancer or A business owner or proof of employment</li> <li>Proof of return ticket or flight itinerary;</li> <li>Travel and health insurance for the period of stay; and</li> <li>Proof of funds sufficient for the duration of the stay (bank statements).</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals
Is applicant required to provide proof of employment?	Required
Additional resources	-



South Africa

Visa category	Remote Work Visa
What are the visa fees/charges?	SAR425
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - at least SAR650,796 per annum
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>If the recipient of the visa is a tax resident in a country that the Republic has an agreement in force with for the prevention of or relief from double taxation under section 108(2) of the Income Tax Act, 1962, the recipient will be required to register with the South African Revenue Service if they are present in the Republic for longer than an aggregate of 183 days during any 12-month period</li> <li>If the recipient of the visa is not a tax resident in a country, the recipient will be required to register with the South African Revenue Services</li> </ul>
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	No
Are criminal checks required for this visa?	No
For how long is the digital nomad/remote work visa valid?	3 years; renewable beyond that
Is the applicant bound to any work restraints/limitations?	Yes, the holder of a Remote Work visitor's visa is not entitled to take up employment in South Africa. As per existing Immigration Regulations, no person holding a remote work visa may apply for a change of status to his or her visa while in the Republic, unless under exceptional circumstances as prescribed for visitor's visas
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Duly completed and signed application form</li> <li>A statement or documentation explaining the purpose and duration of the visit</li> <li>A valid return air flight ticket or proof of reservation thereof</li> <li>Proof of sufficient financial means, defined as a gross salary of no less than the equivalent of SAR650,796 per annum in the form of three months bank statements</li> <li>Valid passport which expires in no less than 30 days after expiry of the intended date of departure from the Republic in terms of regulation 9(1)(a)</li> <li>A yellow fever vaccination certificate if an applicant travelled or intends travelling from or transiting through a yellow fever endemic are, provided that the certificate shall no be required where an applicant travelled or intends travelling in direct transit through such area</li> <li>A valid contract of employment signed by both the applicant and the foreign based employer</li> <li>Proof of payment of the applicable fee</li> </ul>

Region: Middle East and Africa South **Africa** 000 000

South Africa

Which countries are eligible to apply for the digital nomad/ remote work visa?

-

Is applicant required to provide Yes proof of employment?

Additional resources

Page 2 of 2



Digital Nomad Visa
<ul> <li>For a single-entry visa, there is a US\$160 application fee*</li> <li>For a multiple-entry visa, there is a US\$190 application fee*</li> </ul>
Yes - at least US\$3000 per month or US\$36,000 per year
<ul> <li>Digital nomad visa holders will not be taxed on their salary in Turkey if: <ul> <li>Their salary is deposited into a bank account located outside of Turkey</li> <li>They receive their salary in US\$ in a Turkish bank account</li> </ul> </li> <li>If remote employees are paid in Turkish Lira, the Digital Nomad Visa holder could be subject to local income tax</li> <li>Freelancers working as independent contractors in Turkey will owe local income tax, they must register a business in Turkey and open a Turkish bank account to receive payments</li> </ul>
No
Yes (if all conditions on specific DTA is qualified)
Yes
Yes
Yes
Six months or more
<ul> <li>Digital Nomad Visa holder is not allowed to obtain local employment</li> <li>The applicant must be working/ rendering services to a foreign entity</li> </ul>
<ul> <li>A travel document/passport valid for at least 6 months from the date of arrival in Turke</li> <li>A Diploma or Certification of Degree document showing that the applicant is a university graduate</li> <li>A document showing that he works in the Digital Nomad field</li> <li>A Digital Nomad Identification Certificate issued by the Turkish authorities</li> <li>A biometric photo</li> <li>He should be between the Age of 21 and 55</li> <li>An International Health Insurance with a coverage of at least US\$30,000 during the</li> </ul>

#### Notes

\*Please note that the visa application involves two steps. Fees are paid during the second step, which is the appointment at the Consulate/Embassy/ Visa Office. The fees vary depending on the country of application. \*\*Initial online application requires basic documents. Additional documents may be requested during the appointment at the Visa Office.



Additional resources

-



Turkey

Page 2 of 2



Visa category	Virtual Working Programme
What are the visa fees/charges?	US\$611 (including application fees, processing fees, pre-application medical exam, and emirates $\mbox{ID})$
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes - a minimum of US\$5,000 per month salary
Are digital nomad/remote work visa holders subject to income tax?	No*
Are digital nomad/remote work visa holders subject to social security contributions?	No
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	No
Is there a social security requirement in the country, in general?	Yes (Applicable only for UAE and GCC nationals)
Are criminal checks required for this visa?	No
For how long is the digital nomad/remote work visa valid?	1 year, renewable upon re-application
Is the applicant bound to any work restraints/limitations?	Virtual Program document holders and their dependents cannot perform work for a local employer in Dubai or provide any services to any person or entity carrying out business in Dubai
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Hold a passport valid for at least 6 months</li> <li>Must have a health insurance with UAE coverage validity</li> <li>Proof of employment from current employer with a one-year contract validity</li> <li>Must have a minimum salary of US\$5,000 per month along with last month's pay slip and 3 preceding months bank statement</li> <li>Business owners must provide proof of ownership of their business, and should have an average monthly income of US\$5,000 along with 3 preceding months' bank statement</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals
Is applicant required to provide proof of employment?	Yes - proof of employment with a contract valid for one year from the current employer
Additional resources	

#### Notes

\*Please note that the UAE has recently introduced Corporate taxes and as such the risk of individuals creating a Permanent Establishment in the UAE can be elevated.

