AI Workforce

Unlock value, inspire your workforce, and drive innovation with AI for lasting success.

Many organizations have yet to master how to continuously and intentionally evolve their workforce with AI

Unlocking the value of AI in the workforce requires a value-focused, people-centered, and AI-integrated approach. By prioritizing business impact, empowering employees, and seamlessly embedding AI into workflows, organizations can drive effective transformation.

Questions you should consider:

- Is your organization moving towards an agent-ready and people-focused workforce?
- How effectively are you driving awareness and adoption of AI and AI agents in your organization?
- Do you have a skills-based talent and upskilling strategy approach for AI?
- What new capabilities are needed to realize the value of your AI strategy?
- Is the size and shape of your organization tuned for delivering on the value potential of AI?

The KPMG approach to AI workforce transformation

Our methodology can be selected and implemented at any part of your organization's transformation journey:

Envision

Envision and kickstart AI transformation by benchmarking workforce tasks, identifying high-impact opportunities, and developing a tailored roadmap for role-based AI adoption and upskilling.

Activate

Activate your workforce for GenAI adoption through tailored change management, upskilling programs, and data-driven effectiveness tracking, ensuring employees are equipped to thrive in evolving roles.

Realize the value

Realize AI's value by redesigning customer and sales teams, optimizing talent, and aligning roles and processes to capture sustainable growth and drive long-term workforce transformation.

KPMG AI Learning Academy

We offer an inclusive approach designed to address every layer of AI learning within an organization.

AI for leaders
Academy tailored for executives to set the tone for their AI transformation journeys

Functional academies
Workshops focused on function applications of AI to drive engagement and equip teams with strategies for their areas

Foundational content
Customized learning pathways and materials for all colleagues, developed by KPMG.

Potential benefits of KPMG AI Workforce

Accelerated Productivity: Automate routine tasks, freeing talent for strategic initiatives.

Enhanced Innovation: Foster human-AI collaboration to drive new ideas and solutions.

Agile Workforce: Redeploy and reskill employees to meet evolving business needs.

Optimized Talent: Align roles, skills, and capabilities for maximum value.

Ethical AI Adoption: Build trust and confidence with robust governance and continuous evaluation.

Scalable Learning: Tailored AI academies and upskilling programs for every role.

Why work with KPMG firms?

- Our deep industry and domain experience.

- We bring AI into our every day to elevate the experiences of clients and our people.

- Our responsible approach to designing, deploying, and using AI helps accelerate value with confidence.

- Our portfolio ecosystem of alliances and startups are central to helping clients achieve a sustainable competitive advantage.

- We combine deep knowledge of agentic AI with tested industry experience in building governance frameworks that help clients manage autonomous AI responsibly and at scale.

Learn more:

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