

# GMS Flash Alert

Immigration

2024-204 | October 22, 2024



## Spain – Changes at Spain’s Migration Authority

Recently in Spain there have been some personnel changes at the migration authority, the *Ministerio de Inclusión, Seguridad Social y Migraciones*.

During the transition period at the ministry, it is possible that changes will take place in terms of certain administrative aspects of the application process – for example, applications for work and residence permits for highly-qualified workers (“PAC” in Spanish), intra-company transfers (ICT), and their dependent family members (amongst others) – and as such, it is possible that applicants (or those filing applications on their behalf) will experience variations in requirements in respect of certain usual application procedures.

KPMG strives to be up-to-date with any such changes and to keep our clients and readers of *GMS Flash Alert* duly informed.

### WHY THIS MATTERS

Any change in criteria could potentially affect:

- the preliminary analysis that is part of the assessment of the viability of cases,
- the determination of the appropriate strategy for incorporating employees into Spain and at their employers, as well as
- the consideration of feasible timelines for the review/approval process to be completed.

Employers and their employees (as well as their professional services advisers) may encounter difficulties if unexpected changes occur. They should be prepared for contingencies.

## KPMG INSIGHTS

This *GMS Flash Alert* aims to make readers aware of changes taking place in Spain currently under the remit of the *Ministerio de Inclusión, Seguridad Social y Migraciones* and the support KPMG in Spain intends to provide where necessary. Affected parties who may be seeing a change in the processing of their applications should contact their usual immigration adviser or a member of the Immigration team with KPMG in Spain (see the *Contacts* section) for individualised support.

KPMG in Spain continues to monitor the processes around the filing and review of applications and will endeavour to communicate any officially-confirmed changes to application-related criteria to *GMS Flash Alert* readers.

---

## Contact us

For additional information or assistance, please contact your local GMS or People Services professional\* or one of the following professionals with the KPMG International member firm in Spain:



**Miguel Arias**  
Partner  
Tel. + 34 91456 3864  
[marias@kpmg.es](mailto:marias@kpmg.es)



**Javier de Robles**  
Director  
Tel. + 34 91 451 3189  
[jderobles@kpmg.es](mailto:jderobles@kpmg.es)



**Patricia Contreras**  
Manager  
Tel. + 34 91 456 3400  
[patriciacontreras@kpmg.es](mailto:patriciacontreras@kpmg.es)

*\* Please note the KPMG International member firm in the United States does not provide immigration or labour law services. However, KPMG Law LLP in Canada can assist clients with U.S. immigration matters.*

## The information contained in this newsletter was submitted by the KPMG International member firm in Spain.

© 2024 KPMG Abogados, S.L.P., sociedad española de responsabilidad limitada profesional y firma miembro de la organización global de KPMG de firmas miembro independientes afiliadas a KPMG International Limited, sociedad inglesa limitada por garantía. Todos los derechos reservados.

[www.kpmg.com](http://www.kpmg.com)

Some or all of the services described herein may not be permissible for KPMG audit clients and their affiliates or related entities.

Learn about us:



[kpmg.com](http://kpmg.com)

© 2024 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. Printed in the U.S.A. USCS001250-2F

The KPMG name and logo are registered trademarks or trademarks of KPMG International. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.

KPMG LLP is the U.S. firm of the KPMG global organization of independent professional services firms providing Audit, Tax and Advisory services. The KPMG global organization operates in 147 countries and territories and has more than 219,000 people working in member firms around the world.

Each KPMG firm is a legally distinct and separate entity and describes itself as such. KPMG International Limited is a private English company limited by guarantee. KPMG International Limited and its related entities do not provide services to clients.

*GMS Flash Alert* is a publication of the KPMG LLP Washington National Tax practice.

KPMG International Limited is a private English company limited by guarantee and does not provide services to clients. No member firm has any authority to obligate or bind KPMG International or any other member firm vis-à-vis third parties, nor does KPMG International have any such authority to obligate or bind any member firm. The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.