71



United Arab Emirates



Indonesia

Visa category	Remote Worker Visa (E33G) program
What are the visa fees/charges?	IDR2.7 million (~US\$150) for 1 Year
Is there a minimum income threshold applicable for digital nomad/remote work visa?	'The applicant should be earning a minimum annual income of at least US\$60,000
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	1 year, can be renewed for another year*
Is the applicant bound to any work restraints/limitations?	<ul> <li>The applicant must be employed by a foreign company outside of Indonesia</li> <li>The applicant will be prohibited from selling any goods or services or work for any individual or companies in Indonesia</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Recent photograph</li> <li>Valid passport for minimum of 6 months</li> <li>Personal bank statements with minimum amount of US\$2,000 in the last 3 months</li> <li>Proof of accommodation in Indonesia</li> <li>Proof of employment outside Indonesia</li> <li>Bank account proving income of minimum US\$60,000 annually</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	-
Is applicant required to provide proof of employment?	'Yes, the applicant is required to provide an employment contract with a company outside Indonesia
Additional resources	-

#### Notes

\*The visa is required to be used within 90 days from the date of issue. As per the immigration officials, E33G visas are still not available for dependents.



Japan

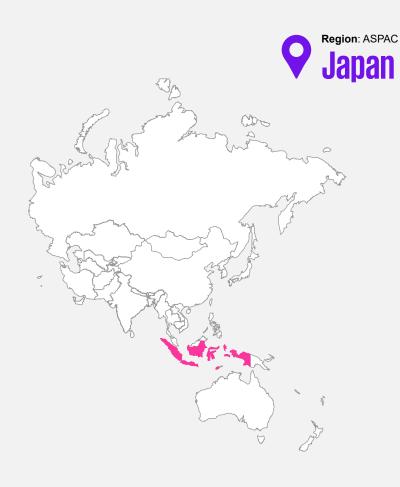
Visa category	Digital nomad visa*			
What are the visa fees/charges?	· -			
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, JPY10 million annually			
Are digital nomad/remote work visa holders subject to income tax?	No			
Are digital nomad/remote work visa holders subject to social security contributions?	No			
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes			
Is there an income tax requirement in the country, in general?	Yes			
Is there a social security requirement in the country, in general?	Yes			
Are criminal checks required for this visa?	Yes			
For how long is the digital nomad/remote work visa valid?	6 months, non-renewable			
Is the applicant bound to any work restraints/limitations?	The applicant should be employed outside Japan. He must not sell any goods or service in domestic market of Japan			
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Valid Passport</li> <li>Visa application form (with a photo)</li> <li>The applicant must provide professional services or sell certain goods to individuals or companies outside of Japan based on an employment contract with an entity/ organization established abroad using information technology – e.g., remote workers including IT/software developers, digital designers, online secretaries, solo proprietors for business management of foreign entity, etc.</li> <li>Only nationals of countries that are parties to tax treaties and temporary-visitor visa-exempt countries/regions are allowed to apply for digital nomad visas</li> <li>Proof of subsistence (the applicant should be earning at least JPY10 million annually)</li> <li>The spouse and children should be nationals of temporary-visitor visa-exempt countries/regions</li> <li>The spouse must be lawfully married to the digital nomad visa applicant, and the child must be the biological or adopted child of the digital nomad visa applicant</li> </ul>			

- The spouse/children must be fully a dependent of the digital nomad visa applicant
  Private medical insurance no less than JPY10 million per person (including dependents)

## Notes

\*This visa does not provide any work permit or residency in Japan. Further, Some details are yet to be disclosed by the authorities.

Page 1 of 2



Which countries are eligible to apply for the digital nomad/ remote work visa?

- Eligible nationalities for applicants: Australia, Austria, Belgium, Brazil, Brunei, Bulgaria, Canada, Chile, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hong Kong, Hungary, Iceland, Indonesia, Ireland, Israel, Italy, Latvia, Lithuania, Luxembourg, Malaysia, Mexico, Netherlands, New Zealand, Norway, Poland, Portugal, Qatar, Republic of Korea, Romania, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, UAE, UK, Uruguay, and USA
- Eligible nationalities for Spouse and Children: Andorra, Argentina, Australia, Australia, Bahama, Barbados, Belgium, Brazil, Brunei, Bulgaria, Canada, Chile, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Dominican Republic, El Salvador, Estonia, Finland, France, Germany, Greece, Guatemala, Honduras, Hong Kong, Hungary, Iceland, Indonesia, Ireland, Israel, Italy, Latvia, Lesotho, Liechtenstein, Lithuania, Luxembourg, Macao, Malaysia, Malta, Mauritius, Mexico, Monaco, Netherlands, New Zealand, North Macedonia, Norway, Poland, Portugal, Qatar, Republic of Korea, Romania, San Marino, Serbia, Singapore, Slovakia, Slovenia, Spain, Surinam, Sweden, Switzerland, Taiwan, Thailand, Tunisia, Turkey, UAE, UK, Uruguay, USA

Is applicant required to provide Yes proof of employment?

Additional resources Link

Japan

Page 2 of 2



Kazakhstan

Visa category	Neo Nomad Visa			
What are the visa fees/charges?	US\$90			
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes, applicant must have a stable income amounting to at least US\$3,000			
Are digital nomad/remote work visa holders subject to income tax?	If a neo nomad stays in the country for more than 183 days, they may become a tax resident and be subject to tax on worldwide income at a 10 percent rate			
Are digital nomad/remote work visa holders subject to social security contributions?	If income is received from foreign employer/ clients and is not related to activities within Kazakhstan, social security contribution requirements generally do not apply			
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes			
Is there an income tax requirement in the country, in general?	Yes			
Is there a social security requirement in the country, in general?	Yes			
Are criminal checks required for this visa?	Yes			
For how long is the digital nomad/remote work visa valid?	Up to one year ( with optional exception)			
Is the applicant bound to any work restraints/limitations?	Yes, the applicant is required to work with an employer registered outside Kazakhstan or be self-employed with clients predominantly outside Kazakhstan, employment with a loca employer in Kazakhstan is prohibited			
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Applicant must demonstrate a stable income of at least US\$3,000 outside of Kazakhstan</li> <li>Required to have an active health insurance</li> <li>Required to provide a certificate of no criminal record</li> <li>Tax declarations from the applicant's country of citizenship</li> </ul>			
Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals			
Is applicant required to provide proof of employment?	Yes, applicant must provide proof of employment with a foreign employer or evidence of self-employment income from outside Kazakhstan			
Additional resources	-			



Kyrgyz Republic

Visa category	Digital Nomad status*
What are the visa fees/charges?	-
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	-
Is there an income tax requirement in the country, in general?	-
Is there a social security requirement in the country, in general?	-
Are criminal checks required for this visa?	-
For how long is the digital nomad/remote work visa valid?	The pilot project "Digital Nomad" shall be valid up to 31 December 2023. Thus, if foreign national obtain the "Digital Nomad" status in February of this year, then the status will be valid not for 12 months, but until 31 December 2023.

#### Notes

The "Digital nomad" status is a temporary legal status of a citizen of one of the foreign states specified above, which allows entering / staying in Kyrgyz Republic without registration at the place of residence and without the need to obtain work permits.



Is the applicant bound to any work restraints/limitations?	-
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>The "Digital nomad" status holders may be foreign nationals engaged in the following activities:</li> <li>software development, analysis, design and programming of information systems and software products, analysis of information needs and user problems;</li> <li>design and development, delivery and documentation of software, making changes to the software according to the task set by the user;</li> <li>exporting information technology, information systems and software;</li> <li>media art, including digital art, creation of virtual and augmented reality, mixed reality, 3D design;</li> <li>animation, graphic design, multimedia design;</li> <li>programming, IT product development, robotics and artificial intelligence;</li> <li>creation of computer and mobile games and cybersports.</li> </ul> In order to obtain the "Digital nomad" status, the applicant shall submit to the state authority in the sphere of labor, employment, and migration through the online portal the following documents: <ul> <li>Application;</li> <li>The passport of the eligible foreign state;</li> <li>Digital picture of the face;</li> <li>Income statement or copies of a newly concluded contract, employment contract or service contract for the period from 2021-2022 and/or for the upcoming performance of works and services.</li></ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	<ul> <li>The citizens of the following countries are eligible to apply for the "Digital nomad" status:</li> <li>Republic of Azerbaijan;</li> <li>Republic of Armenia;</li> <li>Republic of Belarus;</li> <li>Republic of Kazakhstan;</li> <li>Republic of Moldova; and</li> <li>Russian Federation.</li> </ul>
Is applicant required to provide	

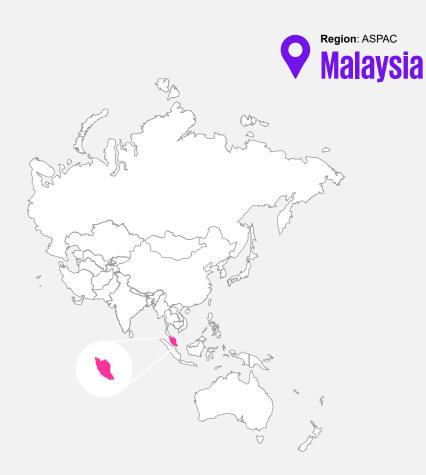
Is applicant required to provide - proof of employment?

-

Additional resources

Kyrgyz Republic

Page 2 of 2



Malaysia

Visa category	DE Rantau Nomad Pass under DE Rantau Program*		
What are the visa fees/charges?	<ul> <li>P • Application Fee : <ul> <li>For individual: MYR1,000 (excluding SST)</li> <li>For dependents: MYR500 per dependent (excluding SST)</li> </ul> </li> <li>Immigration Pass Fee for each applicant: <ul> <li>For 3 months: RM90</li> <li>For 1 year: RM360</li> <li>Multiple entry Visa Fee: Varies country by country</li> </ul> </li> </ul>		
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Yes: • For foreign Digital Nomads: – Tech Talent: US\$24,000 annually – Non-Tech Talent: US\$60,000 annually • For Local Digital Nomads: – RM36,000 annually		
Are digital nomad/remote work visa holders subject to income tax?	Yes, unless it can be exempted under the Double Taxation Agreement subject to meeting the required conditions		
Are digital nomad/remote work visa holders subject to social security contributions?	No		
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes		
Is there an income tax requirement in the country, in general?	Yes		
Is there a social security requirement in the country, in general?	No		
Are criminal checks required for this visa?	Yes, a copy of Certificate of Good Conduct (COGC) or Statutory Declaration form is required for submission of foreign digital nomad application		
For how long is the digital nomad/remote work visa valid?	<ul> <li>3 to 12 months; with an option to extend to additional 12 months i.e. total of 24 months of stay</li> <li>The holder of this Pass will also enjoy multiple entry rights for the validity duration of Pass</li> <li>Malaysian does not require a work pass</li> </ul>		

### Notes

\* Acceptance of applications for this program has started effective October 1, 2022. The DE Rantau provides digital nomad visa to both foreign and local digital nomads in Malaysia. The Pass covers digital freelancer, independent contractor, and remote worker (full-time or part-time) under their digital nomad Visa.

DE Rantau Nomad Pass currently support stay in Peninsular Malaysia only. If the applicant wants to travel to Sabah or Sarawak, he can do so by using the tourist pass.



# Malaysia

Is the applicant bound to any	• Tech Talent/Profession : Digital freelancer, independent contractor, and remote worker
work restraints/limitations?	<ul> <li>who are IT &amp; digital professionals in various domains i.e. software engineers, backend engineers, UX, UI, cloud, cybersecurity, blockchain, AI (Artificial Intelligence), machine learning, data-related etc.), digital marketing, digital creative content, digital content development, among others</li> <li>Non-Tech Talent/Profession: Chief Executive Officer (Founder/ Managing Director/ President), Chief Operations Officer, Business Development (Growth Manager), Marketing Manager, Chief Financial Officer , Finance Manager/Accountant, Sales Manager, Customer Success Manager, Human Resources Manager, Legal Counsel, Public Relation Manager, Consultant, Customer Service Manager/ Customer Service Representative/ Customer Success Specialist, Communications &amp; Public Relations Manager, Administration Manager, Technical Writer, Tax Specialist, Tax Accountant, Production Manager, Supply Chain Manager or any related position equivalent to the above positions</li> <li>If a foreign digital nomad is applying for the DE Rantau Nomad Pass as a remote worker, then his employment should be with a Foreign/Non-Malaysian Company</li> <li>Local digital nomad as remote worker, the employment may either be local or foreign company</li> <li>Digital Freelancer and Independent Contractor can work either with foreign or local company</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>A passport valid for more than 14 months is required</li> <li>For Digital Freelancer, contracts or invoices and orders with clients mentioning the duration and value of the contract will be required. In case there is no specific contract, the applicant would be required to prove that income generated is more than US\$24,000 (for Tech Talent) and US\$60,000 (for Non-Tech Talent) annually for foreigner or MYR36,000 annually for Malaysian</li> <li>For remote worker, proof of an active employment with a company outside Malaysia is required stating the monthly or annual salary, which should be more than US\$24,000 (for Tech Talent) and US\$60,000 (for Non-Tech Talent) and US\$40,000 (for Tech Talent) and US\$60,000 (for Non-Tech Talent) annually for foreigner or MYR36,000 annually for Malaysian</li> <li>The age of the main applicant is required to be above 18 years</li> <li>Immediate family members of the applicant are also eligible to apply for long-term social visit pass to live in Malaysia</li> <li>Generally, mandatory documents for foreign digital nomad would be as follows: <ul> <li>Photograph in blue background covering shoulders and chest</li> <li>Passport all page (minimum 6 empty pages and valid for more than 14 months at the point of submission)</li> <li>Latest resume</li> <li>Highest education certificate</li> <li>Latest 3 months bank statement and yearly income statement</li> <li>Latest 3 months income statement or latest tax returns</li> <li>A valid project contract with a contract period of 3 months or more, purchase order, and invoice for digital for elancer / independent contractor (combination of contract from multiple companies will also be accepted)</li> <li>A valid Employment Contract with a contract period of 3 months or more (for remote worker)</li> <li>Latest 3 months' salary slip (for remote worker)</li> <li>Latest a months' salary slip (for remote worker)</li> </ul> </li> </ul>
	<ul> <li>current residence (template of Statutory Declaration is provided by the Authority)</li> <li>Personal Bond or Security Bond form, depending on nationality (to fill out the prescribed form and stamped by the Inland Revenue Board of Malaysia)</li> <li>Medical insurance enrolment certificate which is valid in Malaysia (must also cover dependent, if any). The medical insurance is to be provided later, after the</li> </ul>

- application is approved to proceed with pass endorsement
  Inland Revenue Board of Malaysia tax registration slip (to be provided later, after application is approved to proceed with pass endorsement)
  All documents must be in English or translated to English



Which countries are eligible to apply for the digital nomad/ remote work visa?	Available for all nationals except Israel
Is applicant required to provide proof of employment?	<ul> <li>Digital freelancers and independent contractors are required to present an active contract or multiple projects clearly stating the duration and value of the contract</li> <li>Remote workers are also required to provide proof of their employment with a non-Malaysian company, clearly stating the salary and allowance to work from home/ remotely</li> </ul>
Additional resources	URL

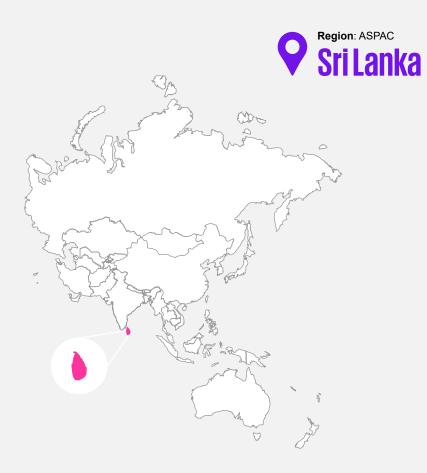
Malaysia

Page 3 of 3





Visa category	Digital Nomad Visa		
What are the visa fees/charges?	-		
Is there a minimum income threshold applicable for digital nomad/remote work visa?	-		
Are digital nomad/remote work visa holders subject to income tax?	-		
Are digital nomad/remote work visa holders subject to social security contributions?	-		
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes		
Is there an income tax requirement in the country, in general?	Yes		
Is there a social security requirement in the country, in general?	Yes		
Are criminal checks required for this visa?	Yes		
For how long is the digital nomad/remote work visa valid?	12 Months, with an option to renew once for an additional 12 months		
Is the applicant bound to any work restraints/limitations?	The applicant can only work for and be paid by a client or employer situated outside the Philippines		
What are the standard requirements for the digital nomad/remote work visa?	-		
Which countries are eligible to apply for the digital nomad/ remote work visa?	Citizens from countries that offer digital nomad visas to Filipino citizens and maintain a Foreign Service Post		
Is applicant required to provide proof of employment?	Yes, required with proof of remote employment utilizing digital technology		
Additional resources			



Sri Lanka

Visa category	Residence Visa - Digital Nomad Visa		
What are the visa fees/charges?	US\$500		
Is there a minimum income threshold applicable for digital nomad/remote work visa?	US\$2,000 monthly channeled through the Sri Lankan banking system		
Are digital nomad/remote work visa holders subject to income tax?	Proposed: Tax exemption for earnings		
Are digital nomad/remote work visa holders subject to social security contributions?	Condition not disclosed yet		
Is there Double Taxation Agreement (DTA) relief available in the country?	Condition not disclosed yet		
Is there an income tax requirement in the country, in general?	Yes		
Is there a social security requirement in the country, in general?	Yes		
Are criminal checks required for this visa?	Proposed: A special security clearance should be obtained by the individuals from Sri Lankan embassies in their respective countries		
For how long is the digital nomad/remote work visa valid?	Proposed: 1 Year visa and extendable if applicant shows monthly income of US\$2,000		
Is the applicant bound to any work restraints/limitations?	<ul> <li>Local employment is not allowed</li> <li>The applicant must be working/ rendering services to a foreign entity</li> </ul>		
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Proposed:</li> <li>Bank statements to prove income</li> <li>Passport with validity of at least 6 months from the date of entry</li> <li>Documents proving the purpose of trip</li> <li>Health insurance with coverage in Sri Lanka for the duration of stay</li> </ul>		
Which countries are eligible to apply for the digital nomad/ remote work visa?	Proposed: Available for all nationalities		
Is applicant required to provide proof of employment?	Proposed: Proof of a permanent job required		
Additional resources	-		



South Korea

Visa category	Digital nomad (Workation) visa*		
What are the visa fees/charges?	~EUR81		
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>The applicant is required to earn more than twice the Korean Gross National Income of previous year</li> <li>As per current standard from 2022 Korean GNI, the applicant should earn KRW84.96 million annually or KRW7.08 million monthly</li> </ul>		
Are digital nomad/remote work visa holders subject to income tax?	Depends		
Are digital nomad/remote work visa holders subject to social security contributions?	Depends		
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes		
Is there an income tax requirement in the country, in general?	Yes		
Is there a social security requirement in the country, in general?	Yes		
Are criminal checks required for this visa?	<ul> <li>Background check/police certificate is required</li> <li>The certificate should be issued within 6 months, affixed with apostille</li> <li>If the applicant has lived for more than a year in a foreign country, he is required to submit that country's background check/police certificate along with apostille</li> </ul>		
For how long is the digital nomad/remote work visa valid?	<ul> <li>1 year**</li> <li>Can be renewed to additional 1 year</li> </ul>		
Is the applicant bound to any work restraints/limitations?	Visa holders are restricted from working in Korea		
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Eligibility:</li> <li>Applicant should be at least 18 years old, employed to an overseas company</li> <li>He should be allowed to work remote and should be working in the same industry for more than a year</li> <li>Requirements:</li> <li>Visa application form</li> <li>Proof of fulfilling minimum income requirement (income certificate or bank account transaction details, etc.)</li> <li>Valid passport</li> <li>1 Passport-sized photo</li> <li>Employment certificate</li> <li>Criminal record certificate (apostille required)</li> <li>Personal health insurance certificate required with coverage of at least KRW100 million for hospital treatment and evacuation to the home country during the period of stay</li> <li>Family relationship proof document (required if applicant is accompanied by family)</li> </ul>		

Notes

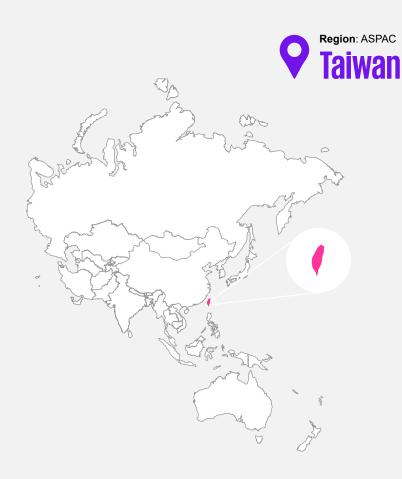
\*\*It is a pilot operation which came effective on January 1, 2024 \*\*For those who stay more than 90 days in Korea, they need to apply for foreigner registration with the immigration office having jurisdiction over the place of their residence within 90 days from the date of entry into the country. Page 1 o



Which countries are eligible<br/>to apply for the digital nomad/<br/>remote work visa?Available for all nationalsIs applicant required to provide<br/>proof of employment?• Employment letter proving the current employment<br/>• Proof of at least 1 year of experience in the pastAdditional resourcesURL

South Korea

Page 2 of 2





Visa category	Gold Card*		
What are the visa fees/charges?	Ranges between NT\$3,700 and NT\$9,790 depending upon the applicant's nationality		
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>For most of the fields of the EGC application, having monthly salary at least TWD160,00 is one of the conditions which the applicant must meet. However, it is not eligible for following fields :</li> <li>Culture and Arts</li> <li>Sports</li> <li>National Defense</li> </ul>		
Are digital nomad/remote work visa holders subject to income tax?	<ul> <li>Yes, if the foreign individual's total physical days in Taiwan within a calendar year exceed 90 days, the individual is subject to filing the annual Taiwan tax return.</li> <li>However, for foreign individuals who qualify for the immigration incentive program and apply for either a "Special Skilled Work Permit" or an "Employment Gold Card" when it is their first time to work in Taiwan, as well as, if they meet both of the conditions (1) staying over 183 days in Taiwan within a calendar year and (2) if their annual wage greater than TWD3 million, they may apply for the tax incentive program to enjoy 50% of tax exempt on the excess of TWD3 million wage. This tax incentive has to be applied every year, and maximum for 5 years</li> </ul>		
Are digital nomad/remote work visa holders subject to social security contributions?	Visa holders employed in Taiwan can join the NHI system along with their dependents		
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes		
Is there an income tax requirement in the country, in general?	Yes		
Is there a social security requirement in the country, in general?	Yes		
Are criminal checks required for this visa?	No		
For how long is the digital nomad/remote work visa valid?	Up to 3 Years		

#### Notes

\*It's a 4-in-1 card, that includes a resident visa, work permit, Alien Resident Certificate (ARC), and re-entry permit, which allows you to leave and reenter Taiwan multiple times over the course of 1-3 years. Applicants can apply online without sponsorship.



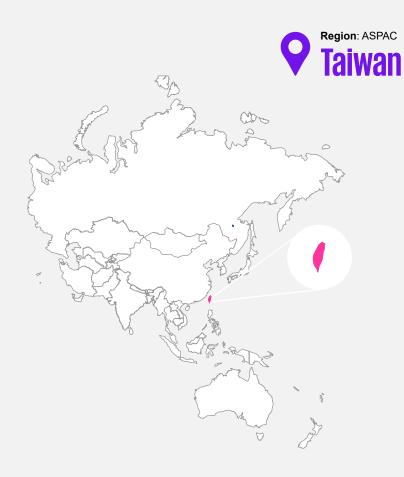
Is the applicant bound to any work restraints/limitations?	Special professionals or senior professional that have made certain special contributions to their field of work or have received national recognition in one of the following professional industries:		
	<ul><li>Science and Technology</li><li>Economy</li><li>Finance</li><li>Education</li></ul>	<ul> <li>Culture and Arts</li> <li>Sports</li> <li>Law</li> <li>Architectural Design</li> </ul>	<ul> <li>National Defense</li> <li>Digital</li> <li>Special Cases Recognized by the NDC</li> </ul>
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Standard Requirements vary basis the field of profession.</li> <li>For the field of Architecture, click <u>here</u>.</li> <li>For the field of Culture and Arts, click <u>here</u>.</li> <li>For the field of Economy, click <u>here</u>.</li> <li>For the field of Education, click <u>here</u>.</li> <li>For the field of Finance, click <u>here</u>.</li> <li>For the field of Law, click <u>here</u>.</li> <li>For the field of Law, click <u>here</u>.</li> <li>For the field of National Defense, click <u>here</u>.</li> <li>For the field of Science and Technology, click <u>here</u>.</li> <li>For the field of Sport, click <u>here</u>.</li> </ul>		
Which countries are eligible to apply for the digital nomad/ remote work visa?	Foreigners who are specialists in particular fields can apply for the Gold card which includes ROC dual citizens and citizens of Macau and Hong Kong, but not ROC citizens with household registration		
Is applicant required to provide proof of employment?	Standard Requirements vary	basis the field of profession	

Additional resources

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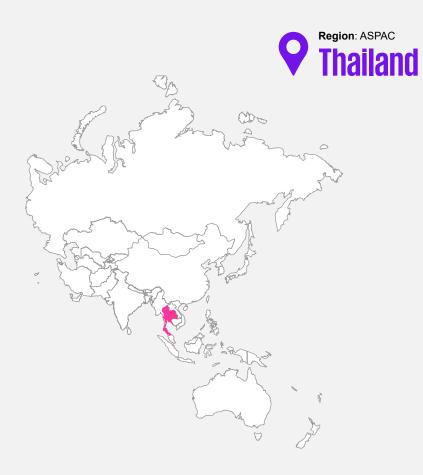
Taiwan

Page 2 of 2



Taiwan

Visa category	Taiwan Nomad Visa
What are the visa fees/charges?	<ul><li>Single entry: NTD1600</li><li>Multiple entry: NTD3200</li></ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	Individuals aged 30 or above with an annual income of at least US\$40,000 in one of the last 2 years, or those aged 20 to 29 with an annual income of at least US\$20,000 in one of the last 2 years. However, having obtained digital nomad visa issued by another country is also accepted
Are digital nomad/remote work visa holders subject to income tax?	Yes, if the foreign individual's total physical days in Taiwan within a calendar year exceed 90 days, the individual is subject to filing the annual Taiwan tax return
Are digital nomad/remote work visa holders subject to social security contributions?	Visa holders employed in Taiwan can join the National Health Insurance system along with their dependents
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes
Is there an income tax requirement in the country, in general?	Yes
Is there a social security requirement in the country, in general?	Yes
Are criminal checks required for this visa?	No
For how long is the digital nomad/remote work visa valid?	Up to 6 months
Is the applicant bound to any work restraints/limitations?	-
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Valid passport</li> <li>A digital nomad visa issued by another country</li> <li>Proof of earning an annual salary of at least US\$40,000 or its equivalent in one of the last two years for those 30 years of age and older OR Proof of having earned an annual salary of at least US\$20,000 or its equivalent in one of the last two years for those between 20 and 29 years of age</li> <li>Proof of remote work experience, including a personal resume/ portfolio, valid work contract, and completed Description of Intended Activities form</li> <li>Proof of bank deposits averaging at least US\$10,000 or its equivalent in each month over the last six months</li> <li>Proof of international health insurance for the entire duration of the stay in Taiwan</li> </ul>
Which countries are eligible to apply for the digital nomad/ remote work visa?	Only applicable to visa-exempt nationals
Is applicant required to provide proof of employment?	Yes, proof of remote work experience, including a personal resume or portfolio, valid wo contract, and completed Description of Intended Activities form
Additional resources	



Thailand

Visa category	Long Term Resident Visa Program
What are the visa fees/charges?	<ul> <li>Government Fee: THB50,000 per person for 10-year visa with Multiple entry</li> <li>Government Fee: THB3,000 per year to maintain Digital Work Permit</li> </ul>
Is there a minimum income threshold applicable for digital nomad/remote work visa?	<ul> <li>US\$80,000 Annually</li> <li>If the income is between US\$40,000 to US\$80,000, Applicant is required to at least have a Master's degree, own intellectual property, or receive Series A funding</li> </ul>
Are digital nomad/remote work visa holders subject to income tax?	Under this Visa, tax on Overseas Income is Exempted
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes (if all conditions on specific DTA is qualified)
Is there an income tax requirement in the country, in general?	If the DTA is not qualified, the individual who earned assessable income is required to declare such income and pay tax to Thai tax authority within the due date i.e. 31 March and 8 April of the following year
Is there a social security requirement in the country, in general?	If no employment relationship between Thai entity and individual, the social security contribution is not required
Are criminal checks required for this visa?	A letter of verification issued within the last 10 years by the country of Residence/ Nationality indicating clear criminal record might be required
For how long is the digital nomad/remote work visa valid?	Visa will be granted to stay in Thailand for the first time for five (5) years which can be extended for five (5) more years if qualifications are met
Is the applicant bound to any work restraints/limitations?	No work limitations, however, the individual needs to be aware of the PE issue for the activity carry on in Thailand for benefit of foreign entity
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Annual income of the applicant should not be less than US\$80,000 in the past two years</li> <li>If the income of applicant is between US\$40,000 to US\$80,000 in the past two years, applicant is required to have at least a Master's Degree, receive Series A funding, or own intellectual property.</li> <li>Applicant's current employer should either be a public company (listed on a stock exchange anywhere), or a private company with at least three years of operations wit revenue for the last 3 years should be at least US\$50 million</li> <li>The applicant must have health insurance with coverage of at least US\$50,000 or Social Security Benefits supporting treatment in Thailand or a bank deposit of no less than US\$100,000</li> </ul>



Which countries are eligible to apply for the digital nomad/ remote work visa?	All countries/ applicants who qualify for it
Is applicant required to provide proof of employment?	<ul> <li>Applicant is required to submit the documents as a proof of employment as follows:</li> <li>Evidence of previous employment in the related field no less than 5 years in the past 10 years as of the submission date (e.g. a copy of employment certificate or letter from previous company)</li> <li>Evidence of employment contract or service contract with entity or a letter (signed by an authorized person) which include details of employment e.g. position, contract term and income</li> <li>A copy of company registration</li> </ul>
Additional resources	URL

Thailand

Page 2 of 2





Visa category	Destination Thailand Visa (DTV)
What are the visa fees/charges?	Government Fee: THB 10,000 per person
Is there a minimum income threshold applicable for digital nomad/remote work visa?	No
Are digital nomad/remote work visa holders subject to income tax?	-
Are digital nomad/remote work visa holders subject to social security contributions?	-
Is there Double Taxation Agreement (DTA) relief available in the country?	Yes (if all conditions on specific DTA is qualified)
Is there an income tax requirement in the country, in general?	If the DTA is not qualified, the individual who earned assessable income is required to declare such income and pay tax to Thai tax authority within the due date i.e. 31 March and 8 April of the following year
Is there a social security requirement in the country, in general?	If no employment relationship between Thai entity and individual, the social security contribution is not required
Are criminal checks required for this visa?	No
For how long is the digital nomad/remote work visa valid?	<ul> <li>Valid for five years on multiple-entry basis</li> <li>Allowable stay of up to 180 days per visit, can be extended in country for additional 180 days</li> </ul>
Is the applicant bound to any work restraints/limitations?	Visa holders are prohibited from obtaining a Thai work permit and working for companies in Thailand
What are the standard requirements for the digital nomad/remote work visa?	<ul> <li>Passport or travel document</li> <li>Photograph taken within the last 6 months</li> <li>Documentary evidence of financial assets providing proof of amount of no less than 500,000</li> <li>Applicants should provide proof of the purpose of their visit : <ul> <li>A primary DTV applicant must be a remote worker, digital nomad, or freelancer, provide proof of employment outside Thailand, and be at least 20 years old*</li> <li>A participant in activities such as Muay Thai courses, Thai cooking classes, sports training, medical treatment, seminars, music festivals, etc., applying for DTV must provide proof of confirmation to attend the activity or a letter of appointment from a hospital or medical center</li> <li>For dependents of a primary DTV holder, such as a spouse and children under 20 years of age, proof of the relationship with the DTV visa holder is required</li> </ul> </li> </ul>

Notes

\*Please note that relevant embassies and consulates reserve the right to request additional documents without prior notice

Page 1 of 2



 Which countries are eligible to apply for the digital nomad/ remote work visa?
 All countries/ applicants who qualify for it

 Is applicant required to provide proof of employment?
 Applicant is required to present an employment contract or employment certificate from outside of Thailand is required — or a professional portfolio showcasing the status of the digital nomad, remote worker, foreign talent/specialist, or freelancer

 Additional resources
 URL

Thailand

Page 2 of 2